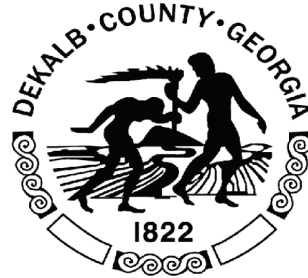


# DeKalb County Government

*178 Sams Street  
Decatur, GA 30030*



## Meeting Minutes

**Thursday, March 26, 2026**

**9:00 AM**

**178 Sams Street, Decatur, Georgia, 30030**

### **Special Called Meeting**

*Commissioner Chakira Johnson, Presiding Officer, District 4*

*Commissioner Dr. LaDena Bolton, Deputy Presiding Officer, District 7*

*Commissioner Robert Patrick, District 1*

*Commissioner Michelle Long Spears, District 2*

*Commissioner Nicole Massiah, District 3*

*Commissioner Mereda Davis Johnson, District 5*

*Commissioner Edward "Ted" Terry, Super District 6*

- Present**        6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton
- Absent**        1 - Commissioner Michelle Long Spears

**Administration:** Lorraine Cochran-Johnson, CEO, Zachary Williams, Executive Assistant/ Chief Operating Officer, Barbara Sanders-Norwood, County Clerk, Terry Phillips, Interim County Attorney

**Work Session**

**I. Committee of the Whole**

- A. Committee Reports**
- B. Review of the Proposed Executive Agenda for April 14, 2026**
- C. Review of Board of Commissioners Preliminary Agenda**
- D. Review/ Recap of New Items for the BOC Agenda**
- E. COMMENTS FROM THE BOARD**
- F. Items Previously Heard**

**II. Special Call Meeting**

**2026-0638**        **Commission District(s):** All

To Convene a Special Called Meeting

**MOTION was made by LaDena Bolton, seconded by Nicole Massiah, that this agenda item be approved to convene a Special Call Meeting. The motion carried by the following vote:**

**Yes:**            6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton

**Absent:**        1 - Commissioner Michelle Long Spears

**2026-0639 Commission District(s): All**

To Convene an Executive Session

**MOTION was made by LaDena Bolton, seconded by Nicole Massiah, that this agenda item be approved to convene an Executive Session Meeting. The motion carried by the following vote:**

**Yes:** 6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton

**Absent:** 1 - Commissioner Michelle Long Spears

**2026-0640 Commission District(s): All**

To Adjourn an Executive Session Meeting

**MOTION was made by Nicole Massiah, seconded by LaDena Bolton, that this agenda item be approved to adjourn an Executive Session Meeting. The motion carried by the following vote:**

**Yes:** 6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton

**Absent:** 1 - Commissioner Michelle Long Spears

**2026-0641 Commission District(s): All**

Proposed settlement of Strozier et al. v. Maddox, Civil Action No.

1:22cv03342-TRJ in the U.S. District Court, N.D. Ga., and proposed settlement of four EEOC claims.

**MOTION was made by Nicole Massiah, seconded by LaDena Bolton, that this agenda item be approved to settlement payment to ten former employees of the DeKalb County Jail (Temeka Strozier, Latesha Dixon, Crystal Phillibert, Peaches Desir, Ebony Boswell, Jewell Renfro, Carmen Brown, Nyeshia Kemp, Karetha Francis, and Betty Boyd) and their counsel in the total amount of \$1,150,000, in return for dismissal with prejudice of the above-referenced lawsuit and the former employees' execution of a settlement agreement or settlement agreements with waivers and releases of claims acceptable to the Interim County Attorney. Authorize the Interim County Attorney or his designee to sign the settlement agreement . Commissioner Michelle Long Spears was absent during this vote. The motion carried by the following vote:**

**Yes:** 6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton

**Absent:** 1 - Commissioner Michelle Long Spears

**POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.

ADJOURNMENT:

**There being no further official business, MOTION was made by Nicole Massiah, seconded by LaDena Bolton, that this agenda item be approved to adjourn the March 26, 2026 Special Called Meeting at 10:40 a.m. The motion carried by the following vote:**

**Yes:** 6 - Commissioner Robert Patrick, Commissioner Nicole Massiah, Commissioner Chakira Johnson, Commissioner Mereda Davis Johnson, Commissioner Ted Terry, and Commissioner LaDena Bolton

**Absent:** 1 - Commissioner Michelle Long Spears



---

Chakira Johnson  
Presiding Officer



---

Lorraine Cochran-Johnson  
Chief Executive Officer

  
Barbara Sanders - Apr 13, 2026 13:03:57 EDT

---

Barbara Sanders-Norwood  
County Clerk