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May 2, 2017

Angela Green
Dekalb County Government
Bobby Burgess Building
3630 Camp Circle, Room 201
Decatur, GA 30032

Dear Ms. Green:

This letter is to confirm that Kronos® equipment and software is sold and serviced only through Kronos district offices or Kronos authorized dealers. There are no authorized dealers in the Georgia area.

Kronos' products are sold directly by Kronos Incorporated in the Decatur, Georgia area through the Florida regional offices located at:

5405 Cypress Center Drive, Suite 300 Tampa, FL 33609 Telephone (813) 207-1987

255 Primera Blvd., Suite 532 Lake Mary, FL 32746 Phone: (407) 333-3282

Kronos' goal is to handle questions regarding the sole sourcing of Kronos products in a consistent manner, which is why we utilize this letter format. If you have any questions relating to anything in this letter, please feel free to contact me anytime.

Very truly yours,

Jøhn O'Brien

Sr. Vice President, Global Sales