

# DeKalb County Government

Manuel J. Maloof Center 1300 Commerce Drive Decatur, Georgia 30030

## Agenda Item

**September 10, 2024** 

File ID: 2024-0506 Substitute

**Public Hearing: YES ⊠ NO □ Department:** Finance

**SUBJECT:** 

Commission District(s): all

Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants and beneficiaries.

Information Contact: Larry Jacobs, Assistant Director of Finance

**Phone Number:** 404 371-2050

#### **PURPOSE:**

To consider adopting a home rule ordinance amending the Pension Code of DeKalb County, Georgia, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.

#### **NEED/IMPACT:**

A cost of living increase for certain retirees, joint annuitants and beneficiaries is needed and considered appropriate due to inflation.

### **FISCAL IMPACT:**

The 2024 estimated cost for the proposed COLA is \$2.96 million

#### **RECOMMENDATION:**

Adopt the attached home rule ordinance for the first time to amend the DeKalb County Pension Code (1962 Ga. Laws 3088, codified in Appendix B of the Code of DeKalb County, Georgia, as amended), to provide for an increase in monthly pension benefit amount of 2%, but with a minimum monthly increase of \$75 and a maximum monthly increase of \$150, under terms and conditions described in the ordinance, to specified eligible retirees, beneficiaries, and joint annuitants who began receiving monthly pension benefits on or before January 1, 2018 and who continue to receive monthly pension benefits as of July 1, 2024, and to specified eligible joint annuitants who began receiving monthly pension benefits between January 1, 2018 and July 1, 2024. Schedule a second vote on this home rule ordinance for the Board of Commissioners' next regular meeting.