



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda Item

SUBSTITUTE

File #: 2024-1307

11/12/2024

File Status: Consent

Public Hearing: YES NO

Department: Board of Commissioners - District 6

SUBJECT:

Commission District(s): All Commission Districts

To Approve an Amount Not to Exceed \$10,000 to Support the “Environmental” Justice Piece of the Leadership DeKalb’s Diversity, Equity and Inclusion (DEI) Day Program 10/24/2024

Information Contact: Commissioner Edward C. “Ted” Terry

Phone Number: 404-371-4909

PURPOSE:

To approve an amount not to exceed \$10,000 to support the “Environmental” Justice portion of the 2024 Leadership DeKalb’s Diversity, Equity and Inclusion (DEI) Program that focuses on DeKalb County and our County organizations working to improve equity on Thursday, October 24, 2024.

NEED/IMPACT:

Leadership DeKalb, Inc. is our “leadership training” mechanism featured to focus on educating and training the participants of its programs in community, business, and political leadership skills and awareness, and to provide a platform to discuss, develop, research, pursue and address issues and projects that will promote the general social, economic and political welfare of DeKalb County, Georgia. Diversity, equity, and inclusion (DEI) are values that help create fairer, more accessible workplaces that support individuals of different ethnicities, religions, abilities, races, sexual orientations, gender, political perspectives, and backgrounds which results in a more inclusive workplace that we hope inspires continued growth and awareness that has the capacity to influence our respective circles and community.

This District 6 appropriation helps to support DeKalb’s Diversity, Equity and Inclusion morning program, as well as Leadership DeKalb, DEI, and importantly how DeKalb County is progressively addressing and improving racial equity inclusion, environmental justice and sustainability initiatives that engage DeKalb County to be more equitable and sustainable today and in the future.

These costs include:

- a. Clarkston Community Center venue rental - \$1,500
- c. Refugee Coffee - Breakfast - \$500
- b. Refugee Women's Network's Chef's Club - Lunch - \$1,300
- d. Supplies - \$200
- e. Charter Bus - \$1,300
- f. National Center for Civil & Human Rights admission, venue rental, and facilitators - \$4,500

g. National Center for Civil & Human Rights - food & beverage - \$700

FISCAL IMPACT:

Increase appropriations for the following account by the amount indicated below: Board of Commissioners - District 6 - General Fund - Other Miscellaneous Payments (00206.573099.100.0000.0000) -

\$10,000.00

Decrease appropriations for the following account by the amount indicated below:

Board of Commissioners - District 6 - General Fund - Reserve for Appropriation (00206.579002.100.0000.0000) -

\$10,000.00

RECOMMENDATION:

To approve the appropriation of \$10,000 from the 2024 District 6 Reserve for Appropriations and authorize the Chief Executive Officer or his designee to execute all necessary documents.