

RFP No. 24-500663 Pre & Post Employment Psychological Testing (Annual Contract with Four (4) Options to Renew

User Department's Recommendation

User Department Name Human Resources

Recommended Proposer: Joseph A. Hill, PhD, LLC

Project Amount: \$175,000.000

Funding:

General Enterprise 3 Digit Fund Code _____

CIP Line Item No. (if applicable): _____


Justification if recommendation of award is to a firm other than the highest scoring proposer:

After further administrative review, HR recommends adjusting the psychological testing contract amount to better reflect the actual costs of services. The services include pre- and post-assessments for Public Safety, psychological fitness for duty, and psychological examinations for current county employees who have been impacted by a critical incident.

The initial estimate was \$90,000, based on annual service quantity projections provided in the proposal scope of work. However, while preparing the 2025 budget, HR noted that these estimates were too low, given the costs incurred in 2023, which were approximately \$153,000, and the current expenditure of \$146,000 in 2024 to date, which excludes the last quarter.

Additionally, there is an anticipated increase in public safety hires for 2025, HR recommends increasing the contract amount to \$175,000.

Dominique Grant, HR Manager 11/4/2024
Name, Title Date

 11/8/24
Department Director Date