

2017-0788

DEKALB COUNTY

ITEM NO.

BOARD OF COMMISSIONERS  
BUSINESS AGENDA / MINUTES  
SUBSTITUTE AGENDA ITEM

HEARING TYPE
Preliminary

ACTION TYPE
Resolution

MEETING DATE:  
September 14, 2017

**SUBSTITUTE**

**SUBJECT: 2018 Medicare Retiree Health Plan**

DEPARTMENT:	Finance
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PUBLIC HEARING:	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
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ATTACHMENT:	X YES ___ NO
PAGES:	<input type="text" value="2"/>

INFORMATION CONTACT:	Larry Jacobs Deputy Director of Finance
PHONE NUMBER:	(404) 371-2050

**PURPOSE:**

Approve 2018 Medicare Rates.

**NEED/IMPACT:**

Medicare plan year expires on December 31, 2017. To ensure the County is offering an affordable and valuable health plan for retirees.

The proposed Medicare insurance premiums would result in a 0% increase in the County contribution for 2018. The Finance Department recommends approving the 2018 Medicare rates as outlined below.

**FISCAL IMPACT:**

**RECOMMENDATION(S):**

1. Approve **Aetna's** proposed 2018 Medicare rate of \$242.61 which is a 0% increase for participant.
2. Approve **Kaiser Permanente's** proposed 2018 Medicare rate of \$240.01 which is a 0% increase for participant.
3. Approve **United Concordia's** 2018 Dental rates with a 6.9% increase.

DeKalb County 2018 Medical Renewal Factors for Medicare Retirees  
(effective January 1, 2018)

Monthly Rates Per Enrolled Retiree

**Medicare Advantage (Aetna)**

<b>Medicare Post-65 Retirees</b>	Retiree Only	\$93.84
	Retiree + 1	\$187.68
	Family	\$281.52

**Kaiser Senior Advantage**

<b>Medicare Post-65 Retirees</b>	Retiree Only	\$93.60
	Retiree + 1	\$187.20
	Family	\$280.80

**United Concordia Dental**

<b>Medicare Post-65 Retirees</b>		<u>High Option</u>	<u>Low Option</u>
	Retiree Only	\$10.52	\$7.04
	Retiree + 1	\$21.04	\$14.07
	Family	\$31.57	\$17.59