



DeKalb County Extension Office  
4380 Memorial Drive, Suite 200  
Decatur, GA 30032  
TEL 404-298-4080 | FAX 404-298-3084  
dekalb.extension@uga.edu

Date: 10/10/2025

To: Clinton McRae  
Northwest District Extension Director

FROM:

DeKalb County  
Board of Commission

RE: Annual Financial Agreement Budget

It is our intent to renew/amend the Annual Financial Agreement with the Board of Regents of the University System of Georgia on behalf of the University of Georgia Cooperative Extension Service.

The attached Budget is for: Salary, SS/Med, and retirement.  
Budget is for the period: January 1, 2026 - December 31, 2026  
The University will bill: Monthly

According to the governing Memorandum of Understanding (MOU), this Annual Financial Agreement sets forth the County's contributions toward the compensation of County Extension Personnel for the period stated above.

For administrative purposes, the compensation of personnel listed in this Agreement will come directly from UGA Extension, with UGA invoicing the County for the County's proportionate share. The County requests that the final invoice be sent no later than 60 days after the end date.

\_\_\_\_\_  
County Extension Coordinator

\_\_\_\_\_  
Date

\_\_\_\_\_  
District Extension Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
County Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Associate Dean for Extension, CES

\_\_\_\_\_  
Date

\_\_\_\_\_  
Other (if necessary)

\_\_\_\_\_  
Other (if necessary)





To: All Reporting Agencies

From: L. C. (Buster) Evans  
Executive Director

Date: May 15, 2024

Subject: FY 2025 Salary Limitations  
FY 2026 Contribution Rates

In its annual meeting held on May 15, 2024, the Board of Trustees adopted the following maximum salary increases for FY 2025 that can be used by the Teachers Retirement System of Georgia (TRS) to calculate a member's highest two-year average salary:

Employees of the Board of Regents	5.87%	(3.37% + 2.50%)
All Others	4.86%	(2.36% + 2.50%)

These percentages are in accordance with Georgia Law [O.C.G.A. § 47-3-120(d)] and apply only to TRS members whose current date of membership is on or after July 1, 1984.

The Board of Trustees also adopted the employee and employer contribution rates for FY 2026. Effective July 1, 2025, the contribution rates will be:

Employee Rate	6.00%
Employer Rate	21.91%

If you or your employees have any questions, please contact our office.

Thank you.

LCE/vbs



# DeKalb County

## Board of Commission

January 1, 2026 - December 31, 2026

\* Per the MOU, any COLA given to county employees should also be given to Extension Employees

POSITION		BUDGET PERIOD			Salary	FICA (7.65%)			OTHER FRINGE			TOTAL BUDGET
Last Name	Select	Jan 1 - June 30	July 1 - Dec 31			OASDI (6.2%)	HI (1.45%)		RETIREMENT	Health/Life	Travel	
Brodd	ANR - Agent	\$ 10,000	\$ 10,000		\$ 20,000	\$ 1,240	\$ 290		TRS \$ 4,382			\$ 25,912
St. Clair	4-H - Agent	\$ 14,853	\$ 14,853		\$ 29,706	\$ 1,842	\$ 431		TRS \$ 6,509			\$ 38,487
Noorullah	ANR - Agent	\$ 16,000	\$ 16,000		\$ 32,000	\$ 1,984	\$ 464		TRS \$ 7,011			\$ 41,459
Perry	Agent - CEC	\$ 18,535	\$ 18,535		\$ 37,070	\$ 2,298	\$ 538		TRS \$ 8,122			\$ 48,028
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
					\$ -	\$ -	\$ -		N/A			\$ -
<b>TOTALS</b>		<b>\$ 59,388</b>	<b>\$ 59,388</b>		<b>\$ 118,776</b>	<b>\$ 7,364</b>	<b>\$ 1,722</b>		<b>\$ 26,024</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 153,886</b>

### BILL TO THE FOLLOWING NAME AND ADDRESS

DeKalb County Board of Commissioners

1300 Commerce Drive, 6th Floor

Decatur, GA 30032

APPROVED BY:

Official Title: Chief Operating Officer

Combo Code: 18173220011381 - HLO

For District Use:

☐ Spreadsheet update

☐ Team Dynamix Update

☐ Budgeted in Financials

☐ Combo Code [HLO]

☐ Position Funding Completed

### FISCAL CONTACT INFORMATION

Name Zachary Williams, Chief Operating Officer

Phone 404-990-6545

Email [zwiliams@dekalbcountyga.gov](mailto:zwiliams@dekalbcountyga.gov)

District Extension Directo - Clinton McRae