



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

Board of Commissioners

Commissioner Mereda Davis Johnson, Presiding Officer, District 5

Commissioner Robert Patrick, Deputy Presiding Officer, District 1

Commissioner Michelle Long Spears, District 2

Commissioner Steve Bradshaw, District 4

Commissioner Edward “Ted” Terry, Super District 6

Tuesday, November 12, 2024

9:00 AM

178 Sams Street, Decatur, GA 30030

A. INSPIRATIONAL

Vonetta Daniels
Veteran

PLEDGE OF ALLEGIANCE

Commissioner Michelle Long Spears
District 2

B. PRESENTATIONS

World Kindness Day

Special Recognition

C. COMMENTS FROM THE PUBLIC

The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting. Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. Cards turned in to the clerk from the time the general meeting is convened (generally 9 A.M.) and by the beginning of public comment portion generally following presentations on the agenda. The clerk will accept cards on a first-come, first-served basis. Prior to the clerk’s call for public comment, speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak. Once the public comment portion of the meeting begins, speaker cards will no longer be accepted. Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length.

When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

D. 10:00 A.M. PUBLIC HEARING

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to present its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, a speaker shall complete a speaker card and present it when approaching the podium. If a speaker has any documents for the commissioners, the speaker shall provide 10 copies when approaching the podium. Seven copies are for the commissioners and the remaining copies are for the planning director, the county attorney and the clerk. In all zoning ordinance and traffic calming cases, staff shall make their recommendation for action to the Commission first followed by applicants or citizens speaking in favor of the item. Applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. For all other items placed on the public hearing agenda, applicants or citizens speaking in favor of the item shall speak first followed by opponents of the item. Once the citizens have finished speaking, staff shall make a recommendation for action to the Commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. Speakers should always talk directly into the microphone and begin by stating their name, address and the name of any organization they represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

Public Works - Transportation

[2024-1295](#)

Commission District(s): 1 & 7

Traffic Calming Petition - Overlook Way between Foster Ridge Road and Overlook Drive. Cost to the County is \$9,860.

(10/24/24 Committee of the Whole: [accepted to BOC agenda - Public Hearing](#))

E. APPEALS

NONE

F. APPOINTMENTS

Chief Executive Office

[2024-1262](#)

Commission District(s): All Commission Districts
Appointment to the DeKalb County Board of Health - Ms. Shatrina Cosby.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred substitute to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1397](#)

Commission District(s): All Commission Districts
Appointment to the Historic Preservation Commission - Ms. Haley Harben

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1398](#)

Commission District(s): All Commission Districts
Appointment to the Historic Preservation Commission - Mr. Clayton Daspit.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1399](#)

Commission District(s): All Commission Districts
Reappointment to the Fulton-DeKalb Hospital Authority (Grady) - Dr. Karen Leeper Bennett

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Appointment to the PECS-Planning, Economic Development & Community Services Committee)

G. CONSENT AGENDA**Airport**

[2024-1288](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Eric W. Davis.
There is no cost to the County.

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda - Consent](#))

[2024-1292](#) Commission District(s): 1 and 6
Standardized T-Hangar Shop Space Lease Agreement with J. Steve Mew. There is no cost to the County.

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda - Consent](#))

[2024-1300](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Charles L. Woodyard, Jr. There is no cost to the County.

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda - Consent](#))

Board of Commissioners

[2024-1340](#) Commission District(s): All
Approval of Minutes for the October 24, 2024 Committee of the Whole Meeting

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda - Consent](#))

Board of Commissioners - District 2

[2024-1313](#) Commission District(s): All Commission Districts
Appropriation of \$10,000 from the 2024 District 2 Reserve for Appropriations to the Georgia Humane Society, Inc. for preproduction activities for DeKalb Animal Services Training Development

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda - Consent](#))

- [2024-1314](#) Commission District(s): Commission District 2
Appropriation of \$46,000 from District 2 American Rescue Plan Tranche II POETA Account 106388.63258.521209.01.02.602778 to the United Way's AARP Experience Corps to Assist with Critical Reading Proficiency Efforts at Briar Vista Elementary School
[\(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent\)](#)
- [2024-1315](#) Commission District(s): All Commission Districts
Appropriation of \$50,000 from the District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 for Paws Between Homes
[\(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent\)](#)
- [2024-1316](#) Commission District(s): All Commission Districts
Appropriation of \$175,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to Fernbank Science Center for an Instructional Science/STEM Exhibit.
[\(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent\)](#)
- [2024-1317](#) Commission District(s): District 2
Appropriation of \$50,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to DeKalb Schools Educational Foundation, Inc to provide Financial Support for Science Education Field Trips
[\(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent\)](#)
- [2024-1318](#) Commission District(s): District 2
Appropriation of \$50,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to The GLOBE Academy for Remediation Summer Camp for 2025 and 2026
[\(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent\)](#)

[2024-1323](#) Commission District(s): All Commission Districts
Appropriation of \$68,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to LifeLine Animal Project for DeKalb County Spayathon 2025
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

Board of Commissioners - District 6

[2024-1305](#) Commission District(s): All Commission Districts
To appropriate an Amount Not to Exceed \$10,000 from the District 6 Reserve for Apparitions to Support the Efforts to Identify and Implement Collaborative Programs That Coincide With Cultural Programs To Enhance Local and Global Engagement
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2024-1306](#) Commission District(s): All Commission Districts
To appropriate an Amount Not to Exceed \$10,000 from the 2024 District 6 Reserves for Appropriations for Science for Georgia (Sci4Ga) to Complete the Statement of Work “DeKalb County Environmental Education & Engagement”.
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2024-1307](#) Commission District(s): All Commission Districts
To Approve an Amount Not to Exceed \$10,000 to Support the “Environmental” Justice Piece of the Leadership DeKalb’s Diversity, Equity and Inclusion (DEI) Day Program 10/24/2024
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2024-1308](#) Commission District(s): District 6 and District 4
To approve a District 6 Reserve for Appropriations of an Amount Not to Exceed \$10,000.00 to Assist in the Mandatory Repairs, Mold Remediation, and Renovation Repairs to the Clarkston Community Center Caused By Flood damage this Summer
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2024-1405](#) Commission District(s): All Commission Districts
A Resolution of the Board of Commissioners of DeKalb County
Requesting an Operational Audit of the DeKalb County Watershed
Department.

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda -
Consent](#))

Budget

[2024-1403](#) Commission District(s): Commission District(s): All
Amend the FY2024 Operating Budget for Probate Court

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda -
Consent](#))

Clerk to the Board of Commissioners and CEO

[2024-1324](#) Commission District(s): All
Approval of Minutes of the Special Called Meeting of October 15, 2024.

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda -
Consent](#))

Police Services

[2024-1298](#) Commission District(s): All Commission Districts
Acceptance of State of Georgia FY25 Gang Activity Prosecution (GAP)
Grant for \$9,000.00

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda -
Consent](#))

Public Safety - DEMA

[2024-1279](#) Commission District(s): All Commission Districts
Request to Amend Agenda Item 2024-0219 to Accept an Additional
\$7,000 from the FY21 Urban Area Security Initiative (UASI) Subgrant
Agreement through the Atlanta Regional Commission (ARC).

(10/24/24 Committee of the Whole: [Accepted to the BOC agenda -
Consent](#))

Sheriff's Office

- [2024-1291](#) Commission District(s): All DeKalb County Commission Districts will be positively impacted by this grant
SFY25 Georgia Gang Activity Prosecution (GAP) Grant

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

H. PRELIMINARY ITEMS

Chief Executive Office

- [2024-1418](#) Commission District(s): All Commission Districts
Allocate \$3 million ARP funds, with an option to add an additional \$3 million ERA2 funds, to the Housing Authority of DeKalb County, Georgia for Construction and/or Renovation of Transitional Housing.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

Planning and Sustainability

- [2024-1297](#) Commission District(s): ALL DISTRICTS
Trees Atlanta Contract Renewal

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

Police Services

- [2024-1296](#) Commission District(s): All Commission Districts
FY 2025 Metro Atlanta Multi-Jurisdictional DUI Task Force (HEAT) Grant, \$149,468.80.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the ERPS-Employee Relations & Public Safety Committee)

Purchasing & Contracting

Purchasing & Contracting - to PWI Committee

[2024-1047](#)

Commission District(s): All
CO - Change Order No. 1 to Contract Nos.: 1335341, 1335342, 1335468, and 1355409 and Change Order No. 2 to Contract No. 1335343 Pond Maintenance Services (Multiyear Contract): for use by Public Works - Roads and Drainage (R&D) and the Department of Recreation, Parks and Cultural Affairs (RPCA). These contracts consist of cutting, cleaning, spraying and repair/maintenance of stormwater retention and detention ponds. This request seeks to increase the contract funds for all awarded contracts. Awarded to KSK Landscaping, Inc.; ASAP Landscape Management Group, LLC; Mariani Enterprises, LLC dba Ed Castro Landscape; Executive Realty Solutions, Inc.; and Phillips Lawncare & Services, LLC. Total Amount Not To Exceed: \$4,300,000.00.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

[2024-1189](#)

Commission District(s): All
CO - Change Order No. 2 to Contract Nos.: 1302439, 1302440, and 1302441 Tree Cutting and Removal Services (Three (3) Year Multiyear Contract): for use by Departments of Watershed Management (DWM), Facilities Management (FM), Recreation, Parks, and Cultural Affairs (RPCA), Public Works - Beautification (PWB) and Public Works - Roads & Drainage (R&D). These contracts consist of providing countywide tree cutting and removal services on an as needed basis. This request seeks to increase the contract funds only. Awarded to One Two Tree, LLC, Neda, Inc. dba Garden of Aden, and Sesmas Tree Service, LLC. Total Amount Not To Exceed: \$400,000.00.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

[2024-1203](#)

Commission District(s): All
CO - Change Order No. 1 to Contract No. 1266498 Machine Shop Services (Multiyear Contract): for use by Departments of Watershed Management (DWM). This contract consists of machine shop services for various industrial equipment at the wastewater plants and lift stations. This request seeks to increase the contract term through December 31, 2025. Awarded to Cole Technology, Inc. CONTRACT TERM INCREASE ONLY.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

[2024-1247](#) Commission District(s): All
CO - Change Order No. 1 to Contract No. 1349683 2023 LMIG Road Resurfacing Projects (Multiyear Contract): for use by Public Works - Roads and Drainage (R&D). This contract consists of providing road resurfacing on DeKalb County roads. This request seeks to increase the contract term through June 30, 2025. Awarded to C.W. Matthews Contracting Co., Inc. CONTRACT TERM INCREASE ONLY.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

I. ITEMS FOR DECISION BY THE BOARD

Chief Executive Office

[2024-1333](#) Commission District(s): Commission District(s): All
Reallocation of Funding from American Rescue Plan Act - State and Local Fiscal Recovery Funds and Appropriate Funding from FY24 Operating Budget

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the FAB-Finance, Audit & Budget Committee)

(10/22/24 FAB-Finance, Audit & Budget Committee: recommended for approval. to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the FAB-Finance, Audit & Budget Committee)

Finance

[2024-1326](#) Commission District(s): All Districts
Adoption of the Attached Resolution Approving 6% Rate Increases on January 1 for the Years 2025, 2026 and 2027 and a 2024 Bond Issuance, Not to Exceed \$225 Million in Total Par Amount, for the Purpose of Rehabilitating of the Scott Candler Water Treatment Facility and Other Crucial Projects, for the Department of Watershed Management (DWM) CIP.

The Bond Issue Will Be Sold Through a Competitive Bid Process Managed by PFM, the County's Financial Advisor.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

Public Works - Roads & Drainage

[2024-1284](#) Commission District(s): ALL
Stormwater Master Plan

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

Public Works - Transportation

[2024-1126](#) Commission District(s): 3 and 7
Payment of \$171,378.67 to Georgia Power for LED Conversion of Columbia Drive at I-20 Interchange Lighting

(10/1/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/1/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/8/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

Purchasing & Contracting

Purchasing & Contracting - to PECS Committee

[2024-1127](#)

Commission District(s): ALL

CO - Change Order No. 2 for Contract No. 1367273 Demolition of Residential and Commercial Buildings (Annual Contract with 2 Options to Renew): for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). This contract consists of providing demolition services for County owned facilities. This request seeks to increase contract funds, through the existing contract term to include asbestos abatement prior to demolition. Awarded to: Complete Demolition Services, LLC. Amount Not To Exceed: \$23,800.00.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1180](#)

Commission District(s): All

SWC - Statewide Contract (SWC) 99999-SPD0000175-0003 All-Terrain Vehicles (ATV), Utility Vehicles (UTV), Golf Carts and Low Speed Vehicles (LSV) with Associated Parts, Options and Accessories: for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). This request seeks to utilize the SWC for a five (5) year lease of 72 electric golf carts, and 2 utility carts with associated parts, options and accessories for Mystery Valley Golf Course. Awarded to Textron E-Z Go LLC. Amount Not To Exceed: \$760,951.20.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1187](#)

Commission District(s): ALL

CO - Change Order No. 2 to Contract No. 1269307 and Change Order No. 1 to Contract Nos.: 1269304, 1269305, Asbestos Abatement, Demolition and Debris Removal (Annual Contract with 2 Options to Renew): for use by the Department of Community Development (CD). This contract consists of providing asbestos abatement, demolition, and debris removal services. This request seeks to increase funds and extend the contract through December 31, 2025. Awarded to: Southern Demolition LLC., Kissberg Construction Inc., and Diversified Environmental Management, Inc. Total Amount Not To Exceed: \$600,000.00.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1190](#)

Commission District(s): 3, 4 & 6

CO - Change Order No. 2 to Contract No. 1343881, GA - Statewide Georgia Area - General Construction (Sourcewell Contract No. GA-ST04-040820-BDG): for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). This contract consists of purchasing from the competitively let Sourcewell contract for indefinite quantity construction contract services. This request is to increase the contract scope and funds. This request will provide improvements at Fork Creek, Needham, Belvedere, Cedar and Gresham Parks. Amount Not To Exceed: \$4,570,482.40.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

Purchasing & Contracting - to PWI Committee

[2024-1052](#)

Commission District(s): All
CO - Change Order No. 1 to Contract No. 1272495 Sanitary Sewer Chemical Root Control (Three (3) Year Multiyear Contract): for use by the Department of Watershed Management (DWM). This contract consists of treating portions of the County's gravity sewer system with a chemical root control herbicide. This request is to increase the contract amount. Awarded to Duke's Root Control, Inc. Amount Not To Exceed: \$3,950,000.00.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

[2024-1069](#)

Commission District(s): All
LB - Invitation No. 24-101659 2024 LMIG Road Resurfacing Projects for use by Public Works - Roads & Drainage (R&D). Consists of resurfacing DeKalb County roads. Recommend award to the lowest, responsive, and responsible bidder: E.R. Snell Contractor, Inc. Amount Not To Exceed: \$20,821,478.20.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

[2024-1359](#)

Commission District(s): All
LB - Invitation No. 24-101673 Stormwater Drainage Infrastructure System Repair for Public Works - American Rescue Plan Act Projects (Multiyear Contract): for use by Public Works - Roads and Drainage (R&D). Consists of providing storm drainage construction services. Recommend award to all bidders who are responsive and responsible: Kemi Construction, Inc., Jewel of the South, Inc., and GS Construction, Inc. Total Amount Not To Exceed: \$7,500,000.00.

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

J. COMMENTS FROM THE BOARD**K. EXECUTIVE SESSION****POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.