



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Agenda

### Board of Commissioners

Commissioner Steve Bradshaw, Presiding Officer, District 4  
Comm. Lorraine Cochran-Johnson, Deputy Presiding Officer, District 7

Commissioner Nancy Jester, District 1  
Commissioner Jeff Rader, District 2  
Commissioner Larry Johnson, District 3  
Commissioner Steve Bradshaw, District 4  
Commissioner Mereda Davis Johnson, District 5  
Commissioner Kathie Gannon, Super District 6  
Commissioner Lorraine Cochran-Johnson, Super District 7

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Tuesday, May 26, 2020

9:00 AM

Manuel J. Maloof Auditorium

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#### A. INSPIRATIONAL

Rev. Dr. William E. Flippin, Sr.  
Greater Piney Grove Baptist Church

#### PLEDGE OF ALLEGIANCE

Commissioner Lorraine Cochran-Johnson  
District 7

#### B. PRESENTATIONS

Mental Health Awareness Month

COVID-19 Response - CEO Michael Thurmond

#### C. COMMENTS FROM THE PUBLIC

*Public Comment may be submitted by sending an email no longer than one page to [PublicComment@dekalbcountyga.gov](mailto:PublicComment@dekalbcountyga.gov) which must be received between 9:00 a.m. and 10:00 a.m. on the day of the meeting. Only those emails received during the allotted time may be read aloud and broadcast. Emails received outside of the allotted time will be included in the Public Comments record for the next meeting after the receipt of those emails. The body of your email must include your first and last name, followed by your address. By submitting an email at any time for public comment, you agree to have your name, address, and email broadcast on the teleconference (Zoom) and entered in the record/minutes.*

*Abusive, profane or derogatory language will not be permitted. The Public Comment segment will not exceed 30 minutes and individual emails will be read by the Clerk for no more than 3 minutes each. The County reserves the right, at the County's sole discretion, to (1) add your email to the record/minutes without reading any of it into the broadcast or (2) add your email to the record/minutes and read all or a portion of your email into the broadcast.*

#### **D. 10:00 A.M. PUBLIC HEARING**

*Public hearings will not occur at this meeting, but will be rescheduled as soon as the technology issues for public participation are resolved such that the legal requirements for such hearings can be met.*

#### **E. APPEALS**

NONE

#### **F. APPOINTMENTS**

##### **Chief Executive Office**

[2019-4554](#)

Commission District(s): All  
Reappointment to the Fulton - DeKalb Hospital Authority (Grady) -  
Pamela S. Stephenson

(11/19/19 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(12/10/19 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(12/17/19 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(1/14/20 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(1/28/20 Board of Commissioners: deferred to the Board of Commissioners)

#### **G. CONSENT AGENDA**

**Airport**

[2020-0465](#) Commission District(s): 1 and 6  
Lease Amendment No. 4 to Contract No. 06-800202 with Mercury Air Center-Peachtree-DeKalb, LLC d/b/a Atlantic Aviation. There is no cost to the County.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda - Consent)

#### Board of Commissioners

[2020-0541](#) Commission District(s): All  
Approval of Minutes for the May 19, 2020 Committee of the Whole Meeting

(5/19/20 Committee of the Whole: Accepted to the BOC agenda - Consent)

#### Clerk to the Board of Commissioners and CEO

[2020-0535](#) Commission District(s): All  
Approval of the Minutes of the Regular Meeting of May 12, 2020

(5/19/20 Committee of the Whole: Accepted to the BOC agenda - Consent)

## H. PRELIMINARY ITEMS

#### Board of Commissioners

[2020-0548](#) Commission District(s): All Districts  
A Resolution of the Governing Authority of DeKalb County, Georgia, to Request the General Assembly to Establish Online State-Wide Voting

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

#### GIS Department

[2020-0486](#) Commission District(s): 4 & 6  
A Resolution to Declare County Real Property as Surplus and Authorize its Sale - 503 Warren Avenue, Scottdale, GA, 30079, Parcel Identification Number 18-046-04-092.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

[2020-0511](#)

Commission District(s): 2 & 6

A Resolution to Declare County Real Property as Surplus and Authorize its Sale - 338 Ponce de Leon Place, Decatur, GA, 30030, Parcel Identification Number 15-245-01-109.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

#### Human Services

[2020-0491](#)

Commission District(s): All

Acceptance of a Grant from the Atlanta Regional Commission for DeKalb Senior Services for SFY 2021- At a Cost to the County of \$133,510.72

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

#### Purchasing & Contracting

*Purchasing & Contracting - to OPS Committee*

[2020-0447](#)

Commission District(s): All

REN - Inspection and Maintenance of Fire Suppression System (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1167719 for use by the Department of Facilities Management (FM). This contract consists of providing equipment inspection and repair services for the County's existing fire suppression systems. Awarded to Alliance Fire Protection Services. Amount Not To Exceed: \$85,000.00

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

[2020-0455](#)

Commission District(s): ALL

CA - 5.5 Cubic Yard Wheel Loader for use by Public Works-Fleet Management to be used by Public Works-Sanitation. Consists of piggybacking off the competitively let Sourcewell Cooperative Contract #032119-KOM to purchase one (1) 5.5 cubic yard wheel loader for the purpose of loading yard waste, logs and stumps into the woodchipper at the landfill. Awarded to Tractor and Equipment Co. Amount Not To Exceed: \$340,500.00.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

[2020-0456](#)

Commission District(s): ALL

CA - 8 Cubic Yard Wheel Loader for use by Public Works-Fleet Management to be used by Public Works-Sanitation. Consists of piggybacking off the competitively let Sourcewell Cooperative Contract #032119-KOM to purchase five (5) 8 cubic yard wheel loaders used to load refuse and recyclables into trailers at the transfer stations. Awarded to Tractor and Equipment Co. Amount Not To Exceed: \$1,998,500.00.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

[2020-0457](#)

Commission District(s): ALL

REN - Filters (Annual Contract - 1st of 2 Options to Renew): Contract Nos.: 1163648, 1163649, 1163650, 1163653, 1163655, 1163663, 1163666, 1163670 and 1163680 for use by Public Works - Fleet Management. These contracts consist of providing various filters for vehicles and equipment. Awarded to: Interstate Truck Equip., Inc., Napa Auto Parts, Truck Pro, IEH Auto Parts LLC. dba Auto Plus Auto Parts, Cummins, Inc., Fleetpride, Inc., Yancey Brothers Co., Rush Truck Centers of GA, Inc. dba Rush Truck Center of Atlanta and Ag Pro LLC. Total Amount Not To Exceed: \$170,000.00.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

[2020-0464](#) Commission District(s): ALL  
REN - Decals for County Vehicles (Annual Contract - 1st Renewal of 2 Options to Renew): Contract Nos. 1167962 and 1167964 for use by the Departments of Police Services (PS) and Fleet Management (Fleet). These contracts consist of providing the production and installation of vinyl decals for County vehicles. Awarded to AKO Signs, Inc. and Fru-Art Company, Inc. Total Amount Not To Exceed: \$42,000.00.

*(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)*

*Purchasing & Contracting - to PECS Committee*

[2020-0448](#) Commission District(s): All  
REN - Feed, Hay and Shavings for Little Creek Horse Farm and Park (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1167347 for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). This contract consists of the purchase and delivery of Feed, Hay and Shavings to Little Creek Horse Farm and Park. Awarded to: The Stock Market. Amount Not To Exceed: \$240,000.00.

*(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)*

*(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)*

[2020-0467](#) Commission District(s): District 4  
LB - Invitation No. 20-101233 Bunker Renovation Services at Mystery Valley Golf Club (120 days): for use by Recreation, Parks and Cultural Affairs (RPCA). Consists of renovating the existing golf course bunkers. Recommend award to the lowest, responsive and responsible bidder: Duinick, Inc. Amount Not To Exceed: \$190,000.00.

*(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)*

*(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)*

*Purchasing & Contracting - to PWI Committee*

[2020-0468](#) Commission District(s): ALL  
REN- Sanitary Sewer Chemical Root Control (Annual Contract - 2nd Renewal of 2 Options to Renew): Contract No. 1102179 for use by the Department of Watershed Management (DWM). This contract consists of providing sanitary sewer chemical root control for the sewer system. Awarded to Duke's Root Control, Inc. Amount Not To Exceed: \$1,800,000.00

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(5/19/20 PWI-Public Works & Infrastructure Committee: recommended for approval. to the Board of Commissioners)

[2020-0482](#) Commission District(s): All  
CO - Change Order No. 1 to Contract No. 1048307 for Adjustment and Replacement of Manhole Rings, Covers and Valve Boxes (Annual Contract with 2 Options to Renew): for use by the Department of Watershed Management (DWM). Awarded to Metals and Materials Engineers, LLC. CONTRACT EXTENSION ONLY.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(5/19/20 PWI-Public Works & Infrastructure Committee: recommended for approval. to the Board of Commissioners)

#### Recreation, Parks and Cultural Affairs

[2020-0547](#) Commission District(s): All Districts  
2020 Summer Food Service Program  
(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)  
(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

#### Watershed Management

[2020-0509](#)

Commission District(s): 2 &amp; 6

Georgia Department of Transportation Contract Item Agreement - Water Facilities Project PI0009400 Buford Hwy/SR13 from Afton Ln/CS8 to Shallowford Terrace/CS750 - Water Improvements

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(5/19/20 PWI-Public Works & Infrastructure Committee: recommended for approval. to the Board of Commissioners)

**WorkSource DeKalb**[2020-0490](#)

Commission District(s): ALL DISTRICTS

Acceptance of multiple federal Workforce Innovation and Opportunity (WIOA) grants for Adult, Dislocated Workers, and Youth for Program Year (PY) 2020 and Fiscal Year (FY) 2021 not to exceed \$4,296,378.

(5/19/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

**I. ITEMS FOR DECISION BY THE BOARD****Board of Commissioners**[2019-3360](#)

Commission District(s): All Districts

DeKalb County Financial Disclosure Policy

(2/19/19 FAB-Finance, Audit & Budget Committee: recommended holding in committee to the Board of Commissioners)

(2/19/19 Committee of the Whole: Accepted to the BOC agenda and assigned to the FAB-Finance, Audit & Budget Committee)

(2/26/19 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(3/5/19 FAB-Finance, Audit & Budget Committee: recommended holding in committee to the Board of Commissioners)

(3/19/19 FAB-Finance, Audit & Budget Committee: recommended holding in committee to the Board of Commissioners)



(3/26/19 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(4/23/19 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(5/7/19 FAB-Finance, Audit & Budget Committee: recommended holding in committee to the Board of Commissioners)

(5/21/19 FAB-Finance, Audit & Budget Committee: recommended for deferral to the Board of Commissioners)

(5/28/19 Board of Commissioners: deferred to the Board of Commissioners)

(11/19/19 FAB-Finance, Audit & Budget Committee: recommended holding in committee to the Board of Commissioners)

(12/10/19 Board of Commissioners: deferred to the Board of Commissioners)

(1/14/20 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(2/11/20 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(3/10/20 Board of Commissioners: deferred for 30 days to the Board of Commissioners)

(4/14/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(4/28/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(4/28/20 FAB-Finance, Audit & Budget Committee: recommended for deferral to the Board of Commissioners)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 FAB-Finance, Audit & Budget Committee: recommended for deferral to the Board of Commissioners)

[2020-0400](#)

Commission District(s): All Districts  
Resolution Amending the 2020 DeKalb County Budget

(3/30/20 FAB-Finance, Audit & Budget Committee: recommended for approval. to the Board of Commissioners)

(3/31/20 Board of Commissioners: deferred to the Board of Commissioners)

(4/28/20 Board of Commissioners: deferred to the next meeting to the FAB-Finance, Audit & Budget Committee)

(5/5/20 Committee of the Whole: substitute accepted)

(5/7/20 FAB-Finance, Audit & Budget Committee: recommended for deferral to the Board of Commissioners)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

#### Clerk to the Board of Commissioners and CEO

[2020-0510](#)

Commission District(s): All

Approve the Minutes of the Special Called Meeting of May 05, 2020

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

#### GIS Department

[2020-0303](#)

Commission District(s): 5 & 7

A Resolution Authorizing the Sale of an Unredeemed and Unforeclosed Interest in Property at 7142 South Goddard Road, Lithonia, GA 30038.

(4/7/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(4/7/20 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(4/14/20 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(4/21/20 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(4/28/20 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(5/5/20 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

[2020-0463](#)

Commission District(s): 4 & 7

A Resolution to Declare County Real Property as Surplus and Authorize its Sale - 5932 East Ponce de Leon Avenue, Stone Mountain, GA, 30083, Parcel Identification Number 18-125-01-022.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(5/5/20 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(5/12/20 Board of Commissioners: deferred to the next meeting to the PECS-Planning, Economic Development & Community Services Committee)

(5/19/20 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

## Purchasing & Contracting

*Purchasing & Contracting - to OPS Committee*

[2020-0052](#)

Commission District(s): 3 and 7

LB - Invitation No. 19-101173 Porter Sanford Modernization Upgrade: for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). Consists of the provision and installation of audiovisual equipment, lighting and upgrades at the Porter Sanford Performing Arts Center. Recommend award to the lowest, responsive and responsible bidder: Guitar Center Stores, Inc. dba Guitar Center. Amount Not To Exceed: \$147,201.49.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval. to the Board of Commissioners)

[2020-0424](#)

Commission District(s): All

LB - Invitation No. 19-101202 - Installation of Data, Voice and Multimedia Cabling (Annual Contract with 2 Options to Renew): for use by the Department of Innovation and Technology (IT). Consists of providing low-voltage installations, moves, adds and changes of data; voice and multimedia cabling at various locations within the County facilities. Recommend award to the bidders who were responsive and responsible: GC&E Systems Group, Inc. and R. B. Communications, Inc. Total Amount Not To Exceed: \$200,000.00.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval. to the Board of Commissioners)

[2020-0425](#)

Commission District(s): ALL

CO - Change Order No. 1 to Contract No. 1149336 for On-Call Painting Services: for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). Consists of providing painting services at various County Parks, Recreation Centers and Porter Sanford Auditorium. This request is to increase the funding. Awarded to: A&D Painting, Inc. Amount Not To Exceed: \$640,000.00.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval. to the Board of Commissioners)

[2020-0426](#)

Commission District(s): ALL

RFP - Request for Proposals No. 19-500529 Commercial Janitorial Services (Multiyear Contract): for use by the Department of Facilities Management: Consists of the development, management and monitoring of high quality commercial janitorial/cleaning/ custodial services and Day Porters at various County facilities. Recommend award to the highest scoring proposers: Building Maintenance Services (BMS), Cleanstar National, Inc. and A-Action Janitorial Services. Total Annual Amount Not To Exceed: \$4,136,779.92.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval upon receipt of additional information to the Board of Commissioners)

[2020-0435](#)

Commission District(s): ALL

CA - Sutphen Heavy Duty 100' Mid-Mount Tractor Drawn Aerial Ladder (Tiller): for use by Public Works - Fleet Management to be used by Fire Rescue Services. Consists of piggybacking off the competitively let NPPGOV Cooperative Contract RFP#1420 to purchase one (1) Sutphen Heavy Duty 100' Mid-Mount Tractor Drawn Aerial Ladder (Tiller) for aerial fire suppression, aerial ladder and ground ladder deployment on the ground, and rescue operations. Awarded to: Sutphen Corporation. Amount Not To Exceed: \$1,392,100.15.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval to the Board of Commissioners)

[2020-0442](#)

Commission District(s): ALL

CA - Cooperative Agreement for Design and Implement Voice and Data Network for 178 Sam's Street: for Department of Innovation and Technology to be used by Facilities Management (FM). Consists of designing the voice and data network to support staff that will be located at 178 Sam's Street. Awarded to Layer 3 Communications. Amount Not To Exceed: \$116,740.40.

(5/5/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations Committee)

(5/12/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 OPS-County Operations Committee: recommended for approval. to the Board of Commissioners)

*Purchasing & Contracting - to PWI Committee*

[2020-0159](#)

Commission District(s): All

LB - Invitation No. 19-101067 Consent Decree - Gravity Sewer Rehabilitation and Replacement (CD-GSRR) (Multiyear Contract with 1 Option to Renew): for use by the Department of Watershed Management (DWM). Consists of primarily providing gravity sewer rehabilitation and replacement via cured in place pipe (CIPP) with internal and external point repairs, as well as open cut and pipe bursting. Recommend multi-award to the three (3) overall lowest, responsive and responsible bidders: The Renee Group, Inc., Inland Pipe Rehabilitation (IPR) dba IPR Southeast, LLC, and Kemi Construction Company, Inc. Total Amount Not To Exceed: \$61,303,359.45

(4/7/20 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(4/7/20 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(4/14/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(4/21/20 PWI-Public Works & Infrastructure Committee: recommended for approval. to the Board of Commissioners)

(4/28/20 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

(5/12/20 Board of Commissioners: deferred to the next meeting to the PWI-Public Works & Infrastructure Committee)

(5/19/20 PWI-Public Works & Infrastructure Committee: recommended holding in committee to the Board of Commissioners)

## **J. COMMENTS FROM THE BOARD**

### **POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.