

DEKALB COUNTY PY 2021/22 MEDICAL RENEWAL FACTORS FOR SELF-FUNDED AND FULLY INSURED HEALTH BENEFITS AND FULLY INSURED DENTAL BENEFITS
 Monthly rates per Enrolled Employee or Retiree

Anthem Active and Pre-65 Retirees		PY 2020/21	PY 2021/22	% Increase
PPO Administration Fee	PEPM*	\$38.95	\$38.95	0.0%
Nurseline/DM/Maternity/Coaching Fee	PEPM*	\$8.01	\$8.01	0.0%
HSA Fee (only applicable to HSA enrollees) ¹	PEPM*	\$2.95	\$2.95	0.0%
Total Administration Fee	PEPM*	\$46.96	\$46.96	0.0%
Stop Loss Fee (\$250,000 ISL) ¹ **	PEPM*	\$49.06	\$58.87	20.0%
Composite Rate (PPO Admin Fee + Stop Loss)	PEPM*	\$96.02	\$105.83	10.2%

Active Employee Contributions (Per Month)		PY 2020/21				
		Blue Open Access HMO	Blue Open Access POS	Blue Open Access HSA	Kaiser HMO	Kaiser HSA
Employee Only		\$196.88	\$162.12	\$60.52	\$128.65	\$50.76
Employee + 1		\$509.92	\$419.92	\$156.74	\$333.31	\$131.29
Family		\$610.32	\$502.61	\$187.59	\$398.24	\$156.86

Active Employee Contributions (Per Month)		PY 2021/22								
		Blue Open Access HMO	Blue Open Access POS	Blue Open Access HSA	Kaiser HMO	Kaiser HSA	Anthem % Increase	Kaiser HMO % Increase	Kaiser HSA % Increase	
Employee Only		\$196.88	\$162.12	\$60.52	\$128.65	\$50.76	0.0%	0.0%	0.0%	
Employee + 1		\$509.92	\$419.92	\$156.74	\$333.31	\$131.29	0.0%	0.0%	0.0%	
Family		\$610.32	\$502.61	\$187.59	\$398.24	\$156.86	0.0%	0.0%	0.0%	

Active Employee Contributions with/without Surcharges (Per Month)

When an employee has certified as being a non-Tobacco user or has completed a Tobacco Cessation program, the applicable surcharge will be waived. If their spouse is not eligible for other employer sponsored healthcare, the applicable surcharge will be waived. If an employee is subject to either of the County's surcharges, they will be subject to the increased cost on top of the monthly contributions shown above.

Pre-65 Retiree Contributions (Per Month)		PY 2020/21				
		Blue Open Access HMO	Blue Open Access POS	Blue Open Access HSA	Kaiser HMO	Kaiser HSA
Retiree Only		\$611.52	\$418.62	\$156.92	\$251.72	\$193.59
Retiree + 1		\$1,583.82	\$1,084.21	\$406.42	\$652.88	\$502.11
Family		\$1,895.71	\$1,297.71	\$486.45	\$780.10	\$599.95

Pre-65 Retiree Contributions (Per Month)		PY 2021/22								
		Blue Open Access HMO	Blue Open Access POS	Blue Open Access HSA	Kaiser HMO	Kaiser HSA	Anthem % Increase	Kaiser HMO % Increase	Kaiser HSA % Increase	
Retiree Only		\$677.27	\$463.63	\$173.79	\$268.41	\$193.59	10.8%	6.6%	0.0%	
Retiree + 1		\$1,754.11	\$1,200.79	\$450.11	\$696.17	\$502.11	10.8%	6.6%	0.0%	
Family		\$2,099.53	\$1,437.25	\$538.75	\$831.83	\$599.95	10.8%	6.6%	0.0%	

United Concordia		PY 2020/21		PY 2021/22		% Increase	
Active Employee Dental Contributions (Per Month)		Low Plan	High Plan	Low Plan	High Plan	Low Plan	High Plan
Employee Only		\$7.00	\$9.80	\$7.00	\$9.80	0.0%	0.0%
Employee + 1		\$13.64	\$19.58	\$13.64	\$19.58	0.0%	0.0%
Family		\$17.50	\$29.36	\$17.50	\$29.36	0.0%	0.0%

United Concordia		PY 2020/21		PY 2021/22		% Increase	
Retiree Dental Contributions (Per Month)		Low Plan	High Plan	Low Plan	High Plan	Low Plan	High Plan
Retiree Only		\$7.04	\$10.52	\$7.04	\$10.52	0.0%	0.0%
Retiree + 1		\$14.07	\$21.04	\$14.07	\$21.04	0.0%	0.0%
Family		\$17.59	\$31.57	\$17.59	\$31.57	0.0%	0.0%

¹ These renewals are still in negotiation; the numbers presented here are not to exceed.

* Per Employee Per Month

** Stop Loss Insurance limits the County's liability for individual claims to the amount shown.