



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda Item

File ID: 2025-1513

Substitute

1/13/2026

Purchasing Type: Request for Proposals (RFP)

Public Hearing: YES NO

Department: Purchasing & Contracting

AGENDA ITEM:

Commission District(s): All

RFP - Request for Proposals No. 2024-100007 for Temporary Personnel Services (Four (4) Year Multiyear Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System (HRMS). Consists of the provision of part-time and full-time temporary personnel positions for DeKalb County on an as-needed basis. Recommend award to the highest scoring proposers, who are responsive and responsible: Tryfacta, Inc.; Openwork, LLC; and 22nd Century Technologies, Inc. Total Amount Not To Exceed: \$24,000,000.00.

Information Contact: Michelle Butler, Chief Procurement Officer

Phone Number: (404) 687-3581

PURPOSE:

These contracts consist of the provision of part-time and full-time temporary personnel positions for the County on an as-needed basis. Twenty-seven (27) proposals were received.

This substitute is submitted to revise the recommended for award and supporting documentation.

RECOMMENDATION:

Recommend award to the highest scoring proposers, who are responsive and responsible:

Tryfacta, Inc., 4637 Chabot Drive, Pleasanton, CA 94588

LSBE Participation: 20%

Estimated Amount: Based on County Needs

Openwork, LLC, 7320 North Mopac, Suite 101, Austin, TX 78731

LSBE Participation: 32%

Estimated Amount: Based on County Needs

22nd Century Technologies, Inc., 2180 Satellite Blvd, Suite 400, Duluth, GA 30097

LSBE Participation: 20%

Estimated Amount: Based on County Needs

Total Amount Not To Exceed: \$24,000,000.00



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and authorize the Chief Executive Officer to execute the contracts and all associated documents.

Evaluation Committee Scores:

<u>Firm</u>	<u>Score</u>
1. Tryfacta, Inc.	94.98
2. Openwork, LLC	94.47
3. 22nd Century Technologies, Inc.	92.78
4. Infojini, Inc.	91.30
5. Corporate Temps, Inc.	91.04
6. Abacus Corporation	90.10
7. MYP, Inc. dba P3 Delivery	88.50
8. FedTec, LLC	87.52
9. AppleOne, Inc. dba Apple One Employment Services	84.76
10. Dover Staffing, Inc.	74.67
11. Focus People, Inc.	73.78
12. Innovative Resource Solutions, LLC	70.99
13. Rose International, Inc.	70.26
14. Labor Staffing, Inc.	66.57
15. Synkriom, Inc.	63.82
16. Healthcare Staffing Professionals, Inc.	63.75
17. Cogent Infotech Corporation	62.44
18. Express Employment Professionals, Inc.	51.23

After evaluation of technical and cost proposals, the recommendation is to award to the highest scoring proposers, who are responsive and responsible.

ADDITIONAL INFORMATION:

1. Contract Effective Date: Contract Execution Date
2. Contract Expiration Date: Four (4) Year Multiyear Contract
3. Amount Spent on Previous Contracts: \$22,044,305.24
4. Funding: General - Operating (HRMS)
5. Additional Proposer(s):

3T Consulting Group, LLC
1 West Court Square, Suite 750
Decatur, GA 30030
(Non-Responsive)

Abacus Service Corporation
25925 Telegraph Road, Suite 110
Southfield, MI 48033
(Non-Responsive)

Compunnel Software Group, Inc.
390 Route 1 North, Suite 302



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Princeton, NJ 018540
(Non-Responsive)

Health Advocates Network, Inc. dba Staff Today
1875 NW Corporate Blvd, Suite 120
Boca Raton, FL 33431
(Non-Responsive)

InstantServe, LLC
175 Strafford Avenue, Suite One #907
Wayne, PA 19087
(Non-Responsive)

Jamison Professional Services, Inc.
2995 East Point Street
East Point, GA 30344
(Non-Responsive)

Laine Federal Solutions, Inc.
3379 Peachtree St. NE. Ste 555
Atlanta, GA 30326
(Non-Responsive)

SoftSages, LLC
20 Mystic Lane, 2nd Floor
Malvern, PA 19355
(Non-Responsive)

Talantage, LLC
2310 Parklake Drive, NE, Suite 248
Atlanta, GA 30345
(Non-Responsive)

RFP No. 2024-100007
Temporary Personnel Services (Four (4) Year Multiyear Contract)

User Department's Recommendation

User Department Name Human Resources & Merit System

Recommended Proposer(s):	Project Amount:
<u>Tryfacta, Inc</u>	<u>\$</u>
<u>Openwork, LLC</u>	<u>\$</u>
<u>22nd Century Technologies, Inc</u>	<u>\$</u>
<u></u>	<u>\$</u>
Total: <u>\$ 24,000,000.</u>	

Funding:

General Enterprise 3 Digit Fund Code: 100

CIP Line Item No. (if applicable):

Justification if recommendation of award is to a firm other than the highest scoring proposer:

HR is recommending the award to a pool of the highest three above scoring proposers.

Cassandra W. Mouzon, HR Manager

Name, Title


Director Signature Date