

A RESOLUTION REQUESTING THE DEKALB COUNTY ADMINISTRATION REVIEW AND CONSIDER SUPPORTING AN AMENDMENT TO THE CODE OF DEKALB COUNTY, GEORGIA PERTAINING TO NON-DISCRIMINATION; TO PROHIBIT DISCRIMINATION BY BUSINESSES OR OTHERS OFFERING A PUBLIC ACCOMMODATION; AND FOR OTHER LAWFUL PURPOSES

WHEREAS, the Governing Authority of DeKalb County is vested with the authority to adopt ordinances or resolutions to govern and regulate trades, businesses, callings, avocations or professions, not contrary to regulations prescribed by general law, for the purpose of protecting and preserving the health, safety, welfare, and morals of the citizens of DeKalb County, and to prescribe penalties for the violation of any such ordinance or resolution; and

WHEREAS, the Board of Commissioners finds and declares that the practice of discrimination against any person on the basis of race, color, religion, national origin, sex, pregnancy, age, disability, genetic information, familial status, political affiliation, political opinion, sexual orientation, domestic relationship status, parental status, gender identity or racial profiling in private employment and/or in places of public accommodations is contrary to the public welfare, health, safety, and morals of the residents of DeKalb County; and

WHEREAS, the Board of Commissioners deems it essential to provide realistic, reasonable discrimination protections locally and determines that such measures are necessary to discourage anyone operating a business or offering public accommodations within DeKalb County from discriminating; and

WHEREAS, on February 9, 2021, the Governing Authority adopted an ordinance to expand the classes and characteristics protected from discrimination in DeKalb County and provide consistency in the application of non-discrimination protections throughout the Code of DeKalb County; and

WHEREAS, to further ensure consistency, the Board of Commissioners seeks to provide general definitions for these protected classes and characteristics which will apply throughout the Code of DeKalb County unless otherwise specified; and

WHEREAS, a proposed Amendment to the Code of DeKalb County, As Revised 1988, addressing discrimination in public accommodations and providing general definition of protected classes and characteristics has been developed and is attached hereto as "Exhibit A"; and

WHEREAS, adopting and implementing an amendment to the Code of DeKalb County, As Revised, 1988, to address discrimination in public accommodation and to provide general definitions of protected classes and characteristics requires action by both the Executive and Legislative branches;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of DeKalb County, Georgia, to:

Request that the Administration (1) review; (2) provide feedback, revisions, and responses, as appropriate; and (3) consider supporting an amendment to the Code of DeKalb County, As Revised, 1988 to address discrimination in public accommodation and to provide general definitions of protected classes in accordance with Attachment A hereto.

ADOPTED by the DeKalb County Board of Commissioners, this ____day of _____, 2021.

STEPHEN R. BRADSHAW

Presiding Officer
Board of Commissioners
DeKalb County, Georgia

ATTEST:

BARBARA H. SANDERS-NORWOOD, CCC

Clerk to the Board of Commissioners and
Chief Executive Officer
DeKalb County, Georgia

APPROVED AS TO FORM:

VIVIANE H. ERNSTES

County Attorney