

**A RESOLUTION BY THE GOVERNING AUTHORITY OF DEKALB COUNTY, GEORGIA, TO ENCOURAGE THE PENSION BOARD TO ADD ENVIRONMENTAL, SOCIAL, AND GOVERNANCE FACTORS LANGUAGE TO THE DEKALB COUNTY PENSION PLAN INVESTMENT POLICY STATEMENT**

**WHEREAS**, the Governing Authority of DeKalb County is charged with protecting the health safety and welfare of citizens of DeKalb County: and

**WHEREAS**, the DeKalb Green Policy Committee has recently conducted an education session as it relates to Environmental, Social, and Governance (“ESG”) factors and its impact on the DeKalb County Employees’ Retirement System portfolio; and

**WHEREAS**, in 2018, the Pension Board adopted an Investment Policy Statement to provide a framework for ongoing management of the DeKalb County Retirement System; and

**WHEREAS**, the DeKalb Green Policy Committee advises that the Pension Board has an opportunity to invest in companies that strive for appropriate regard for human and environmental welfare; and

**WHEREAS**, the DeKalb Green Policy Committee understands that the Pension Board has unilateral authority to make decisions about its investments but would request that the Pension Board consider adopting appropriate and necessary ESG factors language into the DeKalb County’s Pension Plan Investment Statement.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Authority of DeKalb County, Georgia that the following is requested:

1. The Pension Board consider amending the Pension Plan Investment Statement to include language implementing use of appropriate and necessary ESG factors in determining securities selection; and
2. The Pension Board consider amending the Pension Plan Investment Statement to give discretion to its investment managers to incorporate appropriate and necessary ESG factors into their investment processes as they see fit.

**ADOPTED** by the DeKalb County Board of Commissioners, this \_\_\_\_ day of \_\_\_\_, 2021.

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**STEPHEN R. BRADSHAW**  
Presiding Officer  
Board of Commissioners  
DeKalb County, Georgia

**APPROVED** by the Chief Executive Officer, this \_\_\_\_ day of \_\_\_\_\_, 2021.

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**MICHAEL L. THURMOND**  
Chief Executive Officer  
DeKalb County, Georgia

ATTEST:

APPROVED AS TO SUBSTANCE:

\_\_\_\_\_  
**BARBARA H. SANDERS-NORWOOD, CCC**  
County Clerk  
Board of Commissioners and  
Chief Executive Officer

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**ZACHARY L. WILLIAMS**  
Chief Operating Officer  
DeKalb County, Georgia

APPROVED AS TO FORM:

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**VIVIANE H. ERNSTES**  
County Attorney  
DeKalb County, Georgia