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### **MAILING ADDRESS:**

100 BMOD P.O. Box 2426 Stone Mtn., GA 30086

(404) 241-1338 www.100bmod.org

## Dear Commissioner Johnson:

It is with pleasure that I present to you a partnership opportunity to support the 100 Black Men of DeKalb County. During our previous conversations, you have expressed interest in supporting our DeKalb Youth Explorers and I am happy to present to you the program details below.

Requestor: 100 Black Men of DeKalb (100BMOD)

Program Proposal: DeKalb Youth Explorers

Contact: Troy Vincent, Jr. – President

100 Black Men of America of DeKalb, Inc.

P.O. Box 2426

Stone Mountain, GA 30086 Troy.Vincent@100bmod.org

Phone: 470-491-3806

Contract Date – August 2025 through July 2026

**Amount** - \$50,000

# **Executive Summary**

The DeKalb Youth Explorers - A Leadership Academy Program, an initiative of the 100 Black Men of DeKalb County (100 BMOD), seeks to provide underserved high school students with immersive experiences that broaden their worldviews, enhance leadership skills, and instill a sense of global responsibility. By combining classroom-based global education with experiential learning through travel, the program equips students with critical tools to become future leaders of the communities they serve.

## **Program Objectives**

- Cultivate citizenship among youth in underserved areas by exposing youth to diverse cultures, perspectives, and systems to promote empathy, open-mindedness, and an understanding of interconnected global issues.
- Strengthening leadership, communication, and critical thinking skills by equipping students with leadership skills, ethical decision-making framework, and a commitment to service that prepares them to contribute positively to their communities and the world.
- Encourage them to use their voices by providing opportunities for students to reflect, lead, and present their views on citizenship topics, empowering them to be advocates for equity, justice, and inclusion.
- Supporting academic and career pathways with a lens by inspiring students to pursue educational and professional pathways in international and domestic relations, development, diplomacy, public service, and other globally relevant fields.
- Build Long-Term Peer and Mentor Networks by creating a supportive learning environment where students build relationships with peers and mentors locally and internationally, expanding their social capital and future opportunities.
- Instill a Lifelong Commitment to Citizenship by encouraging continued engagement in community service, sustainable practices, and informed civic participation beyond the duration of the program.



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## **Target Audience**

- High School Aged Scholars Specifically but not limited to Juniors and Seniors (11th and 12th grade)
- Enrolled in the 100 BMOD Leadership Academy
- Residents of underserved communities
- Initial cohort: 15 Youth Ambassadors

# **Eligibility Criteria**

Participants must meet the following requirements:

- Minimum 2.0 GPA
- One letter of recommendation from a teacher, counselor, or administrator
- Must be in good standing within the Leadership Academy (minimum 75% participation and positive discipline record)
- Successful interview with the 100BMOD Youth Explorers Committee

# **Program Components**

# 1. Pre-Travel Curriculum: Comparative Learning

Students will engage in classroom sessions to study and compare:

- Healthcare systems
- Educational structures
- Economic models
- Justice systems

## 2. Community Engagement

Upon return, Youth Ambassadors will present their experiences and insights to:

- Stakeholders and sponsors
- Younger Leadership Academy cohorts
- School and community leaders

# **Funding Sources:**

- DeKalb County Government
- Corporate Sponsorships & Philanthropic Organizations
- In-kind support (travel, accommodations, supplies)

## **Sponsorship Opportunities**

Sponsors can contribute through:

- Direct funding
- In-kind donations (e.g., flights, lodging, meals)
- Service hour exchange programs
- Recognition options include branding materials, program mentions, and event invitations.

## **Impact Evaluation**

- Pre/Post Assessments to measure growth in knowledge, global awareness, and leadership skills
- Participant Feedback Surveys
- Alumni Tracking System to follow students' educational, civic, and career pathways.



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### Conclusion

This program opens doors to new cultures, perspectives, and leadership opportunities. By investing in the next generation, we are investing in the future of DeKalb County. Through strategic partnerships, thoughtful programming, and a commitment to excellence, 100 BMOD will ensure that each Youth Ambassador returns as a stronger, wiser, and more culturally aware leader.

I look forward to the opportunity to partner with you and am available to meet at your convenience.

Yours in Services,

**Troy J. Vincent, Jr.**President & Chairman
100 Black Men of DeKalb County, Inc.