

DeKalb County - Department of Purchasing and Contracting	
RFP Evaluation Summary for RFP No. 24-500663 Pre & Post Employment Psychological Testing (Annual Contract with Four (4) Options to Renew)	
Criteria	
PROPOSER:	Joseph A. Hill, Ph.D, LLC
Technical Approach	The proposal addresses each component of the criteria, but some responses could have been expanded upon to improve clarity.
Service Delivery Management	The proposer provided a thorough and well-crafted description of the services they will offer, demonstrating a strong understanding of the needs and expectations.
Personnel	Although the proposer has just one other doctor assisting him, both of their resumes and experience are impressive. Additionally, the proposer's office has provided excellent services to DeKalb County in the past.
Organizational Qualifications	The Proposer has a solid track record with DeKalb County and other municipalities.
Financial Responsibility	According to the DeKalb County Finance Department, financially, only income statements were submitted; no balance sheets or cash flow statements. The company is very small, but the financials show positive income. The company was formed in 2019, confirming it has been in operation for five years.
References	Earned the maximum score of 10. References were favorable.
LOCAL SMALL BUSINESS/ GFE	Good Faith Effort approved by CPO.