

SWC 40300-240-DAS000100-0002 with KEPRO for the Employee Assistance Program (EAP)

User Department's Recommendation

User Department Name Human Resources & Merit System

Recommended Bidder(s) meets our approval.

Bidder 1: KEPRO Bidder 2: _____
Name/Amount Name/Amount

Bidder 3: _____ Bidder 4: _____
Name/Amount Name/Amount

Project Amount This Term: ~~\$57,540 remainder of 2019~~ \$115,080 through June 30, 2020
CAE

Funding:

General Enterprise 3 Digit Fund Code 100

CIP Line Item No. (if applicable): _____

Justification: Employees struggling with substance abuse, gambling, psychological, marital, legal and financial issues often comprise a significant percentage of disciplinary problems. To support the maximum performance of the workforce, the County desires to continue to provide post-employment counseling to its employees and family members through an external service provider.

HR partnered with external providers, Cameron & Associates and later ESPYR, to serve over 7K employees and persons living in their households - potentially totaling 16K individuals.

Cameron & Associates provided EAP counseling and sworn psychological screenings until its sudden closing in August 2017. Through a Co-Op with the State of Georgia, the County resumed providing EAP services for employees in November 2017 with ESPYR.

Upon short notice, the County learned the agreement between the State of Georgia and ESPYR will end June 30, 2019. The County wishes to continue providing EAP services to its employees by "piggy backing" on a State contract with KEPRO Acquisitions, Inc d/b/a KEPRO (formerly APS Healthcare Bethesda, Inc.).

Catherine Adams, HR manager 6/4/19
Name, Title Date

Deborah Hanson 6/4/19
Department Director Date