



December 23, 2022
Summary Report of ARP Grant use in 2022

The ARP grant Refuge Coffee Co. received this year enabled us to continue our “Earn and Learn” employment training initiative. The increased costs associated with disenfranchised un/under-employed and resettlement transition in the Clarkston/Refugee community (due to COVID 19 and other factors) destabilized our organization and jeopardized our ability to keep our refugee trainees on our payroll. The ARP grant gave us the stability we needed in order for us to keep our training program alive! Specifically, \$100,000 enabled us to provide training, full-time, competitive wage jobs* for the following refugee trainees:

Mohamad Almajarish
Senait Habtom
Danait Hailemariam
Iriza Ndayishimiye
Leon Shombana
Somayyah Maqsudi
Samira Maqsudi
Sediqa Nazari
Zara Saleh
Frey Teklu
Israel Hailemariam

The program also continues to include positive impact to those resettling into the community by providing language and placement assistance, along with connection to outside resources.

* Payroll for each week provided in weekly reports. All are w-2 employees, training/working between 30-40 hours per week. (A week of paid vacation is also provided. Also, bereavement time, as this has been necessary.)

Refuge is a 501(c)(3) non-profit organization. EIN# 47-1572898

REFUGE COFFEE CO.

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