

A RESOLUTION FOR JUDICIAL APPROPRIATION MEASURES INCLUDING  
REIMBURSEMENT OF MANDATORY RETIREMENT PAYMENTS AND PROVISION OF  
OTHER BENEFITS FURNISHED TO COUNTY EMPLOYEES AND OTHER JUDGES

WHEREAS, the Board of Commissioners of DeKalb County, Georgia, recognizes the importance of supporting the DeKalb County judiciary by providing a competitive benefits package, given their critical role in the administration of justice in the County and the benefits provided to their counterparts within the County and in other counties; and

WHEREAS, the County has started providing reimbursement of mandatory retirement payments to the judges of the Superior Court of the DeKalb Judicial Circuit and it is the desire of the Board to provide reimbursement of mandatory retirement payments to the judges of the State Court of DeKalb County, Magistrate Court of DeKalb County, and Probate Court of DeKalb County who are county-level judicial officers; and

WHEREAS, the Board of Commissioners seeks to ensure that the County's judges receive not only reimbursement for mandatory retirement contributions, but also the same benefits as other judges within DeKalb County, County employees, and judges in other counties; and

WHEREAS, the benefits provided in this Resolution shall take effect on November 1, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of DeKalb County, Georgia, as follows:

1. Each Judge of the State Court of DeKalb County, the Chief Magistrate and each full-time or part-time Associate Magistrate of the Magistrate Court of DeKalb County, the Judge of the Probate Court of DeKalb County, and each Judge of the Juvenile Court of DeKalb County shall be provided the following benefits available to employees of DeKalb County: health insurance, dental insurance, life insurance, vision insurance, flexible benefits, retirement benefits, and longevity pay.
2. Each Judge of the State Court of DeKalb County, the Chief Magistrate and each full-time Associate Magistrate of the Magistrate Court of DeKalb County, and the Judge of the Probate Court of DeKalb County shall receive from DeKalb County a monthly reimbursement of their mandatory retirement contributions to any retirement plan in an amount equal to the monthly retirement contribution paid to the Georgia Judicial Retirement System by the Judge of the State Court of DeKalb County who has the longest time in service.
3. In addition to their annual salary, each Judge of the State Court of DeKalb County and the Chief Magistrate and each full-time Associate Magistrate of the Magistrate Court of DeKalb County shall receive from DeKalb County an annual accountability court supplement of \$5,400.00, to be paid in equal monthly installments.
4. This Resolution shall become effective on November 1, 2025.

## **JUDICIAL BENEFIT ANNUAL COST ESTIMATES**

### **Longevity Pay**

1. State Court Judges (6 qualifying judges) - \$73,909
2. Magistrate Court Judges (includes full-time and part-time judges) - \$140,678
3. Probate Judge – \$3,942
4. Juvenile Court Judges (4 qualifying judges) - \$46,711

### **Georgia Judicial Retirement System (JRS) Contributions**

1. State Court Judges (11 judges) - \$119,452

### **DeKalb County Retirement System Contributions**

1. Magistrate Court Judges (Chief plus 4 full-time judges) - \$54,296
2. Probate Judge - \$10,860

### **Accountability Court Supplement**

1. State Court Judges (11 judges) - \$59,400
2. Magistrate Court Judges (Chief plus 4 full-time judges) - \$27,000

**Total Estimated Annual Cost - \$536,248**

5. If any part of this Resolution is found to be invalid or unenforceable, the remainder of the Resolution shall remain in full force and effect.

PASSED AND ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2025, by the Board of Commissioners of DeKalb County.