

A RESOLUTION FOR SUPERIOR COURT APPROPRIATION MEASURES,
INCLUDING REIMBURSEMENT FOR MANDATORY STATE RETIREMENT
PAYMENTS AND OTHER BENEFITS PROVIDED TO COUNTY
EMPLOYEES AND ELECTED OFFICIALS

WHEREAS, the Board of Commissioners of DeKalb County, Georgia, recognizes the importance of supporting the County's Superior Court Judges by providing a competitive benefits package, given their critical role in the administration of justice in the county and the benefits provided to their counterparts within the county; and

WHEREAS, Superior Court Judges are subject to mandatory state retirement payments under Georgia's Judicial Retirement System and it is the desire of the Board to provide reimbursement for these payments and to establish the right to both provide reimbursement for other benefits and authorize additional benefits; and

WHEREAS, the Board of Commissioners seeks to ensure that Superior Court Judges receive not only reimbursement for mandatory state retirement contributions, but also other benefits received by county employees and elected officials.

WHEREAS, the reimbursement of such benefits shall take effect immediately but no later than June 10, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of DeKalb County, Georgia, as follows:

1. Provision of appropriation measures to Superior Court Judges: The Superior Court Judges of DeKalb County shall be provided benefits that may be available to county employees or elected officials, which shall include, but are not limited to, longevity pay, health insurance, retirement benefits, life insurance, and any other benefits provided under any county employee benefit plan or policy.
2. Reimbursement of Mandatory State Retirement Payments: The county shall reimburse the Superior Court Judges for the mandatory retirement contributions required by the Judicial Retirement System in an amount equal to the judge's required contribution for each fiscal year.

3. Additional Benefits: In addition to retirement reimbursement, Superior Court Judges shall receive other benefits that may be provided to county employees or elected officials, in accordance with the county's policies, practices, and applicable agreements, as those benefits may be amended from time to time.

4. Effective Date: This Resolution shall become effective immediately.

6. Severability: If any part of this Resolution is found to be invalid or unenforceable, the remainder of the Resolution shall remain in full force and effect.

ADOPTED by the DeKalb County Board of Commissioners, this ____ day of _____, 2025.

Michelle Long Spears
Presiding Officer
Board of Commissioners
DeKalb County, Georgia

APPROVED by the Chief Executive Officer of DeKalb County, this ____ day of _____, 2025.

Lorraine Cochran Johnson
Chief Executive Officer
Board of Commissioners
DeKalb County, Georgia

ATTEST:

APPROVED AS TO FORM:

BARBARA H. SANDERS-NORWOOD, CCC
Clerk to the Board of Commissioners and
Chief Executive Officer
DeKalb County, Georgia

Matthew Welch
Interim County Attorney