

RESOLUTION TO STUDY THE IMPACTS OF A FOUR-DAY WORK WEEK AND STAGGERED WORK SCHEDULE FOR DEKALB COUNTY EMPLOYEES

WHEREAS, DeKalb County recognizes the importance of providing quality services to its citizens; and

WHEREAS, studies have shown that a four-day workweek can improve employee morale, reduce absenteeism, and increase productivity; and

WHEREAS, other jurisdictions and corporations have successfully implemented a four-day workweek for their employees, resulting in cost savings, efficient service delivery and improved work-life balance; and

WHEREAS, a staggered work schedule could allow the government to remain open Six Days a week, providing citizens with additional access to government services.

NOW, THEREFORE, BE IT RESOLVED that the DeKalb County Board of Commissioners calls on the CEO to study the feasibility and potential impacts of implementing a four-day workweek and staggered work schedule for county employees.

BE IT FURTHER RESOLVED that the CEO shall provide a report to the Board of Commissioners within 120 days of the passage of this resolution, outlining the potential benefits and drawbacks of a four-day workweek and staggered work schedule, the potential impact on employee morale and productivity, and any cost savings or additional costs associated with implementing such policies; and

BE IT FURTHER RESOLVED that the CEO shall consult with County Department Directors and County employees during the study period, to ensure that their input is considered and incorporated into the report; and

BE IT FURTHER RESOLVED that the CEO shall study the potential impacts of government offices being open six days a week, including Saturdays, to improve citizen access to government services outside of regular work hours.

ADOPTED by the DeKalb County Board of Commissioners, this ____ day of _____, 2023.

ROBERT PATRICK
Presiding Officer
Board of Commissioners
DeKalb County, Georgia

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APPROVED by the Chief Executive Officer, this _____ day of _____, 2023.

MICHAEL L. THURMOND

Chief Executive Officer
DeKalb County, Georgia

ATTEST:

APPROVED AS TO FORM:

BARBARA H. SANDERS-NORWOOD, CCC

County Clerk
Board of Commissioners and
Chief Executive Officer

VIVIANE H. ERNSTES

County Attorney
DeKalb County, Georgia