

Rita A Scott

Stone Mountain, GA

Cell:

E-mail:

Profile

President Communication Workers of America District 3 Retired Members Council
Includes the 9 Southeastern States and Puerto Rico
National Executive Board Member Communication Workers of America RMC
President Communication Workers of America Retired Members Council 30901
Political Director Communication Workers of America 3204
Lobbyist Communication Workers of America 3204
Member Georgia AFL-CIO
Member Atlanta North Georgia Labor Council

QUALIFICATIONS:

- 40 years experience as a Trade Unionist. Highly Trained and skilled in Union Organizing, Contract Negotiation, Interpretation, Ratification and Implementation.
- Vast experience as a Political Director and Activist, working with Elected Officials as well as other Unions, State AFL-CIO and the North GA-Atlanta central Labor Council to assure Social and Economic Development for all
- Political Campaign Management and Support
- Registered Lobbyist for Labor Organization
- Formal training in Goal Development, Strategic Planning, Conflict Resolution, Project and Time Management
- Developed and Implemented Educational Programs (of all types), to provide High-End skills for the 21st century worker
- Budgeted and Directed Corporate Education Funds
- Corporate Training in Six Sigma-Quality Process and Analysis
- Excellent Leadership, Motivational, Analytical and Problem Solving Skills
- Work effective under pressure and able to Manage Multiple Tasks
- Proficient in Organizing and Mobilizing against Anti-Worker Tactics
- Strong Written and Verbal Skills with the Ability to Communicate on all levels

EXPERIENCE:

AVAYA Communication

Services Coordinator-May 1978 - December 2009

Coordinate services, support and Telephone equipment installations between Technical

Field Operations and Corporate Customers. Negotiated Maintenance Contracts with corporate customers. Responsible for billing of Technicians time,

Equipment and materials. (In conjunction with my corporate responsibilities see Communication Workers of America duties and responsibilities).

Communication Workers of America

Chief/Senior Job Steward-January1995 - December2008

Responsible for preparing, handling and presenting Grievances through all steps including Arbitration. Organized Drives for Union membership and growth. Participated in Contract Negotiations both Locally and with CWA National. Responsible for Planning and Mobilizing Union members for National Contract Represent members in all disciplinary meeting and processes. Responsible for implementing and overseeing all negotiated Safety Guidelines. CWA chairperson of Educational and personal enrichment committee. CWA chairperson of Safety Committee for the Local sight membership, as well as Field Technicians. Founding President AT&T Georgia State Diversity Council Oversight Committee. Develop Local M.O.U. and Policies that benefit the Union membership.

POLITICAL DIRECTOR-2004 - Present

- Primary Responsibilities include, lobbying on behalf of Workers and Workers rights. Communicating to elected officials the Position of the Union and its members in regards to legislation that effect all workers. Screening Political Candidates and their Platforms for Labor endorsement. Managing Union involvement in Political campaigns. Direct the CWA Political Committee and their involvement in all Political campaigns, and the Legislative Process. As the Vice Chair of the CWA State Political Committee I am responsible for all CWA Legislative and Political Communication, Organizing, Mobilizing with Elected Officials on a National Level. Also Coordination all efforts around National Trade Union issues (i.e. Employee Free Choice Act, National Health Care) Responsible for scheduling “CWA Georgia” participation in the CWA National Legislative Conventions. Coordinate and schedule meetings with State elected and National Congressional members. Oversee vast other responsibilities and duties and it relates to the Political and Legislative process.

EDUCATION:

- Business Administration-Miami Dade College
- Labor Studied-George Meany Center
- Certified Mediation and Contract Interpretation
- CWA Leadership Certification
- Advanced CWA Leadership Certification
- Trained Labor Relations
- Certified Quality Process Trainer
- Certified Diversity Process Trainer
- SAP Business software Certified
- Certified Six-Sigma-Quality Process Development and Implementation
- Graduate Georgia Stand-Up School of Policy Institute and Urban Development

Various other trainings and certifications for my personal enrichment, list is available upon request. Also I continually Upgrade my education as needed

ACTIVITIES/INTEREST:

- Recipient NOBEL Award-National Organization of Black Elected Legislative Women
- President- Community Services Evangelistic New Life Church
- Member CBTU
- ABLE/Gamaliel – Atlanta
- Recipient Georgia AFL-CIO Activist of the year Award
- League of Women Voters
- Deputy Register Multiple Counties throughout State of Georgia / Participant Fulton County Expungement Project