

DEKALB COUNTY PY 2021 MEDICAL RENEWAL FACTORS FOR FULLY-INSURED

MEDICARE-ELIGIBLE HEALTH AND DENTAL BENEFITS

Monthly rates Per Member Per Month (PMPM)

PY 2020 (January 1 through December 31)

Medicare-Eligible Retirees

		<u>PY 2020</u>	<u>PY 2021</u>	<u>% Increase</u>
Aetna MAPD	PMPM*	\$255.30	\$231.72	-9.2%
Kaiser Senior Advantage	PMPM*	\$204.01	\$204.01	0.0%

<u>Retiree Contributions (per Month)</u>	<u>PY 2020</u>		<u>PY 2021</u>		<u>% Increase</u>	
	<u>Aetna</u>	<u>Kaiser</u>	<u>Aetna</u>	<u>Kaiser</u>	<u>Aetna</u>	<u>Kaiser</u>
	<u>MAPD</u>	<u>SA</u>	<u>MAPD</u>	<u>SA</u>	<u>% Increase</u>	<u>% Increase</u>
Retiree Only	\$93.84	\$93.60	\$93.84	\$93.60	0.0%	0.0%
Retiree + 1	\$187.68	\$187.20	\$187.68	\$187.20	0.0%	0.0%
Family	\$281.52	\$280.80	\$281.52	\$280.80	0.0%	0.0%

United Concordia

<u>Retiree Dental Contributions (Per Month)</u>	<u>PY 2020</u>		<u>PY 2021</u>		<u>% Increase</u>	
	<u>Low Plan</u>	<u>High Plan</u>	<u>Low Plan</u>	<u>High Plan</u>	<u>Low Plan</u>	<u>High Plan</u>
Retiree Only	\$7.04	\$10.52	\$7.04	\$10.52	0.0%	0.0%
Retiree + 1	\$14.07	\$21.04	\$14.07	\$21.04	0.0%	0.0%
Family	\$17.59	\$31.57	\$17.59	\$31.57	0.0%	0.0%

¹ These renewals are still in negotiation; the numbers presented here are not to exceed.

* Per Member Per Month