

DeKalb County Government

Manuel J. Maloof Center 1300 Commerce Drive Decatur, Georgia 30030

Agenda

Board of Commissioners

Commissioner Kathie Gannon, Presiding Officer, Super District 6 Commissioner Jeff Rader, Deputy Presiding Officer, District 2

Commissioner Nancy Jester, District 1
Commissioner Jeff Rader, District 2
Commissioner Larry Johnson, District 3
Commissioner Steve Bradshaw, District 4
Commissioner Mereda Davis Johnson, District 5
Commissioner Kathie Gannon, Super District 6
Commissioner Gregory Adams, Super District 7

Tuesday, April 25, 2017

9:00 AM

Manuel J. Maloof Auditorium

A. INSPIRATIONAL

Rabbi Adam Starr Young Israel Synagogue

PLEDGE OF ALLEGIANCE

Commissioner Jeff Rader

B. PRESENTATIONS

Older Americans Month
Fire Rescue Smoke Detector Contributors
Child Abuse Prevention Month

C. COMMENTS FROM THE PUBLIC

The Public Comments portion of this meeting is reserved exclusively for comments from the public, and not for immediate reply. Statements made during the Public Comments portion do not necessarily reflect the Opinions of the Board or the Administration of DeKalb County Government. The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting.

Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. The clerk will accept cards on a first-come, first-served basis. Speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak.

Once the public comment portion of the meeting begins, speaker cards will no longer be accepted.

Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping and yelling will not be permitted. A show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position

D. 10:00 A.M. PUBLIC HEARING

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to presents its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five-minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, please complete a speaker card and present it when approaching the podium. If you have any documents for the Commissioners, please provide 10 copies when approaching the podium. Seven copies are for the Commissioners and the remaining copies are for the planning director, the county attorney and the clerk. Applicants or citizens speaking in favor of an item shall speak first and applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. Once the citizens have finished speaking, staff shall make a recommendation for action to the commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. When speaking, always talk directly into the microphone and begin by stating your name, address and the name of any organization you represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping and yelling to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position.

Chief Executive Office

2017-0072 2017 Budget - Amendment 1 - Public Safety

(2/28/17 Board of Commissioners: <u>deferred for one month to the</u> FAB-Finance, Audit & Budget Committee;)

(2/28/17 Board of Commissioners: <u>deferred for one month to the</u> ERPS-Employee Relations & Public Safety Committee;)

(3/21/17 ERPS-Employee Relations & Public Safety Committee: recommended for deferral;)

(3/28/17 Board of Commissioners: deferred 30 days;)

Planning & Sustainability

2017-0299 Commission District(s): All commission districts

Special Land Use Permit Ordinance

(12/6/16 Board of Commissioners: <u>deferred for 2 weeks to the</u> <u>PECS-Planning, Economic Development & Community Services</u> Committee;)

(12/6/16 PECS-Planning, Economic Development & Community

Services Committee: no official recommendation;)

(12/13/16 Board of Commissioners: <u>deferred 45 days</u>;)

(2/14/17 Board of Commissioners: deferred 2 weeks;)

(2/21/17 Committee of the Whole: <u>substitute accepted</u>;)

(2/28/17 Board of Commissioners: deferred 60 days;)

<u>2017-0269</u> Commission District(s): 1 & 7

Rezone - CZ-17-21185 --- Courtland Partners

Deferred from 3/28/17 BOC Zoning meeting for Decision Only

Public Works - Transportation

2017-0093 Commission District(s): 2 & 6

Traffic Calming Petition- The By Way (Between Briarcliff Road and

Oxford Rd). No Cost to the County

(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Public</u>

Hearing;)

2017-0094 Commission District(s): 2 & 6

Traffic Calming Petition- Beech Haven (Between Sheridan Road and

Citadel Drive) No Cost to the County.

(4/18/17 Committee of the Whole: accepted to BOC agenda - Public

<u>Hearing</u>;)

"DECISION ONLY" ITEMS - NO PUBLIC HEARING

2017-0262 Commission District(s): 1 & 7

Land Use Amendment - LP-17-21187 - Cortland Partners

Deferred from 3/28/2017 BOC Zoning meeting for Decision Only

<u>2017-0263</u> Commission District(s): 3 & 6

SLUP-17-21140 Community Cure Ministries

Parcel ID: 15-028-01-008

Deferred from 3/28/2017 BOC Zoning meeting for Decision Only

E. APPEALS

NONE

F. APPOINTMENTS

Board of Commissioners - District 6

2017-0226 Commission District(s): All

Appointment of Jon West by the Board of Commissioners to the DeKalb

County Planning Commission

(4/4/17 Committee of the Whole: Accepted to the BOC agenda -

Appointment to the PECS-Planning, Economic Development &

Community Services Committee;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the</u>

PECS-Planning, Economic Development & Community Services

Committee;)

Chief Executive Office

2017-0280 Commission District(s): All

Appointment to the DeKalb County Board of Health

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda</u> - Appointment to the PECS-Planning, Economic Development &

Community Services Committee;)

Economic Development

2017-0201 Commission District(s): All

To approve the appointment of Mr. Sai Reddy as nominated by CEO Michael L. Thurmond for the Decide DeKalb Development Authority, with concurrent appointments to the Private Hospital Authority and the

Residential Care Facilities for the Elderly Authority.

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Committee of the Committee of the Committee of the BOC agenda - Appointment to the PECS-Planning of the Committee of the Committ</u>

<u>Community Services Committee</u>;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the PECS-Planning, Economic Development & Community Services Committee</u>;)

2017-0231 Commission District(s): All

To approve the appointment of Kimberly D Adams as nominated by CEO Michael L. Thurmond for the Decide DeKalb Development Authority, with concurrent appointments to the Private Hospital Authority and the Residential Care Facilities for the Elderly Authority.

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Community Services Committee</u>;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the PECS-Planning, Economic Development & Community Services Committee</u>;)

ITEMS FOR RECORDING IN THE MINUTES

Board of Commissioners - District 4

2017-0256 Commission District(s): District 4

Recording of re-appointment of David Kaminski to the Community

Council Board

(4/18/17 Committee of the Whole: <u>accepted to BOC agenda -</u>

Appointment;)

G. CONSENT AGENDA

Airport

2017-0175 Commission District(s): 1 and 6

Approval of Consent to Encumberance and Estoppel Certificate with Branch Banking and Trust Company as Leasehold Mortgagee and Helix

X Holdings, LLC as Lessee. No Cost to the County

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda -</u>

Consent;)

Clerk to the Board of Commissioner and CEO

2017-0238 Commission District(s): All

Approval of Minutes of the Regular Meeting of February 28, 2017

	(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Consent;</u>)
2017-0248	Commission District(s): All Approval of Minutes of the Regular Meeting of March 28, 2017
	(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Consent;</u>)
<u>2017-0284</u>	Commission District(s): All Approval of Minutes of the Special Called Meeting of March 7, 2017
	(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Consent;</u>)
2017-0285	Commission District(s): All Approval of Minutes of the Special Called Meeting of March 21, 2017
	(4/18/17 Committee of the Whole: accepted to BOC agenda - Consent;)

Community Development

2017-0234 Commission District(s): All

2017 CDBG Youth Set-Aside Fund for Summer Voucher Program. An Amount Not to Exceed \$100,000 Would be Federally Funded by HUD at No Cost to the County.

(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Consent;</u>)

Public Works - Transportation

2017-0156 Commission District(s): 2 & 6

Acceptance of Funds (\$25,000), from Clifton Corridor Transportation

Management Association (CCTMA)

for Clifton Pedestrian and Bicycle Sub-Area Connectivity Study

(4/18/17 Committee of the Whole: <u>accepted to BOC agenda - Consent;</u>)

Recreation, Parks and Cultural Affairs

2017-0169 Commission District(s): 3 & 6

Acceptance of a donation (\$64,350), from the Atlanta Hawks

Foundation, Inc. to renovate the outdoor basketball court at NH Scott

Park.

(4/18/17 Committee of the Whole: accepted to BOC agenda - Consent;)

H. PRELIMINARY ITEMS

Community Development

2017-0227 Commission District(s): ALL

Contract for the Administering of a Revolving Loan Fund (RLF) for DeKalb County Small Businesses with Access to Capital for Entrepreneurs, Inc. (ACE). An Amount Not to Exceed \$450,000 Would be Federally Funded by HUD at No Cost to the County.

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee</u>;)

Purchasing & Contracting

Purchasing & Contracting - to FAB Committee

2017-0195 Commission District(s): 4

REN. Facility Maintenance Services (Cooperative Agreement - 2nd Renewal Option): Contract No. 987470 for use by the Sheriff's Office. Awarded to CGL Facility Management LLC. Amount Not To Exceed: \$2,320,600.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the FAB-Finance</u>, <u>Audit & Budget Committee</u>;)

(4/18/17 FAB-Finance, Audit & Budget Committee: <u>recommended for</u> approval to the Board of Commissioners;)

Purchasing & Contracting - to ERPS Committee

2017-0191 Commission District(s): All

CO. Change Order No. 2 to Contract No. 957615 for Fire Captain Promotional Testing (Multi-year Contract) for use by Fire Rescue Services. Awarded to Cooperative Personnel Services, dba CPS HR Consulting. Amount Not To Exceed: \$115,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the ERPS-Employee Relations & Public Safety Committee</u>;)

2017-0193 Commission District(s): ALL

REN. Pre-Employment Background Investigative Services (Cooperative Agreement - 1st Renewal Option): Contract No. 1019635 for use by the Human Resources and Merit System Department (HRMS). Awarded to HR TruCheck, Inc. Amount Not To Exceed: \$75,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the ERPS-Employee Relations & Public Safety Committee</u>;)

2017-0197 Commission District(s): ALL

REN. Police Body Cameras (Annual Contract - 1st Renewal of 4 Options to Renew): Contract No. 1022922 for use by Police Services (PS). Awarded to Utility Associates, Inc. Amount Not To Exceed: \$359,400.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and</u> assigned to the ERPS-Employee Relations & Public Safety Committee;)

2017-0204 Commission District(s): ALL

REN. Cleaning and Repair of Fire Rescue Turnout Clothing (Annual Contract - 2nd Renewal of 2 Options to Renew). Contract No. 989901 for use by Fire Rescue Services. Awarded to Gloves, Inc. Amount Not To Exceed: \$100,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and</u> assigned to the ERPS-Employee Relations & Public Safety Committee;)

Purchasing & Contracting - to OPS Committee

2017-0120 Commission District(s): All

AP. Additional Purchase-110 HP Open Cab Backhoe Loader with Extended Boom: Invitation No. 16-100683 for Public Works - Fleet Management to be used by the Department of Watershed Management. Awarded to Flint Equipment Co. Amount Not To Exceed: \$85,800.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the OPS-County Operations</u>;)

2017-0228 Commission District(s): All

LB. Invitation No. 17-100822 Supply and Service of Feminine Hygiene Disposal Units (Annual Contract with 2 Options to Renew): For use by the Department of Facilities Management (FM). Awarded to Southern Textile Rental Services, Inc. Amount Not To Exceed: \$144,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and</u> assigned to the OPS-County Operations;)

Purchasing & Contracting - to PWI Committee

2017-0172 Commission District(s): 6

RA. PO# 1053982 for Water Main Repair Services (Ratification). For use by the Department of Watershed Management (DWM). Awarded to Ruby-Collins, Inc. Amount Not To Exceed: \$342,150.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0173 Commission District(s): All

REN. Thermoplastic Traffic Pavement Marker (Annual Contract - 1st Renewal of 2 Options to Renew). Contract Nos.: 1020946 and 1011443 for use by Public Works - Roads and Drainage (R&D). Awarded to Ozark Materials, LLC and Ennis Paint, Inc. Total Amount Not To Exceed: \$60,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0174 Commission District(s): All

REN. Fire Hydrant Replacement, Repair Parts and Services (Annual Contract - 1st Renewal of 2 Options to Renew). Contract Nos.: 1012097 and 1010803 for use by the Department of Watershed Management (DWM). Awarded to Georgia Hydrant Services, Inc. and American Flow Services, LLC. Total Amount Not To Exceed: \$3,000,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0179 Commission District(s): 5

REN. Clearing Vegetation at Pole Bridge Hay Removal (Annual Contract - 2nd Renewal of 2 Options to Renew). Contract No. 968862 for use by the Department of Watershed Management. Awarded to Mark L. Farms. Amount Not To Exceed: \$90,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0181 Commission District(s): All

REN. Sewer System Cleaning (Annual Contract - 2nd Renewal of 2 Options to Renew). Contract Nos.: 971933, 971934 and 971935 for use by the Department of Watershed Management (DWM). Awarded to Crawford Enterprises, Inc., Pipe Logistics, Inc., and Southeast Pipe Survey, Inc. Total Amount Not To Exceed: \$4,680,000.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0184 Commission District(s): 4

RFP. 16-500413 Lower Crooked Creek Pump Station and Road Restoration. For use by the Department of Watershed Management (DWM). Awarded to Sol Construction, LLC. Amount Not To Exceed: \$608,400.00

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0196 Commission District(s): 5 & 7

LB. Lithonia Industrial Boulevard Extension, Phase III, PI0006889 (12 months): Invitation No. 16-100703 for use by Public Works - Transportation. Awarded to E.R. Snell Contractor, Inc. Amount Not To Exceed: \$6,080,104.65

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

2017-0205 Commission District(s): All

LB. Invitation No. 16-100767 Rental of Uniforms for Public Works - Sanitation (Multi-year Contract with 2 Annual Options to Renew). For use by Public Works - Sanitation and Keep DeKalb Beautiful (KDB). Awarded to Aramark Uniform & Career Apparel, LLC. Amount Not To Exceed: \$1,281,714.60

(4/18/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/18/17 PWI-Public Works & Infrastructure Committee: <u>recommended for approval to the Board of Commissioners</u>;)

I. ITEMS FOR DECISION BY THE BOARD

Airport

2017-0135 Commission District(s): 1 and 6

Lease Amendment No. 1 to Contract No. 531981 with Flightway Drive, LLC. No Cost to the County

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee</u>;)

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee</u>;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the PECS-Planning, Economic Development & Community Services Committee</u>;)

(4/18/17 Committee of the Whole: <u>assigned to the FAB-Finance</u>, <u>Audit & Budget Committee</u>;)

(4/18/17 FAB-Finance, Audit & Budget Committee: <u>recommended for approval to the Board of Commissioners</u>;)

Board of Commissioners - District 1

2017-0079

An Ordinance to Amend the County Code of Ordinances for Purposes of Regulating Hotels, Motels, and Extended-Stay Hotels

(1/10/17 Board of Commissioners: <u>deferred for one month to the</u> <u>OPS-County Operations</u>; Discussed in previous COPS Committee, with no action)

(2/14/17 Board of Commissioners: <u>deferred for 45 days to the</u> <u>PECS-Planning, Economic Development & Community Services</u> <u>Committee</u>;)

(3/15/17 PECS-Planning, Economic Development & Community Services Committee: <u>no official recommendation</u>;)

(3/28/17 Board of Commissioners: deferred 30 days;)

Board of Commissioners - District 3

2017-0086 Multi-Family Housing Blight Resolution

(2/14/17 Board of Commissioners: <u>deferred for 45 days to the</u>

<u>PECS-Planning</u>, <u>Economic Development & Community Services</u>

Committee; Item discussed with no official recommendation)

(3/15/17 PECS-Planning, Economic Development & Community

Services Committee: no official recommendation;)

(3/28/17 Board of Commissioners: deferred 30 days;)

Board of Commissioners - District 5

2017-0149 To Consider the Proposed Resolution Calling for a SPLOST and

E-HOST Referendum on NEXT AVAILABLE DATE

(12/13/16 Board of Commissioners: <u>normal course</u>;)

(1/10/17 Board of Commissioners: <u>deferred 2 weeks</u>;)

(1/24/17 Board of Commissioners: deferred 2 weeks;)

(2/14/17 Board of Commissioners: deferred 30 days;)

(3/14/17 Board of Commissioners: deferred 2 weeks;)

(3/28/17 Board of Commissioners: deferred 30 days;)

Clerk to the Board of Commissioner and CEO

2017-0177 Commission District(s): All

Approval of Minutes of the Regular Meeting of March 14, 2017

(4/4/17 Committee of the Whole: accepted to BOC agenda - Consent;)

(4/11/17 Board of Commissioners: deferred to April 25, 2017 to the

Board of Commissioners;)

Planning and Sustainability

2017-0080 Loitering Ordinance

(2/21/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the ERPS-Employee Relations & Public Safety Committee</u>;)

(2/28/17 Board of Commissioners: <u>deferred for one month to the</u>

ERPS-Employee Relations & Public Safety Committee;)

(3/21/17 ERPS-Employee Relations & Public Safety Committee:

recommended for deferral;)

(3/28/17 Board of Commissioners: <u>deferred for 30 days to the</u> ERPS-Employee Relations & Public Safety Committee;)

Purchasing & Contracting

2017-0101 Commission District(s): ALL

CO - Change Order No. 1 to Contract Nos.: 1016091 and 1009746 for Temporary Personnel Services (Multi-year Contract): for the Human Resources and Merit System Department. Awarded to Jibe Staffing and Corporate Temps, Inc. Total Amount Not To Exceed: \$3,000,000.00

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the OPS-County Operations</u>;)

(4/11/17 OPS-County Operations: <u>recommended for approval to the</u> <u>Board of Commissioners</u>;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the OPS-County Operations</u>;)

2017-0115 Commission District(s): All

SS - LabWorks Laboratory Information Management Systems (LIMS) Software: for use by the Department of Watershed Management (DWM). Awarded to LabWorks, LLC. Amount Not To Exceed: \$120,000.00

(4/4/17 Committee of the Whole: <u>Accepted to the BOC agenda and assigned to the OPS-County Operations</u>;)

(4/11/17 OPS-County Operations: <u>recommended for approval to the Board of Commissioners</u>;)

(4/11/17 Board of Commissioners: <u>deferred to April 25, 2017 to the OPS-County Operations</u>;)

J. COMMENTS FROM THE BOARD

POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.