
CIBER GLOBAL, INC.
WRITTEN CONSENT IN LIEU OF SPECIAL MEETINGS OF THE
SHAREHOLDERS AND BOARD OF DIRECTORS

AS OF JUNE 8, 2017

WHEREAS, Section 525 of the Michigan Business Corporation Act provides that any action required or permitted to be taken pursuant to authorization voted at a meeting of the Board of Directors or a committee thereof, may be taken without a meeting if, before or after the action, all of the members of the Board or of the committee consent thereto in writing; and

WHEREAS, Section 407(3) of the Michigan Business Corporation Act provides that any action required or permitted to be taken at an annual meeting of Shareholders may be taken without a meeting, without prior notice and without a vote, if all the shareholders entitled to vote thereon consent thereto in writing; and

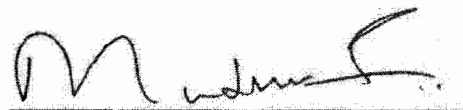
WHEREAS, the undersigned, being the sole director and shareholder of HTC Global Services, Inc., a Michigan corporation and HTC Global Services, Inc. being the owner of Ciber Global LLC, hereinafter called the "Corporation", desires that the action expressed in the resolutions herein below set forth be taken in lieu of a meeting of the Board of Directors and Shareholder.

NOW, THEREFORE, the undersigned does hereby declare that the action expressed in the following resolutions be, and the same hereby is, taken by the Board of Directors and Shareholder of the Corporation as of the date appearing after these resolutions:

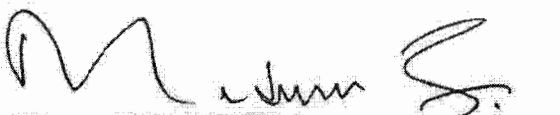
SIGNATORY AUTHORIZATION

RESOLVED: Sutbir Randhawa, Vice President, and Laurie Maria, Director of Finance, are authorized to sign the Contracts and Proposals on behalf of the Corporation.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand this 8th day of June 2017.



Madhava Reddy - Secretary



Madhava Reddy - Shareholder and Director