

DR. CANDICE NORRIS BROWN, LPC,NCC,ACS,ACEP

Profile Summary

Highly dedicated and accomplished mental health clinician with more than two decades of extensive experience in counseling, education, and advocacy. Adept in multicultural counseling, children and adolescent mental wellness, social justice, program development, and effective supervision. The skill set to empower, support, and collaborate with teachers and parents from diverse student populations. Highly proficient in facilitating anti-bias discussions and creating inclusive environments.

Licensure

- Georgia Professional School Counselor, L6 | 2003-2025
- Georgia Licensed Professional Counselor | 2005-2024
- Delaware Professional Counselor | 2020-2024
- Virginia Licensed Professional Counselor | 2014-2024
- Nationally Certified Counselor | 2003-2024
- Approved Clinical Supervisor | 2014-2025
- Certified Classroom of Difference Trainer for the Anti-Defamation League | 2013
- Approved Continuing Education Provider | 2016-2025

Education

Ph.D. in Counseling and Student Personnel Services

2011

University of Georgia | Athens, GA

Ed.S. in School and Guidance Counseling

2003

University of Georgia | Athens, GA

M.S. in Clinical Psychology

1992

Virginia State University | Petersburg, VA

Work Experience

Mental Health Coordinator

Dekalb County School System| Stone Mountain, GA

- Support building leadership and counselors when presented with students who demonstrate mental health challenges or students in mental health crises.
- Consult and advise finding resources involving wrap-around services for students, as needed, with mental health needs.
- Coordinate prevention activities with District and community teams focused on engagement and empowerment of students and families.
- Coordinate collaborative activities for mental health awareness with mental health community partners and schools.
- Facilitate Wellness Workshops for faculty and staff.

Professional School Counselor

Dekalb County School System | Stone Mountain, GA

- Provide a comprehensive counseling program for all children.
- Ensures nondiscriminatory educational practices by establishing and monitoring the Section 504 referrals/identification and review process. This process involves designing, implementing, monitoring, and adjusting educational strategies and interventions for individual students.
- Coordinates and conducts activities that contribute to the school's effective operation by enhancing student and staff knowledge regarding SEL, diversity, inclusion, and anti-bullying by implementing no place for hate activities and character education activities.
- Facilitates school-wide initiatives to improve culture and climate through Career Day, Partnership with Dunwoody Police Program, STEM Partnership with Georgia Perimeter, and Character Education Initiative with neighboring schools.

- Identified resources available within the community that benefit students' academic achievement levels.
- Developed positive relationships with students, families, teachers, and administrators to meet all stakeholders' needs best. Coordinate programs that support teacher morale.
- Engaged in professional development opportunities related to current trends in school counseling programs, mental health, child development, and diversity.
- Facilitated small groups on bullying prevention, conflict resolution, time management skills, study skills, and goal setting. Facilitated parent workshops.

Associate Professor

Indiana Wesleyan University| Marion, Indiana

- Fosters professional growth through advising.
- Courses:
 - Multicultural Counseling |Theories and Techniques of School Counseling I| Theories and Techniques of School Counseling II| Internship & Supervision| Advising
- Courses Developed/Revised:
 - Theories and Techniques of School Counseling I| Theories and Techniques of School Counseling III| Social Justice and Advocacy| Mental Health and School Counseling| Academic Counseling| Trauma Counseling

Owner

Creating New Beginnings Counseling & Consulting, LLC| Atlanta, GA

- Provides therapeutic intervention services to individuals across diverse age groups, employing evidence-based approaches such as cognitive-behavioral therapy and solution-focused therapy integrated with a multicultural perspective.
- Developed and executed tailored treatment plans, closely monitored client progress, and involved families when necessary.

Research Interests

Actively engaged in research topics encompassing the mental health of African American adolescents and adults, autism and parental advocacy, professional development of school counselors through a social justice lens, and the experiences of groups that experience marginalization.

Academic Presentations & Publications

- A distinguished record of presenting research and expertise at 30 national and regional conferences, notably addressing social justice, group work, and advocacy.
- Authored five impactful articles on adolescent development and multicultural group counseling.

Recognitions

- Recognized with the esteemed 2017 Reese House Social Justice Advocate of the Year Award from Counselors for Social Justice.
- FY21 Service to Armed Forces Volunteer of the Year Award for the American Red Cross of Greater Atlanta
- Recognized with the esteemed 2018 Educational Support Professional of the Year for DeKalb County School System Vanderlyn Elementary School.

Professional Memberships

- State of Georgia Parent 2 Parent | mentor|2011-present
- State Strengthening Leadership Team| committee member|2011-2014
- State Advisory Panel for Students with Disabilities | member|2013-2015
- American School Counseling Association | member | 2003-2015
- Georgia School Counseling Association| 2015
- Licensed Professional Counselors of Georgia|2013-present
- American Counseling Association | member | 2003-present
- Association for Specialists in Group Work | 2003-present
- Association for Counselors and Social Justice|2015-present
- United Way VIP Alumni 2020

- Association for Spiritual, Ethical, and Religious Values in Counseling|2016
- Southern Associations for Counselor Educators and Supervision (SACES) 2015-present
- United Way DeKalb County Advisory Board| 2021-Present
- Red Cross Disaster Mental Health Provider|2019-Present