## **DeKalb County Government**

178 Sams Street Decatur, GA 30030



## **Summary**

Tuesday, December 9, 2025 9:00 AM

178 Sam's Street, Decatur, GA 30030 (Multipurpose Room A1201)

## **Board of Commissioners**

Commissioner Michelle Long Spears, Presiding Officer, District 2

Commissioner Nicole Massiah, Deputy Presiding Officer, District 3

Commissioner Robert Patrick, District 1
Commissioner Chakira Johnson, District 4
Commissioner Mereda Davis Johnson, District 5
Commissioner Edward "Ted" Terry, Super District 6
Commissioner Dr. LaDena Bolton, Super District 7

**Administration:** Lorraine Cochran-Johnson, CEO, Zachary Williams, Executive Assistant/ Chief Operating Officer, Barbara Sanders-Norwood, County Clerk, Terry G. Phillips, Interim County Attorney

#### A. INSPIRATIONAL

Gregory White- Executive Director for A Home For Everyone in DeKalb

#### PLEDGE OF ALLEGIANCE

Commissioner Dr. LaDena Bolton District 7

### **B. PRESENTATIONS**

Human Rights Day Arbor Day

## C. COMMENTS FROM THE PUBLIC

The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting. Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. Cards turned in to the clerk from the time the general meeting is convened (generally 9 A.M.) and by the beginning of public comment portion generally following presentations on the agenda. The clerk will accept cards on a first-come, first-served basis. Prior to the clerk's call for public comment, speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak. Once the public comment portion of the meeting begins, speaker cards will no longer be accepted.

Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

Stephine Binney-1083 Seville Drive Clarkston Georgia, Joscelyn O'Neil (No Address), Larry Foster- 2572 Raintree Drive Atlanta Georgia 30345, Donna Priest-Brown- 5959 Fairing Drop Stonecrest Georgia 30338, R McIntyre- 1879 Columbia Drive Decatur Georgia 30032, Mary Hinkel- 1718 Mason Mill Road Atlanta Georgia 30329, Steve Parker- 590 Freeman Street Decatur Georgia 30030, Caroline Ahmann- 737 Sycamore Street Decatur Georgia 30030, R F- 1528 Hidden Hills Parkway Stone Mountain Georgia 30088, Katherine Maddox- 616 McDonald Street Southeast, Jackie S Malcom- 2427 Rock Knoll Drive Conly Georgia

## D. 10:00 A.M. PUBLIC HEARING

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to present its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, a speaker shall complete a speaker card and present it when approaching the podium. If a speaker has any documents for the commissioners, the speaker shall provide 10 copies when approaching the podium. Seven copies are for the commissioners and the remaining copies are for the planning director, the county attorney and the clerk. In all zoning ordinance and traffic calming cases, staff shall make their recommendation for action to the Commission first followed by applicants or citizens speaking in favor of the item. Applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. For all other items placed on the public hearing agenda, applicants or citizens speaking in favor of the item shall speak first followed by opponents of the item. Once the citizens have finished speaking, staff shall make a recommendation for action to the Commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. Speakers should always talk directly into the microphone and begin by stating their name, address and the name of any organization they represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

#### Planning & Sustainability

2024-0815

Commission District(s): All Commission Districts

A Resolution to Amend Chapter 27 to Reduce the Minimum Unit Size for Single-Family Dwelling Units in Single-Family R-75 (Residential Medium Lot-75) and R-85 (Residential Medium Lot-85) Zoning Districts

Deferred until January 13, 2026 for Public Hearing

2025-1222

COMMISSION DISTRICT(S): Commission District 2 Super District 6 Application of NDM (EDENS), LLC c/o Dennis J. Webb, Jr. for a Special Land Use Permit (SLUP) to allow a drive-through for a grocery store pharmacy in the MU-4 (Mixed-Use High Density) zoning district, at 2050 Lawrenceville Highway.

**Approved** 

2025-1223

**COMMISSION DISTRICT(S): Commission District 4 Super District 6**Application of Rohail Hada for a Special Land Use Permit (SLUP) to allow fuel

pumps for a convenience store in the C-1 (Local Commercial) zoning district, at 4144 Memorial Drive and 3416 Covington Highway.

**Approved with 6 conditions** 

<u>2025-1224</u>

**COMMISSION DISTRICT(S): Commission District 4 Super District 6** 

Application of Rohail Hada for a Special Land Use Permit (SLUP) to allow an alcohol outlet (beer and wine sales) in the C-1 (Local Commercial) zoning district, at 4144 Memorial Drive and 341 Covington Highway.

**Approved with 6 conditions** 

**Public Works - Transportation** 

2025-1660

**Commission District(s):** 5 & 7

Traffic Calming Petition - Marsh Rabbit Bend intersecting with Galleon

Crossing at both ends. Cost to the County is \$14,910.00.

#### E. APPEALS

**NONE** 

# APPOINTMENTS NOT REQUIRING BOARD ACTION - FOR INFORMATION ONLY

**Board of Commissioners - District 1** 

2025-1772

Commission District(s): Commission District 1

Recording the appointment of Rebecca Perkins to the SPLOST II Residents

Review Committee as the District 1 appointee.

This agenda item was read into the record.

**Board of Commissioners - District 2** 

2025-1724

Commission District(s): Commission District 2

Record the Appointment of Barbara Vargas to the District 2 Community Council

Board

This agenda item was read into the record.

**Board of Commissioners - District 6** 

2025-0537

Commission District(s): Super District 6

Recording of the Appointment of James Koch as the Super District 6 Appointee

to the Resident Review Committee for SPLOST II Revenues and Expenditures

This agenda item was read into the record.

**Chief Executive Office** 

2025-1722

Commission District(s): All Commission Districts

Recording the Appointment of Mr. Henry K. Mitchell to Post 3 of the Audit Oversight Committee.

This agenda item was read into the record.

Commission District(s): All Commission Districts

Recording the appointment of Dr. Gerald D. Austin, Sr. to the SPLOST II

Residents Review Committee as a Chief Executive Officer appointee.

This agenda item was read into the record.

#### F. APPOINTMENTS

#### **Chief Executive Office**

2025-1617 Commission District(s): All Commission Districts

Appoint Mr. Nick Nicolosi to the Perimeter Community Improvement District

Board

Deferred until December 16, 2025

2025-1779 **Commission District(s):** All Commission Districts

Reappoint Ms. Bettye Davis to Post 7 of the DeKalb County Public Library

Board of Trustees.

Deferred with a stop in the Planning, Economic Development &

Community Services Committee (PECS), December 16, 2025

2025-1780 Commission District(s): All Commission Districts

To appoint Ms. Kathleen A. Andres to Post 4 of the DeKalb County Board of

Tax Assessors.

Deferred with a stop in the Finance, Audit & Budget Committee

(FAB), until December 16, 2025

#### G. CONSENT AGENDA

Airport

2025-1703

Commission District(s): 1 and 6

Lease Agreement with WBT Properties, LP. There is no cost to the County.

#### **Board of Commissioners**

2025-1699

Commission District(s): ALL

Approval of Minutes for the December 2, 2025 Committee of the Whole

Meeting

**Approved** 

#### **Board of Commissioners - District 3**

2025-1788

Commission District(s): District 3

To Allocate an Amount Not to Exceed \$50,000 to Grady's Interpersonal Violence Intervention & Youth Outreach (IVVY) Program, Police Athletic League (PAL) and DeKalb County School District from District 3 Reserved for Appropriation Funds for Youth Safety and Violence Prevention programs.

## **Approved**

#### **Board of Commissioners - District 5**

2025-1784

Commission District(s): District 5

An Item to Allocate \$115,543.53 from District 5 POETA 106792.69110.521209.01.602989 to Decatur Legacy , Inc. for the Purposes of Phase II of the John Lewis Memorial Project and for Other Purposes

Withdrawn

2025-1785

Commission District(s): District 5

An Item to Amend Item 2025-1156 to Decrease the Allocation from \$60,000 to

\$37,000 and to Return the Remaining Balance of \$23,000 to the District 5

Reserve for Appropriation Account

Commission District(s): District 5

An Item to Allocate \$25,000 to DeKalb County PALS Plus from the District 5

Reserve For Appropriations Funds for Youth Safety and Violence Prevention

Programs for DeKalb County Youth

**Approved** 

Clerk to the Board of Commissioners and CEO

2025-1645

**Commission District(s):** All

Approval of Minutes of the Special Called Meeting of October 21, 2025.

**Approved** 

2025-1673

Commission District(s): All

Approval of the Minutes of the Board of Commissioners Meeting of November

10, 2025

**Approved** 

2025-1674

Commission District(s): All

Approval of the Minutes of the Board of Commissioners Meeting of November

18, 2025

**Approved** 

2025-1675

Commission District(s): All

Approval of the Minutes of the Board of Commissioners Zoning Meeting of

November 20, 2025

**Approved** 

**Juvenile Court** 

Commission District(s): All Commissioners

Approval of the Language access grant from Criminal Justice Coordinating

Council

**Approved** 

## The Board will take a 1-Hour Break at 12:00PM

#### H. PRELIMINARY ITEMS

**Board of Commissioners - District 5** 

2025-1783

Commission District(s): District 5

An Item to Amend Item 2025-1652 to Decrease the District 5 Allocation from

\$17,250 to \$5,000 and to Return the Remaining Balance of \$12,250 to the

District 5 ARP Interest Account

**Approved** 

**Board of Commissioners - District 6** 

<u>2025-1787</u>

Commission District(s): All Districts

A Resolution to Enhance Environmental Equity and Sanitation Practices in DeKalb County

County

Deferred with a stop in the Public Works & Infrastructure Committee (PWI), until January 27, 2026

**Chief Executive Office** 

2025-1781

Commission District(s): All

To Amend the Fiscal Year 2025 Operating Budget.

Deferred with a stop in the Finance, Audit & Budget Committee

(FAB), until December 16, 2025

**Executive Assistant - Chief Operating Office** 

Commission Ditrict(s): All Districts

Callanwolde Foundation, Inc. Lease Amendment to Include 999 Briarcliff Road NE, Atlanta, GA 30306 (Parcel I.D. 18 001 05 024) and Sublease to Atlanta Metropolitan Cathedral, Inc.

**Approved** 

Fire & Rescue Services

2025-1692

Commission District(s): All Commission Districts

Memorandum of Agreement with Emory University and DeKalb County for

Critical Event Preparedness and Response

**Approved** 

**Purchasing & Contracting** 

Purchasing & Contracting - to ERPS Committee

2025-1169 Commission District(s): ALL

LB - Invitation No. 25-100065 Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew): for use by Fire Rescue Services. Consists of the purchase of uniforms for Fire Rescue personnel. Recommend award to the lowest, responsive and responsible bidders: NAFECO and Williams Fire Apparatus. Total Amount Not

To Exceed: \$2,580,000.00

#### 2025-1586 Commission District(s): ALL

CO - Change Order No. 5 to Contract No. 1241890 False Alarm Billing and Tracking Services (City of Brookhaven Contract No. 130415) [Revenue Sharing - Cooperative Agreement]: for use by the Department of Police Services (PS). This contract consists of the management of false alarms in accordance with County Ordinance O.C.G.A 36-60-13. This request seeks to increase the contract funds and term through December 31, 2026. Awarded to Superion, LLC. Amount Not To Exceed: \$200,000.00.

## **Approved**

## 2025-1653 Commission District(s): All

CO - Change Order No. 3 to Contract 1191296 Motorola Radio Equipment,
Installation, Maintenance, Repairs and Removal Services for DeKalb County
Vehicles (Sole Source): for use by Police Services (PS) and Public Works Sanitation and other County departments. This contract consists of radio repairs and
the installation and removal of equipment in County vehicles with Motorola radios.
This request seeks to increase the contract term. Awarded to Mobile
Communications America, Inc. CONTRACT TERM INCREASE ONLY.

#### **Approved**

## 2025-1659 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1343980 Phone Interpreter Services (Multi-Year Contract): for use by the Department of Police Services (PS). This contract consists of the provision of interpreting services for the E911 Communications staff and Police personnel. This request seeks to increase contract term and funds through December 31, 2026. Awarded to: Propio LS, LLC. Amount Not To Exceed: \$140,000.00.

### 2025-1698 Commission District(s): All

CO - Change Order No. 5 to Contract No. 1377240 Public Safety Communications
Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT): for
use by the Departments of Fire Rescue (FR), the Marshal's Office, Police Services
(PS), Sanitation and Roads and Drainage (R&D). This contract consists of
purchasing through the competitively let Sourcewell contract for the purchase of APX
radios, remote speaker microphones, chargers, batteries, and related accessories,
device hardware, installation, and programming. This request seeks to increase
contract funds. Awarded to Motorola Solutions, Inc. Amount Not To Exceed:
\$310,000.00.

## **Approved**

Purchasing & Contracting - to FAB Committee

#### 2025-1671 Commission District(s): All

SWC - Statewide Contract (SWC) No.99999-001-SPD0000198-0040 Office,
Computer, and Educational Furniture: for use by Superior Court. This request seeks
to ratify a previously issued purchase order to purchase from the competitively let
Statewide Contract No. 99999-001-SPD0000198-0040 for the provision of one
hundred twelve (112) jury chairs for the nine (9) remaining County courtrooms to be
upgraded. These chairs will be securely bolted to the floor to enhance courtroom
safety and will feature leather upholstery with ergonomic design to provide optimal
comfort for extended periods of sitting. Awarded to Via, Inc., dba Via Seating, Inc.,
c/o Bright Interiors Group. Amount Not To Exceed: \$179,058.00.

Deferred with a stop in the Finance, Audit & Budget Committee (FAB), until December 16, 2025

Purchasing & Contracting - to OPS Committee

### 2025-1121 Commission District(s): All

SS - Hewlett Packard Enterprise (HPE) Software, License, and Server Maintenance Support (Sole Source): for use by the Department of Innovation and Technology (DoIT). Consists of purchasing proprietary hardware, software maintenance, and software licenses needed to support all County business units. This request seeks to ratify Purchase Order No. 5042685 and establish a three (3) year agreement for continued HPE services within the County. Awarded to Hewlett Packard Enterprise Company. Amount Not To Exceed: \$372,944.37.

## **Approved**

## 2025-1592 Commission District(s): All

CO - Change order No. 1 to Contract No. 2000183 for Fuel Delivery with Related Services (Sourcewell Cooperative Agreement No. 121522-MNF): for use by Public Works-Fleet Management. This contract consists of the purchase of gasoline and diesel fuel to support the operation of County vehicles and equipment. This request seeks to increase contract's term through January 31, 2027, and funds. Awarded to Mansfield Oil Co. of Gainesville, Inc. Amount Not To Exceed: \$7,500,000.00.

Deferred with a stop in the County Operations Committee (OPS), until December 16, 2025

#### 2025-1594 Commission District(s): All

SWC - Statewide Contract (SWC) No. 99999-001-SPD0000155-0001 Truck Chassis and Truck Bodies: for use by Public Works-Fleet Management to be used by Public Works-Roads and Drainage (Stormwater). This request seeks to purchase from the competitively let SWC No. 99999-001-SPD0000155-0001 for the provision of two (2) 2026 new international 10-ft. dump trucks with plows and spreaders, three (3) 10-ft. dump trucks with brine tanks, and six (6) 16-ft. tandem dump trucks, also with plows and spreaders, for the purposes of transporting various types of materials to and from various job sites within the County. Awarded to Rush Truck Centers of GA, Inc., dba Rush Truck Center, Atlanta. Amount Not To Exceed: \$2,520,242.00.

## **Approved**

## 2025-1614 Commission District(s): All

RAT - Change Order No. 6 to Contract No. 1352862, Statewide Contract (SWC) No. 99999-SPD-S20200901-007 Indefinite Quantity Construction Contract: for use by the Department of Facilities Management (FM). This contract consists of purchasing from the competitively let SWC for Indefinite Quantity Construction. This request seeks to ratify a previously provided contract term increase and funds for the completion of the Maloof Annex Auditorium Renovation project. Awarded to F.H. Paschen, S.N. Nielsen & Associates, LLC. Amount Not To Exceed: \$1,247,221.00.

## 2025-1616 Commission District(s): All

CA - Sourcewell Contract No. 032824-KTC Class 4-8 Chassis and Cabs with Related Equipment, Accessories, and Services (Cooperative Agreement): for use by Public Works-Fleet Management to be used by Public Works-Sanitation. This request seeks to purchase from the competitively let Sourcewell Contract No. 032824-KTC for the provision of six (6) 2026 roll-off trucks (Model Kenworth T880) for the purposes of transporting roll-off waste containers to and from various sites throughout the County. Awarded to Kenworth Truck Company, dba MHC Kenworth Atlanta. Amount Not To Exceed: \$2,053,168.02.

### **Approved**

## 2025-1656 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1196142, Snack and Vending Machine Services (Multiyear)[Revenue Generating]: for use by the Department of Facilities Management (FM). Consists of providing snack and vending machine services to various County facilities. This request seeks to extend the contract term through December 31, 2026. Awarded to: A-Action Janitorial Services dba A-Action Vending. CONTRACT TERM EXTENSION ONLY.

### 2025-1670 Commission District(s): All

CO - Change Order No. 9 to Contract Nos.: 1213631, 1213634 and 1213635

Commercial Janitorial Services (Multiyear Contract): for use by the Departments of Facilities Management (FM) and Recreation, Parks and Cultural Affairs (RPCA).

These contracts consist of the development, management, and monitoring of high quality commercial janitorial/cleaning/ custodial services and Day Porters. This request seeks to increase the contract term and funds through March 31, 2026.

Awarded to: Building Maintenance Services, Cleanstar National, Inc., and A-Action Janitorial. Total Amount Not To Exceed: \$958,053.00.

### **Approved**

Purchasing & Contracting - to PECS Committee

## 2025-1374 Commission District(s): 3

LB - Invitation to Bid No. 2025-090-ITB Sugar Creek Golf Course Maintenance (3 Year Multiyear Contract with 2 Options to Renew): for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). Consists of golf course maintenance and related improvements of the entire site. Recommend award to the lowest, responsive, and responsible bidder: Cypress Golf Management LLC. Amount Not To Exceed: \$2,759,973.00.

Deferred with a stop in the Planning, Economic Development & Community Services Committee (PECS), until December 16, 2025

## 2025-1495 Commission District(s): All

RA - Change Order No. 5 to Contract No. 1289411 Restroom and Shower Facility Solutions (Sourcewell Contract No. 081721-RMT): for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). This contract consists of the purchase, installation, and all things necessary for the purchase and installation of public restrooms and other structures. This request seeks to increase the contract term through August 31, 2026. This request seeks to ratify an increase in contract funds for inflationary costs. Awarded to: Romtec, Inc. Amount Not To Exceed: \$1,762.26.

Deferred with a stop in the Planning, Economic Development & Community Services Committee (PECS), until December 16, 2025

## 2025-1662 Commission District(s): All

SWC - Statewide Contract (SWC) No. 99999-SPD-0000219-0002 Networking Equipment and Related Services for use by DeKalb County Public Library. Consists of piggybacking off the competitively let Statewide Contract (SWC) No. 99999-SPD-0000219-0002 for the installation of Uniform System-Wide Cloud-Based Security Camera System. Awarded to DSIYS Solutions, Inc. Amount Not to Exceed \$1,900,000.00.

Deferred with a stop in the Planning, Economic Development & Community Services Committee (PECS), until December 16, 2025

Purchasing & Contracting - to PWI Committee

#### **2025-1559 Commission District(s):** Districts 2, 3, 4, 6, and 7

CO - Change Order No. 2 to Contract No. 1296151 Consent Decree - Design and Engineering Services for Shoal Creek Trunk Sewer Relief Project (Multiyear Contract): for use by the Department of Watershed Management (DWM). Consists of providing design and engineering services for the upsizing of numerous trunk sewers to address seven (7) repeat sanitary sewer overflow areas in the County. This request is to increase contract scope and funds. Awarded to Atkins North America, Inc. Amount Not To Exceed: \$363,268.00.

2025-1566 Commission District(s): All Districts

CO - Change Order No. 2 to Contract No. 1362427 Cooperative Agreement for Trenchless Pipeline Rehabilitation Services (Houston-Galveston Area Council (HGACBUY) Contract No. TP07-18) for use by the Department of Watershed Management (DWM). This contract consist of the provision of services and products pertaining to the reconstruction, rehabilitation or cleaning of pipelines, tubes, conduits or culverts by means of trenchless technology. This request seeks to extend the contract term through June 30, 2026. Awarded to Vortex Services, LLC. CONTRACT TERM EXTENSION ONLY.

## **Approved**

## 2025-1570 Commission District(s): ALL

CO - Change Order No. 2 to Contract No. 1240831 Consent Decree - Proactive and Reactive Assessment and Cleaning For Gravity Sewer Lines (PRAC) [Multiyear Contract With 1 Option to Renew]: for use by the Department of Watershed Management (DWM). This contract consists primarily of providing sanitary sewer assessments that include assessments for gravity sewer pipes with diameters from 8" to over 36"; tiered assessments for 8" to 18"; and TISCIT assessment for pipes larger than 18". This request is to extend the contract term through June 30, 2026. Awarded to Metals and Materials Engineers, LLC. CONTRACT TERM EXTENSION ONLY.

2025-1690 Commission District(s): All

CO - Change Order No. 4 to Contract No. 1233446 for Environmental Monitoring and Gas Collection and Control System (GCCS) Operations and Maintenance Services (Multi-year Contract): for use by the Department of Public Works - Sanitation. Consists of providing environmental monitoring, GCCS, operations and maintenance services related to municipal solid waste at the DeKalb County Seminole Road Landfill. This request seeks to increase the contract's term through December 31, 2026, and funds. Awarded to Geosyntec Consultants, Inc. Amount Not to Exceed: \$1,914,175.00.

## **Approved**

#### **Sheriff's Office**

2025-1638

Commission District(s): All Districts

Opioid Settlement Grant Award - New Vehicle Purchase for Medicated Assisted Treatment (MAT) Program

Deferred with a stop in the Finance, Audit & Budget Committee (FAB), until December 16, 2025

**Superior Court** 

2025-1761 Commission District(s): All

**Utilization of Choice Contractors** 

Deferred with a stop in the Finance, Audit & Budget Committee (FAB), until December 16, 2025

**Watershed Management** 

**2025-1713 Commission District(s):** 1 and 6

Georgia Power Company - Underground Easement - 4993 Ashford Dunwoody

Road (DeKalb County) Distribution Line

#### Walk-on Items

2025-1811 Commission District(s): All

Add an Item

**Approved** 

2025-1812

Commission District(s): Super District 6

A Placeholder To Approve A Transfer of the Unspent D6 Reserves for

Appropriations to A DeKalb County Recreations Parks and Cultural Affairs

(RPCA) to CIP for D6 Beautification Related Projects

Deferred to the next meeting scheduled on December 16, 2025

2025-1813

Commission District(s): All Commission Districts

Add an Item

**Approved** 

2025-1814

Commission District(s): All Commission Districts

A Resolution To Establish A Temporary Moratorium On New Hangar

Development At DeKalb-Peachtree Airport (PDK) And To Urge The Federal

Aviation Administration To Restrict Nighttime Flights To Emergencies

Deferred with a stop in the County Operations Committee

(OPS), until January 27, 2026

2025-1815 Commission District(s): All Commission District

Add an Item

Commission District(s): All Commission Districts

A Resolution Of The Board Of Commissioners Of DeKalb County, Georgia To Establish A Formal Process For Appointing A Commissioner To The DeKalb County Continuum Of Care (Coc) Governance Board

Deferred with a stop in the County Operations Committee (OPS), until December 16, 2025

2025-1819

Commission District(s): All Commission District

Add an Item

**Approved** 

2025-1820

Commission District(s): All Districts

Local Government Agreement for the DeKalb Regional Land Bank Authority.

Deferred with a stop in the Planning, Economic Development &

Community Services Committee (PECS), until January 13, 2026

#### I. ITEMS FOR DECISION BY THE BOARD

**Board of Commissioners** 

2025-0376

Commission District(s): All Commission Districts

Dependent Care Reimbursement Program Pilot

**Approved** 

**Board of Commissioners - District 1** 

2024-1233

Commission District(s): All Districts

A Resolution Asking for The DeKalb County Police Department to Develop a

Diversion Policy Regarding Unhoused Individuals that Considers Other Options

to Arresting and Jailing Them.

Deferred with a stop in the Employee Relations & Public Safety

Committee (ERPS), until January 13, 2026

Commission District(s): All Districts

To Approve a Resolution to Address Egregious Littering and the Illegal Dumping

of Scrap Tires

Deferred with a stop in the Employee Relations & Public Safety

Committee (ERPS), January 13, 2026

**Board of Commissioners - District 2** 

2024-1139

Commission District(s): Districts 1, 2, and 6

A Resolution Supporting Bus Rapid Transit (BRT) on Buford Highway in

**DeKalb County, Georgia** 

Withdrawn

2025-0751

Commission District(s): All Districts

A Resolution of the DeKalb County Board of Commissioners to Create the

DeKalb Arts and Culture Council

Deferred until January 13, 2026

2025-1695

Commission District(s): All Commission Districts

A Resolution of the Governing Authority of DeKalb County, Georgia to Establish

a Process for the Selection of Voting Delegates to Represent DeKalb County in

Association and Organizational Matters

Deferred with a stop in the County Operations Committee (PECS),

until January 13, 2026

**Board of Commissioners - District 3** 

Commission District(s): All Commission Districts

To Amend the FY25 Budget to Create a Deputy Chief of Staff role within the Board of Commissioners Central Staff and Authorize the Hiring of a Deputy Chief of Staff.

Deferred with a stop in the County Operations Committee (OPS), until January 27, 2026

**Board of Commissioners - District 6** 

2024-0525

Commission District(s): All Commission Districts

A Resolution to Establish the Environmental Justice and Sustainability Resident Advisory Group

Deferred with a stop in the Public Works & Infrastructure Committee (PECS), until December 16, 2025

2025-0390

Commission District(s): All Commission Districts

A Resolution to Establish a Community Advisory Board for the DeKalb County Police Department.

Deferred the substitute with a stop in the Employee Relations & Public Safety Committee (ERPS), until January 13, 2026

2025-1107

Commission District(s): All Commission Districts

A Resolution Requesting The Administration Implement A DeKalb County Police
Department LGBTQ+ Police Liaison Position, Require Hate Crimes Identification
Training For Law Enforcement, And For Other Purposes.

Deferred the substitute with a stop in the Employee Relations & Public Safety Committee (ERPS), until January 13, 2026

Commission District(s): All Commission Districts

To Approve a Resolution to Ensure that the County's Judges Receive the Same Benefits as the Judges of the Superior Court of the DeKalb Judicial Circuit, County Employees, and Judges in Other Counties.

Deferred with a stop in the Finance, Audit & Budget Committee (FAB), until December 16, 2025

## 2025-1508

Commission District(s): All Commission Districts

A Resolution Requesting The Administration Implement Water And Wastewater Service Shutoff Protections And Pause All Payment Plans Issued By The Finance Department During The Interim Period While The Urban League Of Greater Atlanta Is Establishing The DeKalb Customer Advocate's Office.

#### Withdrawn

## 2025-1525

Commission District(s): All Commission Districts

A Resolution By The DeKalb County Board Of Commissioners Establishing A
DeKalb County Water Customer Bill Of Rights

Deferred with a stop in the Finance, Audit & Budget Committee (FAB), until December 16, 2025

#### **Chief Executive Office**

#### 2025-1742

Commission District(s): All

Rapid Response for Food Emergencies and Food Resilience Hub Initiative (Purchasing Policy Exemption). Consists of the implementation of a two-phase initiative to address both immediate hunger relief and long-term community resilience. A contract will be developed and executed in a form acceptable to the County Attorney or his designee. Awarded To: Retaaza, LLC. Amount Not To

Exceed: \$551,000.00

Deferred with a stop in the County Operations Committee (OPS), until December 16, 2025

#### **Executive Assistant - Chief Operating Office**

2025-1577

Commission District(s): All Commission Districts

Resolution of the DeKalb County Governing Authority Regarding the Charter Review Commission's Report and Recommended Changes to the Organizational Act

Deferred with a stop in the County Operations Committee (OPS), until January 27, 2026

**Public Safety - DEMA** 

2025-1527

Commission District(s): All Commission Districts

Hazard Mitigation Grant Program (HMGP) Award, \$130,667.00.

**Approved** 

#### **Purchasing & Contracting**

Purchasing & Contracting - to ERPS Committee

## 2025-1292 Commission District(s): All

CO - Change Order No. 4 to Contract No. 1263615 Information Technology
Software (General Services Administration (GSA) Contract No. GS-35F-0253W):
for use by DeKalb Emergency Management Agency (DEMA). This contract consists of purchasing off the competitively let GSA contract for the purchase of CodeRED Emergency Notification Solutions. This request is to increase the contract funds and term through November 18, 2026. Awarded to OnSolve, LLC. Amount Not To Exceed \$56,700.00.

### 2025-1317 Commission District(s): ALL

CO - Change Order No. 3 to Contract No. 1210840 Inspection, Care, Maintenance and Cleaning of Personal Protective Equipment (Multiyear): for use by the Department of Fire Rescue (FR). This contract consists of the inspection, care, maintenance and cleaning of personal protective equipment (PPE). This request seeks to increase contract funds and contract term through April 27, 2026. Awarded to North America Fire Equipment Company, Inc. (NAFECO). Amount Not To Exceed: \$150,000.00.

## **Approved**

## 2025-1353 Commission District(s): ALL

CO - Change Order No. 1 to Contract 1292000 Medical Oxygen: for use by the Department of Fire Rescue (FR). Consists of purchasing from the competitively let Statewide Contract (SWC) No. 99999-01-SPD0000158-0001 Industrial, Medical, and Special Gases for the purchase of Medical Oxygen cylinders. This request seeks to ratify a previously provided contract term increase. This request also seeks to increase the contract funds for the purchase of Medical Oxygen cylinders. Awarded to Airgas USA, LLC. Amount Not To Exceed: \$13,000.00.

#### **Approved**

#### 2025-1429 Commission District(s): All

CO - Change Order No. 2 to Contract 1373878 Cloud Based Software - Form Builder (Annual Contract with 2 Options to Renew): for use by Fire Rescue (FR). This contract consists of the purchase of a cloud-based software for the creation of departmental forms that includes training and support. This request seeks to add the Department of Police Services (PS) and to increase contract funds to establish a multiyear software subscription service. Awarded to: GovOS Inc. Amount Not To Exceed: \$124,125.00.

#### 2025-1481 Commission District(s): All

RAT - Ratification of Change Order No. 3 to Contract No. 1349075 Cloud Solutions and Services (Statewide Contract (SWC) No. 99999-SPD-T20190814-0001): for use by Police Services (PS). This contract consists of purchasing off the competitively let SWC to purchase OpenGov software to assist in the development and management of a Pet Litter Registry program for Animal Enforcement Services. Awarded to Carahsoft Technology Corp. Amount Not To Exceed \$82,981.15.

## **Approved**

## 2025-1513 Commission District(s): All

RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: \$30,000,000.00.

Deferred with a stop in the Employee Relations & Public Safety Committee (ERPS), January 13, 2026

#### 2025-1600 Commission District(s): All

REN - Contract Nos.: 2000170, 2000171, 2000173 and 2000182, Engine and Aerial Accessories for Fire Rescue (1st Renewal of 4 Options To Renew): for use by Fire Rescue (FR). These contracts consist of purchasing engine and aerial accessories and equipment to outfit Departmental fleet purchases. This request seeks to ratify a price increase to Contract Nos.: 2000170 and 2000173 effective September 1, 2025. This request also seeks to exercise the 1st renewal option. Awarded to: Williams Fire Apparatus Inc., Ten8 Fire and Safety LLC, Fireline Inc., and Pro Fire and Tactical LLC. Total Amount Not To Exceed: \$1,830,000.00.

## **Approved**

Purchasing & Contracting - to FAB Committee

## 2025-1441 Commission District(s): ALL

SWC - Statewide Contract (SWC) 99999-SPD-T20190814-0001 Cloud Solutions and Services: for use by the Department of Purchasing and Contracting (P&C). This request seeks to purchase from the competitively let SWC for the OpenGov e-procurement software, maintenance, and support services. This request seeks to ratify previously issued Purchase Order Nos.: 5017631, 5034654, 5024800 for software usage and professional services. Awarded to Carahsoft Technology Corporation. Amount Not To Exceed: \$470,000.00.

#### **Approved the substitute**

Purchasing & Contracting - to OPS Committee

### 2025-1549 Commission District(s): All

SWC - Statewide Contract (SWC) No. 9999-SPD-T20120501-0004 Network Equipment: for use by the Department of Innovation and Technology (DoIT). This request seeks to ratify a previously issued purchase order to purchase from the competitively let SWC No. 99999-SPD T20120501-0004 for the annual upgrade and renewal of the County's Avaya telephone system, which includes software support and maintenance services. Awarded to Avaya, Inc., c/o Carousel Industries of North America, Inc. Amount Not to Exceed \$410,035.70.

## **Approved**

## 2025-1554 Commission District(s): All

CA - Sourcewell Contract No. 112624-SCG Grounds Maintenance Equipment and Related Attachments: for use by Public Works - Fleet Management to be used by Public Works - Recreation, Parks and Cultural Affairs (RPCA). This request seeks to purchase from the competitively let Sourcewell Contract No. 112624-SCG for the provision of eleven (11) Scag Turf Tiger 61" cut mowers, for the purposes of maintaining various recreational fields and parks throughout the County. Awarded to Scag Power Equipment, c/o Orange Property Inc., dba Campbell's Lawn Equipment. Amount Not To Exceed: \$147,565.00.

#### 2025-1593 Commission District(s): All

SS - Fleet Management Software Site License Support (Sole Source): for use by the Department of Innovation and Technology (DoIT). Consists of the four (4) year purchase of asset software used for managing repairs and the servicing of County vehicles by Fleet to prevent loss of use. FASTER Software is software currently being utilized by PW - Fleet Management to manage the maintenance, parts, and condition of County vehicles for Police, Fire Rescue, and other various departments. Awarded to TT FASTER, LLC, dba FASTER Asset Solutions. Amount Not to Exceed: \$446,754.71.

### **Approved**

Purchasing & Contracting - to PWI Committee

## 2025-1117 Commission District(s): ALL

LB - Invitation to Bid No. 2025-016-ITB Roadway Striping Project (270 Days): for use by the Department of Public Works Transportation (PW-T). Consists of replacing existing roadway pavement markings with new thermoplastic pavement markings on portions of 10 County roadways. Recommend award to the lowest, responsive, and responsible bidder: Peek Pavement Marking LLC. Amount Not To Exceed: \$460,008.90.

#### 2025-1327 Commission District(s): All

RFP - Request for Proposals No. 2025-051-RFP On Call Engineering Services (Multiyear Contract): for use by the Department of Watershed Management (DWM). Consists of providing on call engineering services that primarily includes engineering studies, design, land surveying, construction administration, and related services for water and wastewater projects under the Capital Improvement Program (CIP) and Consent Decree (CD). Recommend award to the eight (8) highest scoring proposers: Tetra Tech, Inc.; Brown and Caldwell Inc.; CDM Smith Inc.; Stantec Consulting Services, Inc.; Arcadis U.S., Inc.; Hazen and Sawyer; Carollo Engineers, Inc.; and Gresham Smith for a Total Amount Not to Exceed \$64,000,000.00.

## **Approved**

## 2025-1361 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1257867 Valves, Tapping Sleeves and Fire Hydrants (Multiyear Contract): for use by the Department of Watershed Management (DWM). This contract consists of the purchase of valves, tapping sleeves and fire hydrants. This request seeks to increase the contract term through December 31, 2026. Awarded to Ferguson Waterworks. CONTRACT TERM INCREASE ONLY.

#### **Approved**

#### 2025-1376 Commission District(s): All

CO - Change Order No. 3 to Contract No. 1275646 Manhole Castings and Accessories (Three (3) Year Multiyear Contract): for use by the Department of Watershed Management (DWM) and Public Works - Roads and Drainage (R&D). This contract consists of the purchase of manhole castings and accessories. This request seeks to increase the contract term and funds through December 31, 2026. Awarded to Ferguson Waterworks. Amount Not To Exceed: \$50,000.00.

#### 2025-1388 **Commission District(s): 3 & 7**

CO - Change Order No. 1 to Contract No. 2000167 CNG Fueling Station

Maintenance and Repairs: for use by Public Works - Sanitation. This contract
consists of providing routine and on-call repair and maintenance services to the CNG
fueling stations located at the Seminole Road Landfill and other locations, as well as at
the Central Transfer Station. This request seeks to increase contract's term through
June 30, 2026, and funds. Awarded to Atlanta Gas Light Company. Amount Not To
Exceed: \$50,000.00.

## **Approved**

## 2025-1403 Commission District(s): All

CO - Change Order No. 4 to Contract No.1283955 Cooperative Agreement for Consent Decree: Trenchless Technology Rehabilitation, External Point Repairs, and Related Products and Services (OMNIA Partners Cooperative Purchasing Agreement No. R170802) [DeKalb Cooperative Agreement]: for use by the Department of Watershed Management (DWM). This contract consists of providing sewer system trenchless sewer line rehabilitation services. This request seeks to increase performance time, scope of work, funding, and contract term through December 31, 2027. Awarded to SAK Construction, LLC. Amount Not To Exceed: \$21,543,303.91.

### 2025-1407 Commission District(s): All

CO - Change Order No. 7 to Contract No. 1177081 Trenchless Sewer Line
Rehabilitation and Construction and Televising Inspection Services (Savannah
Contract: Event No. 5937/Buyer Contract No. 886 [DeKalb Cooperative
Agreement]: for use by Department of Watershed Management (DWM). This
contract is a cooperative agreement and consists of providing sewer line rehabilitation
services; to primarily include inspections, sewer line cleaning, and cured in place pipe.
This request seeks to increase scope of work, and funding. Awarded to Insituform
Technologies, LLC. Amount Not to Exceed \$16,005,309.86.

### **Approved**

## 2025-1416 Commission District(s): ALL

CO - Change Order No. 3 to Contract No. 1282666 Manhole Rings, Covers & Valve Boxes (Three (3) Year Multiyear Contract): for use by the Department of Watershed Management (DWM). This contract consists of the purchase of manhole rings, covers and valve boxes. This request is to increase contract term and funds through December 31, 2026. Awarded to Metals & Materials Engineers, LLC. Amount Not To Exceed \$1,300,000.00.

## Approved

## 2025-1442 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1259123 Restoration Services (Three (3) Year Multiyear Contract): for use by the Department of Watershed Management (DWM). This contract consists of labor and materials for the restoration of property, to include concrete installation; sodding; and landscaping services. This request seeks to increase the contract term through June 30, 2026. Awarded to Autaco Development, LLC. CONTRACT TERM INCREASE ONLY.

### 2025-1447 Commission District(s): All

CO - Change Order No. 3 to Contract No. 1242005 Electrical Switchgear Inspections and Repair (Annual Contract with 2 Options to Renew): for use by the Department of Watershed Management (DWM). This contract consists of providing inspection and repair of switchgear equipment at water and wastewater treatment plants. This request seeks to increase the contract term through March 31, 2027. Awarded to Cleveland Electric Company. CONTRACT TERM INCREASE ONLY.

### **Approved**

## 2025-1460 Commission District(s): All

CO - Change Order No. 1 to Contract No. 1308604 Ductile Iron Water Pipe (Three (3) Year Multiyear Contract) for use by the Department of Watershed Management (DWM). This contract consists of providing ductile iron water pipe. This request seeks to increase the contract term through December 31, 2026. Awarded to Ferguson Waterworks. CONTRACT TERM INCREASE ONLY.

### **Approved**

## 2025-1474 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1268548 (fka 1210485) Consent

Decree - Construction Management Services: Gravity Sewer Rehabilitation and

Replacement (CD-GSRR): for use by the Department of Watershed Management

(DWM). This contract consists of providing construction management services for

various gravity sewer collection system rehabilitation and replacement projects. This

request is to extend the contract term through December 31, 2027. Awarded to

Gresham Smith/CERM Joint Venture (GS/C-JV). CONTRACT TERM

EXTENSION ONLY.

### 2025-1475 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1372099 Cooperative Agreement for Safety Shoes (Fairfax County, Virginia Contract No. 44000012004): for use by the Department of Watershed Management (DWM), Public Works - Roads and Drainage (RAD), Department of Recreation, Parks and Cultural Affairs (RPCA), Public Works - Fleet Management (FM), Beautification and Sanitation. This contract consists of the purchase of safety shoes of various styles, types, and sizes. This request seeks to increase the contract term and funds through March 31, 2027. Awarded to Saf-Gard Safety Shoe Co. Total Amount Not To Exceed: \$481,239.75

### Approved

## 2025-1493 Commission District(s): ALL

LB - Invitation to Bid No. 2025-052-ITB Rectangular Rapid Flashing Beacon on Henderson Mill Road, Evans Road, and Flowers Road (270 Days): for use by the Department of Public Works Transportation (PW-T). Consists of the installation of rectangular rapid flashing beacons on Henderson Mill Road, Evans Road, and Flowers Road. Recommend award to the lowest, responsive, and responsible bidder: GTG Traffic Signals LLC. Amount Not To Exceed: \$82,857.00.

#### **Approved**

#### 2025-1548 Commission District(s): All

CO - Change Order No. 4 for Contract Nos.: 1231540, 1231542, 1231546, 1231550 and 1231552 Engineering and Design Services for Public Works

Transportation & Infrastructure (Multiyear Contract): for use by Public

Works-Transportation (PW-T). These contracts consist of providing engineering services to initiate design of selected public works infrastructure improvement projects for the County. This request seeks approval to increase contract funds and term through December 31, 2026. Awarded to: AtkinsRealis USA, Inc., Vanasse Hangen Brustlin (VHB), Inc.; Arcadis U.S. Inc.; Atlas Technical Consultants and AECOM Technical Services, Inc. Total Amount Not To Exceed: \$1,945,897.16.

### 2025-1821 Commission District(s): All

Recess

### **Approved**

## 2025-1822 Commission District(s): All

Adjourn Recess

### Approved

#### 2025-1550 Commission District(s): All

LB - Invitation No. 2025-040-ITB 2025 LMIG Road Resurfacing Projects: for use by Public Works - Roads & Drainage (R&D). Consists of resurfacing DeKalb County roads. Recommend award to the lowest, responsive, and responsible bidder: Triple R Paving & Construction, LLC. Amount Not to Exceed: \$16,441,457.68.

#### **Deferred**

## 2025-1552 Commission District(s): All

LB - Invitation No. 2025-033-ITB Water and Wastewater Laboratory Analytical (Three (3) Year Multiyear Contract): for use by Department of Watershed Management (DWM). Consists of analyzing DeKalb County water and wastewater samples according to the most cost effective, current, and acceptable standards permitted by Georgia Environmental Protection Division (EPD) and United States Environmental Protection Agency (EPA). Recommend award to the sole responsive and responsible bidder: Eurofins Environment Testing Southeast, LLC. Amount Not To Exceed: \$300,000.00.

#### **Approved**

#### 2025-1572 Commission District(s): 3 & 7

LB - Invitation No. 2025-2000165 Conventional Grassing (Annual Contract with 2 Options to Renew): for use by Public Works - Sanitation. Consists of the purchase of grass seeding services as a means of erosion prevention and odor control at the Seminole Landfill. Recommend award to the lowest, responsive and responsible bidder: Brown Management Services (BMS) Enterprises, Inc. Amount Not To Exceed: \$200,167.80.

### 2025-1821 Commission District(s): All

Recess

### **Approved**

## 2025-1822 Commission District(s): All

Adjourn Recess

## **Approved**

## Commission District(s): All

LB - Invitation No. 2025-040-ITB 2025 LMIG Road Resurfacing Projects: for use

by Public Works - Roads & Drainage (R&D). Consists of resurfacing DeKalb

County roads. Recommend award to the lowest, responsive, and responsible bidder:

Triple R Paving & Construction, LLC. Amount Not to Exceed: \$16,441,457.68.

# Deferred with a stop in the Public Works & Infrastructure Committee (PWI), until January 13, 2026

#### 2025-1552 Commission District(s): All

LB - Invitation No. 2025-033-ITB Water and Wastewater Laboratory Analytical (Three (3) Year Multiyear Contract): for use by Department of Watershed Management (DWM). Consists of analyzing DeKalb County water and wastewater samples according to the most cost effective, current, and acceptable standards permitted by Georgia Environmental Protection Division (EPD) and United States Environmental Protection Agency (EPA). Recommend award to the sole responsive and responsible bidder: Eurofins Environment Testing Southeast, LLC. Amount Not To Exceed: \$300,000.00.

#### **Approved**

#### 2025-1572 Commission District(s): 3 & 7

LB - Invitation No. 2025-2000165 Conventional Grassing (Annual Contract with 2 Options to Renew): for use by Public Works - Sanitation. Consists of the purchase of grass seeding services as a means of erosion prevention and odor control at the Seminole Landfill. Recommend award to the lowest, responsive and responsible bidder: Brown Management Services (BMS) Enterprises, Inc. Amount Not To Exceed: \$200,167.80.

### 2025-1575 Commission District(s): All

CO - Change Order No. 1 to Contract No. 2000427 Commercial Containers, Commercial Container Lids, Commercial Recycle Containers and Roll-Off Containers: for use by the Department of Public Works - Sanitation. This contract consists of supplying commercial containers for the roll-off and commercial services throughout the County. This request seeks to ratify a previously provided contract term increase. This request also seeks to increase the contract's term through February 28, 2026, and funds. Awarded to Wastequip Manufacturing Company, LLC. Amount Not to Exceed: \$362,162.00.

## **Approved**

## 2025-1587 Commission District(s): All

CO - Change Order No 4. to Contract 1223623 HDPE Pipe Liners (Annual Contract with 2 Options to Renew): for use by Public Works - Roads and Drainage (R&D). This contract consists of providing High Density Polyethylene (HDPE) pipe liners. This request seeks to increase the contract term through December 31, 2026. Awarded to Contech Engineered Solutions, LLC. CONTRACT TERM INCREASE ONLY.

## **Approved**

#### J. COMMENTS FROM THE BOARD

#### K. EXECUTIVE SESSION

2025-1818 Commission District(s): All

Convene Executive Session

#### **Approved**

2025-1824

Commission District(s): All Commission District

Proposed approval of workers' compensation settlement between DeKalb County and Deairious Williams, re SBWC Claim No. 2024-019734.

#### **Approved**

2025-1823 Commission District(s): All

Adjourn Executive Session

#### POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.