

# **Project Scope**

## **Aging in Placers Initiative**

### **Commissioner Ted Terry, DeKalb County Super District 6**

This document defines the scope of work for Bonnie Davis Consulting LLC, with Bonnie Davis serving as the Aging in Place Advisor to continue leading the Super District 6 “Aging in Placers (AIP) Initiative.”

Aging in Placers are adults age 55+ and supportive generations working together to shape how our community supports aging-in-place **options** that help older adults remain safe, independent, and comfortable in their **chosen** homes and communities in DeKalb County—whether they choose to remain in their current homes or move to new ones. Options and Chosen are the golden words for the Aging in Placers Initiative. Older adults must have options to make affordable and desirable housing choices.

Bonnie Davis served as leader of the Aging in Placers Initiative during its first year in 2025, including drafting goals and objectives, recruiting Aging in Placers, planning and implementing programming, and building relationships with DeKalb County departments, nonprofit organizations, and community organizations. The initiative kicked off in May of 2025. Bonnie Davis’s biography and accomplishments for the Aging in Placers in 2025 are summarized in the Appendix.

## **2026 Scope of Work**

“Advocacy through Action” is the driving mantra for the 2026 Aging in Placers Initiative. During 2026, Bonnie Davis will continue to lead the Initiative in planning, organizing, and advocating in support of housing options and choice for aging in place in DeKalb County. The 2026 work will be carried out in collaboration with the AIP steering committee, formed in 2025.

### **More Specific Scope of Work**

The more specific scope of work for Bonnie Davis Consulting LLC (with work performed by Bonnie Davis) includes:

- Providing overall advice and guidance regarding aging in place for DeKalb Super District 6 and the Aging in Placers.
- Providing guidance in implementing the 2026 strategic plan defined during January and February in collaboration with the Aging in Placers steering committee.
  - The plan focuses on the three pillars of the initiative:
    - **Education**, which equips participants with trusted, practical knowledge to navigate aging in place in DeKalb County.
    - **Advocacy**, which champions policy and community changes that improve safety, affordability, and housing choice.
    - **Building Community**, which means engaging in social activities that bond and inspire residents across generations.

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- Developing Super District 6 project plans as related to the AIP Initiative.
- Planning and executing outreach and recruitment of Aging in Placers, including providing general education on the concept of aging in place, the broad scope of housing options for aging in place, and missing middle housing.
- Planning and executing advocacy opportunities to expand aging in place concepts.
- Building collaborations and partnerships, including development of partner relationships and maintenance of contact lists of stakeholders in key categories such as housing, zoning, and support/services for aging in place.
- Advocating during the Zoning Update process for a zoning framework that expands choice, flexibility, and stability for residents as they age—without forcing them to move or limiting their options if they do move. Zoning Code changes will be instrumental in shaping long-term options for current and future older adults to age in place in the County.
  - Appeal to the Zoning Update Project Team to continue to prioritize the housing needs of older adults throughout the zoning update process.
  - Organize programming, community education, events, project plans, and action alerts to encourage Aging in Placers involvement in the Zoning Update Project.
  - Track relevant housing and zoning policies in DeKalb County, such as the Land Trust, Housing Plan, and Zoning Update/Rewrite.
  - Draft and communicate to the Zoning Update/Rewrite Team preferred Aging in Place code changes that can enhance residents’ abilities to age in place in the County.
- Assisting the Super District 6 team on additional aging in place policy suggestions outside of the Zoning Code Update Project as needed.
- Advocating for and educating Aging in Placers about available support and services to age in place, regardless of whether they stay put or move. In 2025, Aging in Placers strongly requested that the initiative cover support and services. In fact, regardless of whether older adults stay put or move, they will need support and services to age in place.
- Assisting with Aging in Placers recruitment for the GA Tech Design Studio, Spring 2026 program specifically focusing on aging in place solutions and liaise between the project and Aging in Placers as necessary.
- Developing goals and success metrics under the following categories: Growth and Engagement of Aging in Placers Members, Outreach and Recruitment Effectiveness, Development of Partnerships and Collaborations, Education on Aging in Place, Housing Options, and Existing Support/Services, Advocacy Influence During the DeKalb Zoning Update Process, Increased Awareness and Connection to Support & Services.
- Completing other tasks as needed related to the Aging in Placers Initiative.

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**Compensation**

Bonnie Davis Consulting LLC will be paid as follows:

**Monthly**

\$50 Hourly Rate

Up to **60 Hours** a month

**Total = up to \$3,000.00 per Month**

**Start date:** March 1, 2026

**End date:** December 31, 2026

10 Months

Up to \$3,000 per month

**Total = Up to \$30,000.00**

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**Appendix:**

**Bonnie Davis's Biography**

Bonnie J. Davis, MS, MBA, Gerontology Graduate Certificate, is a long-time resident of DeKalb County. Her community involvement ranges from development, preservation, and sidewalk installations to teaching classes at community, senior, and university centers. Ms. Davis served on the (a) Lifelong DeKalb Steering Committee that generated input for the Atlanta Regional Commission's Lifelong Communities Initiative, (b) steering committee for the community input phase for the Scottdale Revitalization Plan, and (c) community team that worked with DeKalb County and Georgia Department of Transportation to add sidewalks on LaVista Road. Last year, she began serving on the Leadership Council for Emory's Osher Lifelong Learning Institute (OLLI), where she teaches classes.

Ms. Davis holds a Gerontology Graduate Certificate from the GSU Gerontology Institute, is a 15-year Certified Aging-in-Place Specialist (CAPS) and Certified Senior Advisor (CSA)<sup>®</sup>, and was a charter member of the Greater Atlanta Chapter of the National Aging-in-Place Council. She also holds an MS in Journalism and an MBA in Management. Before making aging her vocation, Ms. Davis was an award-winning technical communicator as a consultant or contractor with ADP, Aflac, AT&T, Ceridian, Cox Communications, Glint (a LinkedIn company), The Home Depot, IBM, and P&G.

You can find her book—*Getting Old and Getting Over It ~ Sort Of*—on Amazon.

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**2025 Aging in Placers Accomplishments**

During its first year in 2025, the Aging in Placers Initiative achieved the accomplishments listed in the table below.

<b>JANUARY</b>	- Began 2025 planning for the new Aging in Placers Initiative.
<b>FEBRUARY</b>	- Developed AIP logo and poster. - Began compiling the AIP Asset Map (which will serve as the base for the 2026 AIP Partner Matrix).
<b>MARCH</b>	Began recruiting for Aging in Placers (Senior Centers, Super District 6 Events, and DeKalb County Events).
	Completed Version 1 of the AIP Asset Map and continued updating it throughout 2025.
<b>MAY</b>	Kicked off the Aging in Placers Initiative with a meeting at the Sams St Building.
<b>JUNE</b>	Held the first Steering Committee meeting.
<b>JULY</b>	Completed Version 1 of the comprehensive “Library of Resources for Learning and Reference” (across DeKalb County, Atlanta Regional Commission, AARP, Other Resources).
<b>AUGUST</b>	Toured the Cottages on Vaughan (Clarkston) and played a trivia game about DeKalb.
<b>SEPTEMBER</b>	Delivered “Comprehensive Planning and Zoning Basics” training with content from DeKalb’s Planning & Sustainability that was customized and presented by Aging in Placers.
	Launched the Aging in Placers webpage.
<b>OCTOBER</b>	Delivered “Advocacy 101” custom training designed with help from Super District 6 advocacy experts and presented by Aging in Placers.
<b>NOVEMBER</b>	Began engaging with the project team for the “DeKalb Zoning Code and Sign Code Update” to advocate for code changes that support housing options for aging in place.
<b>DECEMBER</b>	Hosted an eye-opening presentation on property tax reductions by the DeKalb County Tax Office.
	Reached nearly 200 on our Aging in Placers List.