



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda Item

File #: 2022-1311

3/8/2022

File Status: Preliminary Item

Public Hearing: YES NO

Department: Board of Commissioners

SUBJECT:

Commission District(s): All

RFP - Request for Proposals No. 21-500597 DeKalb County Comprehensive Equity Strategy: for use by the Board of Commissioners (BOC). Consists of providing diversity, equity, and inclusion services to develop an innovative, ambitious, equitable, and data-driven comprehensive equity strategy with a sunset time horizon of June 15, 2023. Recommend award to the highest scoring proposer: Partnership for Southern Equity, Inc. Total Amount Not to Exceed \$210,000.00

Information Contact: John W. Manson IV

Phone Number: 404-371-6207

PURPOSE:

The purpose of the RFP is to outline functions to be pursued with the chosen consultant to work with County staff, the Board of Commissioners, and the Chief Executive's office to develop an innovative, ambitious, equitable, and data-driven comprehensive equity strategy with a sunset time horizon of June 15, 2023. The purpose of the strategy is to develop a holistic lens through which equity is pursued throughout County practices. The consultant is directed to provide the following key project outputs:

- 1) Recommendations on Increasing equity for current policies
- 2) Recommendations on Increasing equity for future policies
- 3) Framework for measuring equity in each policy within the BOC
- 4) Leadership trainings on equitable practices to incorporate in recruitment, hiring, and retention of talent
- 5) Guidance on operationalizing equity policies
- 6) Feasibility analysis for the creation of an Office of Immigrant and Refugee Affairs

NEED/IMPACT:

On June 15, 2020, the Governing Authority of DeKalb County passed a resolution (2020-0673) declaring racism as a public health crisis. Under this resolution, the County has committed to progress as an equity and justice-oriented organization and support, promote, and advocate for policies that improve health in communities of color. With regard to equity, the resolution also states that the County will promote equity through all policies approved by the Governing Authority and enhance educational efforts aimed at addressing racism and how it affects the delivery of human and social services, economic development and public safety. Finally, the resolution furthers the County's commitment to identify clear goals and objectives, including

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periodic reports to the Governing Authority, to assess progress and capitalize on opportunities to further advance racial equity. The proposed Comprehensive Equity Strategy is the next step in that process.

FISCAL IMPACT:

Total Amount Not to Exceed \$210,000.00

RECOMMENDATION:

Recommend award to the highest scoring proposer: Partnership for Southern Equity, Inc. 55 Ivan Allen Jr. Blvd. NW, Suite 530, Atlanta, GA 30308

EVALUATION COMMITTEE SCORES:

Firm:

Partnership for Southern Equity

Score:

91 Points