	TSW	Columbia Engineering & Services, Inc.	Kimley-Horn & Associates, Inc.	Foresite Group, LLC
Criteria				
Technical Approach	Established in 1990. Atlanta office has 35 employees. Technical approach notes differences between site and building projects and covers most relevant topics. Noted safety principles used in design of projects.	snowing design procedures for different	Firm was founded in 1967. There are 167 employees at the Midtown Atlanta office. Over 7400 employees company wide.Excellent summary of their plan development process.  Very complete	Established in 2003. Worked with parks since 2009. Norcross office has 70 employees. Excellent desrciption of process to be followed during the design and construction of a project.
Project Management -	Propose using 5 subs: Stabilty Engineering, Covalent Consultant, Lowe Engineers, and Edwards-Pittman. Subs will be used for historic preservation, structural engineering, mechanical, electrical, plumbing, civil engineering, suveying and cost estimation. TSW seems to be focused on architecture and landscape architecture. Bi- monthly review meetings.	Only briefly mentions subs and doesn't name them in this section. Doesn't talk about role of subs but does discuss in general terms how they will interact with them.Monthly progress reports. Based on personnel section, they propose to use 11 subs.	. , , , , , , , , , , , , , , , , , , ,	Propose using 3 subs: Professional Land Surveyors, 2WR, and Irrigation Consultant Services. Subs are primarily being used for interior architecture, irrigation design, and surveying. Do not list a separate construction manager. Point of contact is one of three project managers.
Personnel	No sub staff listed in the organizational chart. Project manager is Jared Christensen. He has served as project manager for two buildings and served as architetctural designer on others. No outdoor recreation facility experience listed. Other listed key staff have good relevant experience.	Project manager Randy Strunk served as project manager for one park priject in Alpharetta and lead designer for another in Roswell. Not clear when these projects happened. Master planning lead, David Gjertson, has project manager experience on multiple park master plans. Org chart list all required personnel.	Shannon Skinner is project manager.She has experience on numerous trails and parks. Trails lead is Gabe Hogan, with expereience on many Atlanta area trails.Parks lead, Alisha Eley, has master plan expereince on Tennessee parks.Roles on listed projects not specified.	Project manager, Jonathan Bullard, has project management experience on numerous parks projects for counties and cities. Other key staff have similar experience. Subs are primarily being used for interior architecture, irrigation design, and surveying.
Organizational Qualifications	TSW has experience with IDIQ contract with Stockbridge. Listed projects for that contract are buildings. Park planning and design projects for Cherokee County. Gwinnett County park expansion.	Very good relevant and recent experience in park site projects. Building experience seems quite limited. One renovation of historic building. Most listed projects were done by multiple staff on current team.	Extensive parks related experieince.Praxix3 has experience with parks buildings.Not a lot of parks builkding experience listed for KHA.	Firm lists prime consultant experience with 12 park related projects for cities and counties.
Financial Responsibility	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Did not submit required documents.
References	5/5 received; favorable	5/5 received; favorable	2/5 received; favorable	3/5 received; favorable
Cost Proposal	\$158/average hourly cost	\$135/average hourly cost	\$186/average hourly cost	\$150/average hourly cost

Senior Agent: Jennifer Schofield



	Pond & Company	American Engineers, Inc.	WSP USA Environment & Infrastructure, Inc.	Jericho Design Group, LLC
Criteria				
Technical Approach	Established in 1965. Worked with Parks for 10 years. There are 350 staff at headquarters. Excellent description of process to be followed during the design and construction of a project, including specifics for site, building and site renovation projects.	Acworth office established in 1994. Has 28 personnel. Acquired by much larger STV firm. Listed parks projects date from 2015. Not clear if their scope on these projects included construction administration. Described their ability to provide main categories of services. Indicated that they stand out in their use of technology such as LIDAR and drones.	Roots of firm go back to 1946 with a series of mergers and acquisitions following. 400 personnel in Atlanta office. Good overview of accomplishing the project.	Founded in 2016. JDG has 18 employees. Completed over 50 projects in Georgia, but not clear how many are parks related. Well written, but generic overview of design process principles including fiscal management and sustainability. Three step quality process. Also addressed quality control during construction.
Project Management -	Propose using 8 subs: Accura, Certified Professional Estimators, CERM, PCM, Kaizen Collaborative, Shear Structural, TJ Schell, and WaterDesign. Proposed use of each sub is noted. Monthly progress reports with invoices with additional regular communication tailored to the complexity of the project.	Organizational chart shows use of sub- contractors, mostly for landscape architecture, architectural design, and SUE. Did not really describe procedures for reporting/updated DeKalb County on project progress except for a general statement about communication. Key staff all have significant availability.	Only mention one sub - Gunnin Land Surveying. Everything else will be internal to WSP. On larger projects, monthly management meetings are proposed in addition to regularly scheduled progress meetings.	Conway & Owen, and Breedlove Land Planning.
Personnel	Sydney Thompson is the project manager and primary point of contact. She has experience on numerous parks projects, but it is not clear how much of that was as project manager. Main team members all seem to have significant relevant experience.	Project manager, Ken Hammon, has project manager experience on a number of park projects dating back to 2015. Construction lead has experience on three Powder Springs parks projects and a City of Smryna bond program. Not clear what his role was on these projects. Did not provide resumes of specialty leads like HVAC engineering, plumbing engineering, and electrical engineering.	Deep bench of staff on org chart. Mirsada Ilic, contract administator, has parks related experience, but her role on most of those projects is unclear. Landscape architecture lead, Greg Hudspeth, has a lot of parks master plan experience. Resumes for only few people in the org chart	clear what role she had on these projects. Key
Organizational Qualifications	Pond has experience with numerous similar projects for on-call contracts with the Georgia Department of Natural Resources and DeKalb County. Also listed numerous other metro-Atlanta projects.	Listed parks projects go back to 2015, but they do not descibe the scope of services. Has experience on multi-use trails, and described the firms role on those projects, but do not include other relevant information such as dates and costs.	narrative	Newton County park design/build currently underway. Almost every other project listed is a building.
Financial Responsibility	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Appears financially capable of performing contract.
References	5/5 received; favorable	4/5 received; favorable	2/5 received; favorable	3/5 received; favorable
Cost Proposal	\$169/average hourly cost	\$171/average hourly cost	\$173/average hourly cost	\$132/average hourly cost

Senior Agent: Jennifer Schofield

DeKalb County
RFP No: 23-500649
RFP NAME: UNIFORMED SECURITY GUARD SERVICES

	Cooper Carry, Inc.	Robertson Loia Roof	Foreman Seely Fountain	Goodwyn Mills Cawood
Criteria				
Technical Approach	Founded 63 years ago. Have 230 staff in Atlanta office, out of 314 total employees. Lists 8 relevant projects.Propose to use "4i" process: investigate, illuminate innovate, and implement. Not much description of the approach to the implement phase. Good description of QC process. Project files are shared and coordinated with subs using BIM software.	Founded in 1980. Thereare 62 employees in one officeProject approach has a lot of steps in it, but not a lot about how they work through issues that may be associated with those steps.Separate methodology section discusses schedule management and construction administration. Did not see QA/QC.	Established in 1985. Has 15 employees. Not clear what the distribution of disciplines is among the 15. Followed the RFP format exactly. They checked all the boxes, but content about how they would approach a project was quite limited.	Founded in 2007. Has over 500 employees, including 48 in Atlanta. Straightforward description of project approach including 6 phases, including one phase specifically for more complex projects. Quality control method: are noted.
Project Management -	Discussed the software that links project team members together, including subs. Did not name subs for MEP, Structural, Civil, Acoustic, Pool, LEED.	Christian Castin is project manager. Prpose to do everything in-house except for maybe cost estimating. Could not find information on reporting to the county. Did not address resources necessary to accomplish projects. Small firm doing everything in house create concerrns about depth of staff and workload.	Proposes 3 subs: Skyline Engineering, Trilogy Engineering, and Hammond and Associates. Use of subs shown in Personnel section of proposal. Not sure if Jeff Seeley, managing partner, or Jerry Fountain, Principal in Charge will be primary contact.	Provide bi-weekly project updates. Propose to use 5 subs and noted how they will be used  Does not mention project manager.
Personnel	Sophia Takhan is main point of contact and architectural pronicpa in charge. Contract administrator is Katy Daugherty. Both havelots of building experience, but little parks site experience. Not clear what role they had on projects listed. Not clear who subject matter experts report to based on org chart. They are all part of a design team.	Christian Castin is the project manager and has experience on four athletic and recreation buildings. Most listed experience is for office buildings and government facilities. Architect lead, Todd Gilbert, has experience in 5 recreation type facilities. Most listed experience is with high school expansions and renovations. Sawnee Mountain Park is only park site project noted for most key staff.	Jerry Fountain, Principal in Charge, has lots of building experience and some Cobb parks experience. Not sure what his role was on listed projects. Former Cobb Parks Operations Director being used as a recreation facility consultant. Other key staff have mostly building experience.	Matt Mitchell is principal and point of contact. A PATH plaananning project is listed, but otherwise no parks projects listed for him. Org chart breaks other staff in to teams: architecture, engineering, value added. It is not clear how responsibility flows below the principal. The chart shows staff for all key areas. Recreation specialist John Bricken has extensive parks experience. Lead Architect Amy Bell also has extensive parks experience. Roles for both on listed projects is not specified.
Organizational Qualifications	Managed one parks project (Austell) from start to finish. Also lists sevreral master plans. Timeframes are not listed for most projects.	Sawnee Creek Park and Rock Creek Park Atletic Complex are site projects listed. Gainesville High School Activities center is only recent building listed.	Managed multiple Cobb Parks projects, but only two in last 5 years. Most listed experience if for buildings, although Skyline lists 6 DeKalb Parks projects. Not clear what role was on those projects.	Variety of parks experience listed: master plan, recreation centers, park improvements (Douglasville). Not clear what scope of work was on some of them. Only one or two personnel listed for some.
Financial Responsibility	Appears financially capable of performing contract.	Appears financially capable of performing contract	Appears financially capable of performing contract.	Appears financially capable of performing contract.
References	4/5 received; favorable	4/5 received; favorable	5/5 received; favorable	4/5 received; favorable
Cost Proposal	\$188/average hourly cost	\$135.31/average hourly cost	\$138/average hourly cost	\$156/average hourly cost

	Lose & Associates	Robert & Company	Prime Engineering	Pieper O'Brien Herr
Criteria				
Technical Approach	Founded in 1982. Did not list information about size of local office.or breakdown of staff.A lot of focus on master planning. The part on project design and bidding was very generic and not very detailed.	Founded 105 years ago. Have 32 staff in one office.Only 2 archtitects. Military projects listed for experience. This section seems disorganized. On page 8 is reference to this being a design/build contract. Last part starting on page 12 is more clearly written and covers the basics of technical approach. However, these pages were in the project management tab.	40 in Atlanta office. Provided a good overview of the steps they would follow to implement a	Established in 1971. The firm has 46 staff members, but it is not clear how many are in the Atlanta office. Fairly brief outline of approach to be followed for design and construction of projects.
Project Management -	Does not name project manager in this section. Does not name proposed subs in this section. All very generic. Does not indicate how they will communicate with DeKalb County.	Not really a separate section. They mention using Moody-Nolan for architectural services.	Propose to use 9 subs but offered little discussion of how they would be used. Fairly biolerplate content that could have applied to any building project.	Propose using 6 subs: Breedlove Land Planning, Hammond and Associates, WLA Studio, Stability Engineering, J&A Enginerring Consultants, and Project Cost Solutions. Relying heavily on Breedlove for any kind of site planning. Organizational chart does not specify staff for subs.
Personnel	Separate org charts for site-based and building-based projects. Project manager for site-based projects is Aaron St. Pierre. Has experience on numerous parks projects, but not clear what role he played. Nelson Ruiz is the project manager for buildin-based projects. He joined Lose in 2022, but three year experience gap before that. Appears to be actively working on multiple projects. Not clear what role he played in listed projects.	Project manager is Daniel Ly. His listed experience is for private developments. No parks experience listed. The senior landscape architect does seem to have extenisve park experience.	Bruce Morris, contract administrator, has experience with multiple buildings as project manager. Several are related to Parks. Kaly Keeney, civil engineering project manager has more experience related to parks site work.	Primary contact is Eric Clementi. He was project manager for several Atlanta area building projects, but no experience listed for outdoor recreational facilities projects. Other key staff seem to have relevant experience, but not clear what their roles were on listed projects.
Organizational Qualifications	Numerous on-call contracts for parks in Georgia and Tennessee.Lose Design has been prime consultant on a variety of recent parks projects, both building and site.Focused on master plans.	Some of the project pages may be out of date. Henderson Park looks old, but it says its still actibe.Some parks design and master planning experience.	Multiple DeKalb County projects. Multiple parks related projects for City of East Point but dates of projects are unclear.	All listed experience is for buildings. Relevant info such as timeframe, cost etc. included. Construction administration listed as a service on only one project.
Financial Responsibility	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Appears financially capable of performing contract.	Appears financially capable of performing contract.
References	3/5 received; favorable	2/5 received; favorable	0/5 received	1/5 received; favorable
Cost Proposal	\$171/average hourly cost	\$163.93/average hourly cost	\$193/average hourly cost	\$126/average hourly cost