

NORMAN POWELL

norman_powell@bellsouth.net

January 31, 2018

Alesia D. Brooks
Chief of Staff
DeKalb County District 4

RE: District 4 Board Appointment Statement of Purpose

Dear Alesia,


I received Commissioner Steve Bradshaw's e-mail soliciting interest from the residents of District 4 for two Boards, the Animal Advisory Board or the CATV Citizen's Advisory Board. I am very interested in serving DeKalb County and reviewing or making decisions that are in the best interest of the residents of our county. Based on my work and volunteer experience, I am well qualified for either Board and am willing to serve based on the needs of the County. Below is my Statement of Interest.

My name is Norman Edward Powell Jr. I've been a resident of DeKalb County for the past 13 years. My address is 1119 Cimarron Court, Clarkston GA 30021 which resides in District 4. I am married to Ginger Florey-Powell, have one daughter Sarah Ann, and am an active and proud grand-father. I'm also a proud graduate of Georgia State University with a bachelor's degree in Marketing.

I have 28 years of documented experience at Wells Fargo working in various capacities ranging from Operations Manager to Senior Human Resources Professional. Most recent responsibilities have been focused as a strategic consultant, Senior Leader Coach, organizational change leader, project management, risk assessment, staffing and recruiting, performance management, talent assessment, and workforce development.

My career path has been steeped with a passion for people and efficient process and organizational design. I've had the opportunity over the years to lead diverse teams, consult on short term and long term strategic plans, manage and/or actively participate in both small and large project teams, as well as write or co-write newsletters, articles, departmental or company policies, and change communication documentation.

Volunteering is very important and develops me both personally and professionally. I've had the pleasure to sit on the Board of Directors at HATMA (Hartsfield Area Transportation Management Association) and Wells Fargo Volunteers. My most recent community engagement activities consist of Habitat for Humanity, Wells Fargo Volunteers, Murphy Candler Softball Coach, President and Treasurer of the Lakeside Softball Booster Club, and as an Oak Grove UMC youth leader.



I'm currently in job transition and actively pursuing new opportunities. I would be proud to serve on either board mentioned in the first paragraph and feel my skills and experience would serve both equally well. The CATV Citizen's Advisory Board may be more applicable to my skill set, but I am open based on required needs and participation garnered.

I've attached my resume so you can get a better understanding of my career achievements. You'll see that I have extensive Human Resources and operational experience in a fast-paced environment and I am specifically targeting jobs that will allow me to apply my skills in helping organizations increase employee engagement and productivity, and become more efficient.

I am eager learn more about each of the Board positions and can make myself available at a time convenient for you to discuss my skills and qualifications in more detail. I'm looking forward to connecting with you soon.

Sincerely,

Norman E Powell

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