



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Agenda Item

August 22, 2023

File ID: 2023-0683

Substitute

Public Hearing: YES ☐ NO ☒

Department: Board of Commissioner - District 6

SUBJECT:

Commission District(s): all

Resolution urging the Chief Executive Officer to initiate a study of the feasibility and impacts of certain modified work schedules for DeKalb County employees, then provide the Board of Commissioners with a report on the study results.

Information Contact: Commissioner Edward “Ted” Terry

Phone Number: 404 371-4909

PURPOSE:

To urge the Chief Executive Officer to initiate a study of the feasibility and impacts of certain schedule changes for DeKalb County offices and employees, in an effort to find ways to improve services to citizens and improve employee morale.

NEED/IMPACT:

To find ways to improve services to citizens and improve employee morale.

FISCAL IMPACT:

Unknown.

RECOMMENDATION:

Adopt the attached Resolution urging the Chief Executive Officer to initiate a study and report to the Board of Commissioners on the results of the study within 30 days after its completion.

**A RESOLUTION URGING THE CHIEF EXECUTIVE OFFICER
TO INITIATE A STUDY OF THE FEASIBILITY AND IMPACTS
OF MODIFIED WORK SCHEDULES FOR DEKALB COUNTY
EMPLOYEES**

WHEREAS, the DeKalb County Board of Commissioners recognizes the importance of providing quality services to its citizens; and

WHEREAS, a four-day work-week for certain categories of county employees has potential to improve employee morale, reduce absenteeism, and increase productivity; and

WHEREAS, other jurisdictions and corporations have successfully implemented a four-day workweek for employees in the interest of cost savings, efficient service delivery and/or improved work-life balance; and

WHEREAS, a staggered work schedule might allow certain county offices to be open six days per week instead of five days, providing citizens with additional access to government services;

NOW, THEREFORE, BE IT RESOLVED THAT THE DEKALB COUNTY BOARD OF COMMISSIONERS:

1. urges the Chief Executive Officer to initiate a study of the feasibility and potential impacts of modified work schedules for DeKalb County employees; and
2. requests that the Chief Executive Officer provide a report to the Board of Commissioners within 30 days after completion of any such feasibility/impact study, to provide information regarding:
 - the potential benefits and drawbacks of modified work schedules; and
 - anticipated added costs or cost savings associated with modified work schedules.

ADOPTED by the DeKalb County Board of Commissioners, this ____ day of _____,
_____.

ROBERT PATRICK
Presiding Officer
Board of Commissioners
DeKalb County, Georgia

APPROVED by the Chief Executive Officer, this ____ day of _____, ____.

MICHAEL L. THURMOND
Chief Executive Officer
DeKalb County, Georgia

ATTEST:

BARBARA H. SANDERS-NORWOOD, CCC
County Clerk
Board of Commissioners and Chief Executive Officer

APPROVED AS TO FORM:

VIVIANE H. ERNSTES
County Attorney
DeKalb County, Georgia