



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda Item

File ID: 2021-2877

Substitute

7/27/2021

Public Hearing: YES NO

Department: Office of Management & Budget (OMB)

SUBJECT:

Commission District(s): Commission District(s): All

2021 Budget Revision for Retention Bonuses

Information Contact: T. J. Sigler, Director, Office of Management & Budget

Phone Number: 404-371-2426

PURPOSE:

To adopt changes to the 2021 operating budget and revenue anticipation to pay retention bonuses for employees that are ineligible for premium pay under the American Recovery Act (ARP) as recommended by the Finance, Audit, and Budget Committee and to authorize the Chief Executive Officer to execute all necessary documents.

NEED/IMPACT:

On July 22, 2021, the Finance, Audit, & Budget Committee voted to recommend the funding of retention bonuses for employees that are ineligible for premium pay under the ARP.

Public safety personnel that were ineligible under ARP will receive a one-time retention bonus of \$3,000. All other employees will receive a one-time retention bonus of \$2,000.

This agenda items revises the county's operating budget to increase appropriations for the retention bonuses and reduce reserves or increase revenue anticipations by amounts equal to the increase for the retention bonuses.

FISCAL IMPACT:

Adjusts the current budget to fund retention bonuses for employees that are ineligible for premium pay under ARP and reduce reserves or increase revenue anticipations.

RECOMMENDATION:

To approve the budget amendment and authorize the Chief Executive Officer to execute all necessary documents.