

DeKalb County Government

*Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030*



Meeting Minutes

Tuesday, April 16, 2019

9:00 AM

Manuel J. Maloof Auditorium

Special Called Meeting

*Commissioner Jeff Rader, Presiding Officer, District 2
Commissioner Steve Bradshaw, Deputy Presiding Officer, District 4*

Commissioner Nancy Jester, District 1

Commissioner Jeff Rader, District 2

Commissioner Larry Johnson, District 3

Commissioner Steve Bradshaw, District 4

Commissioner Mereda Davis Johnson, District 5

Commissioner Kathie Gannon, Super District 6

Commissioner Loraine Cochran-Johnson, Super District 7

Present 6 - Nancy Jester, Jeff Rader, Larry Johnson, Steve Bradshaw, Mereda Davis Johnson, and Kathie Gannon

Absent 1 - Commissioner Lorraine Cochran-Johnson

Administration: Michael Thurmond, CEO, Zachary Williams, Executive Assistant/ Chief Operating Office, Barbara Sanders-Norwood, County Clerk, Viviane Ernstes, County Attorney

Work Session

I. Committee of the Whole

A. Committee Reports

B. Federal Legislative Team Presentation

C. Review of the Proposed Executive Agenda for April 23, 2019

D. Review of Board of Commissioners Preliminary Agenda

E. Review/Recap of New Items for the BOC Agenda

F. Items Previously Heard

II. Special Call Meeting

2019-3690 Commission District(s): All
To Convene a Special Called Meeting
MOTION was made by Mereda Davis Johnson, seconded by Nancy Jester, that this agenda item be approved to convene a Special Called meeting. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

Yes: 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon

Absent: 1 - Commissioner Lorraine Cochran-Johnson

2019-3691 Commission District(s): All
To Convene an Executive Session Meeting
MOTION was made by Nancy Jester, seconded by Mereda Davis Johnson, that this agenda item be approved to convene an Executive Session meeting. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

Yes: 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon

Absent: 1 - Commissioner Lorraine Cochran-Johnson

2019-3692 Commission District(s): All
To Adjourn an Executive Session Meeting
MOTION was made by Nancy Jester, seconded by Mereda Davis Johnson, that this agenda item be approved to adjourn an Executive Session meeting. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

Yes: 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon

Absent: 1 - Commissioner Lorraine Cochran-Johnson

2019-3694 Commission District(s): All
Proposed Settlement of EEOC Charge filed by Jamesha Butts
MOTION was made by Mereda Davis Johnson, seconded by Larry Johnson, that this agenda item be approved to authorize payment to Jamesha Butts in the total amount of \$18,000 to settle her pending EEOC charge against DeKalb County. To resolve this EEOC charge, the County will pay to Ms. Butts the total amount of \$18,000 and will hire her as a refuse collector, subject to satisfaction of normal prerequisites for hiring into that position, in return for Ms. Butts' withdrawal of her EEOC charge and execution of a waiver and release of claims acceptable to the County Attorney. The County Attorney or her designee is authorized to execute the settlement agreement. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

Yes: 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon

Absent: 1 - Commissioner Lorraine Cochran-Johnson

2019-3695 Commission District(s): All
Proposed settlement of lawsuit filed by Thomas Bowden against DeKalb County, 1:18cv03462 in the U.S. District Court, Northern District of Georgia
MOTION was made by Nancy Jester, seconded by Larry Johnson, that this agenda item be to approve a total payment of \$40,000 to settle the lawsuit filed by Thomas Bowden against DeKalb County, Civil Action File No. 1: 18-CV-03462-WMR-JSA, in the U.S. District Court for the Northern District of Georgia. To resolve this lawsuit, the County will pay the total sum of \$40,000 to Thomas Bowden and his counsel in return for Mr. Bowden's dismissal with prejudice of his lawsuit and execution of a release and waiver of claims satisfactory to the County Attorney. The County Attorney or her designee is authorized to execute the settlement agreement. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

- Yes:** 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon
- Absent:** 1 - Commissioner Lorraine Cochran-Johnson

POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.

ADJOURNMENT:

There being no further official business, MOTION was made by Commissioner Nancy Jester and seconded by Commissioner Mereda Davis Johnson to adjourn the April 16, 2019 Special Called Meeting at 11:02 a.m. Commissioner Lorraine Cochran-Johnson was absent from the meeting. The motion carried by the following vote:

Yes: 6 - Commissioner Nancy Jester, Commissioner Jeff Rader, Commissioner Larry Johnson, Commissioner Steve Bradshaw, Commissioner Mereda Davis Johnson, and Commissioner Kathie Gannon


Absent: 1 - Commissioner Lorraine Cochran-Johnson



Jeff Rader
Presiding Officer



Michael Thurmond
Chief Executive Officer



Barbara Sanders-Norwood
County Clerk