



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda Item

File ID: 2021-3413

Substitute

1/25/2022

Purchasing Type: Sole Source (SS)

Public Hearing: YES NO

Department: Purchasing & Contracting

AGENDA ITEM:

Commission District(s): All

SS - Oracle integration and services for I-9 verifications and background investigations by HireRight, LLC (Sole Source): for the Department of Innovation and Technology (DoIT) for use by the Department of Human Resources & Merit System (HRMS). Consists of upgrading the HR system to Oracle HCM. Awarded to HireRight, LLC. Amount Not To Exceed: \$243,818.00.

Information Contact: Cathryn Horner, Chief Procurement Officer

Phone Number: (404) 371-6334

PURPOSE:

The County is upgrading its HR system to Oracle HCM with a go-live date of January 2022. To streamline and automate the background investigation and I-9 verification processes, an Oracle partner, with established integration is required to meet the go-live date and system requirements.

This substitute is to revise the authorization granted to the CEO in the Recommendation Section.

RECOMMENDATION:

Recommend approval of the sole source with:

HireRight, LLC, 3349 Michelson Drive, Suite 150, Irvine, CA 92612

Amount Not To Exceed: \$243,818.00

and authorize the CEO to execute the contract with a waiver of the First Source Jobs Ordinance, and all associated documents, all in a form acceptable to the County Attorney.

ADDITIONAL INFORMATION:

1. Effective Date: Upon full execution
2. Expiration: December, 31, 2022
3. Funding: General - Operating (HRMS)