



DeKalb County Government

178 Sams Street
Decatur, GA 30030

Agenda

Board of Commissioners

Commissioner Mereda Davis Johnson, Presiding Officer, District 5

Commissioner Robert Patrick, Deputy Presiding Officer, District 1

Commissioner Michelle Long Spears, District 2

Commissioner Steve Bradshaw, District 4

Commissioner Edward “Ted” Terry, Super District 6

Tuesday, November 19, 2024

9:00 AM

178 Sams Street, Decatur, GA 30030

A. INSPIRATIONAL

The Honorable Shondeana Morris, Judge, DeKalb County Superior Court
Advocate and Leader of National Adoption Month

PLEDGE OF ALLEGIANCE

Commissioner Steve Bradshaw
District 4

B. PRESENTATIONS

Walter Ehmer, CEO of Waffle House

C. COMMENTS FROM THE PUBLIC

The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting. Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. Cards turned in to the clerk from the time the general meeting is convened (generally 9 A.M.) and by the beginning of public comment portion generally following presentations on the agenda. The clerk will accept cards on a first-come, first-served basis. Prior to the clerk’s call for public comment, speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak. Once the public comment portion of the meeting begins, speaker cards will no longer be accepted. Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length.

When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

D. 10:00 A.M. PUBLIC HEARING

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to present its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, a speaker shall complete a speaker card and present it when approaching the podium. If a speaker has any documents for the commissioners, the speaker shall provide 10 copies when approaching the podium. Seven copies are for the commissioners and the remaining copies are for the planning director, the county attorney and the clerk. In all zoning ordinance and traffic calming cases, staff shall make their recommendation for action to the Commission first followed by applicants or citizens speaking in favor of the item. Applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. For all other items placed on the public hearing agenda, applicants or citizens speaking in favor of the item shall speak first followed by opponents of the item. Once the citizens have finished speaking, staff shall make a recommendation for action to the Commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. Speakers should always talk directly into the microphone and begin by stating their name, address and the name of any organization they represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

Public Works - Transportation

[2024-1447](#)

Commission District(s): 2 & 6

Traffic Calming Petition - Clifton Road between Ponce De Leon Avenue and North Decatur Road. No Cost to County.

E. APPEALS

NONE

F. APPOINTMENTS

NONE

G. CONSENT AGENDA**Airport**

- [2024-1369](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Jeff B. Cobb.
There is no cost to the County.
- [2024-1392](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Steve Morris.
There is no cost to the County.
- [2024-1393](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Ezra B. Jones III.
There is no cost to the County
- [2024-1446](#) Commission District(s): 1 and 6
Standardized T-Hangar Space Lease Agreement with Richard Collier.
There is no cost to the County.

Board of Commissioners - District 1

- [2024-1383](#) Commission District(s): District 1
Appropriate \$100,000.00 from the American Rescue Plan (ARP) grant funds assigned to Account 105744.63258.521209.01.01.602479 reserved for District 1 to Frontline Response to provide homeless support services through the DeKalb Advocacy and Solutions for Homelessness (D.A.S.H.) Arrest Diversion Pilot Project.
- [2024-1384](#) Commission District(s): District 1
To approve the appropriation of \$30,00 from Non-Departmental - Unincorporated Fund assigned to Account (09130.579002.272.0000.0000) to Grant Fund (09130.611250.272.0000.0000) reserved for District 1 for the purpose of providing communication support services to DesignBee Agency

- [2024-1389](#) Commission District(s): District 1
To Rescind Agenda Item 2024-0430 Approved on 3/26/2024 For The District 1 American Rescue Plan (ARP) Allocation To A Home For Everyone
- [2024-1411](#) Commission District(s): District 1
To Appropriate \$100,000 from Non-Departmental - Unincorporated Fund assigned to Account (09130.579002.272.0000.0000) to Grant Fund (09130.611250.272.0000.0000) reserved for District 1 to the Tucker-Northlake Community Improvement District for the Purpose of Providing Additional Off-Duty Police Officers.
- [2024-1463](#) Commission District(s): District 1
To Approve the Appropriation of \$10,000 from Non-Departmental - Unincorporated Fund assigned to Account (09130.579002.272.0000.0000) to Grant Fund (09130.611250.272.0000.0000) Reserved for District 1 for the Purpose of Providing Landscaping Services for the Embury Circle-Gateway Triangle to Russell Landscape
- [2024-1464](#) Commission District(s): District 1
To Approve the Appropriation of \$5,000 from Non-Departmental - Unincorporated Fund assigned to Account (09130.579002.272.0000.0000) to Grant Fund (09130.611250.272.0000.0000) Reserved for District 1 to Peachtree Creek Greenway for the Purpose of Conducting an Economic Impact Study
- [2024-1465](#) Commission District(s): District 1
To transfer \$65,200 from the District 1 Pleasantdale Park Land Proceed Fund to the City of Tucker for the purpose engineering and construction of two unisex bathrooms at Peters Park.
- [2024-1466](#) Commission District(s): District 1
To Extend the Contract Time for Agreement with KB Advisory Group (Contract #2000116).

Board of Commissioners - District 2

- [2024-1319](#) Commission District(s): District 2
Appropriation of \$50,000 from District 2 American Rescue Plan (ARP) POETA Account 106388.63258.521209.01.02.602778 to AHIMSA House for Victims of Domestic Violence
- [2024-1490](#) Commission District(s): All Commission Districts
Appropriation of \$25,000 from District 2 2024 Reserve for Appropriation to the Junior League of DeKalb County, Inc. to Support Women's Training and Development Initiatives, Youth Development, and Wellness Initiatives
- [2024-1491](#) Commission District(s): Commission District 2
Appropriation of \$36,800 from District 2 2024 Reserve for Appropriation to Neighborhood Nexus for a District 2 Data Dashboard
- [2024-1492](#) Commission District(s): Commission District 2
Appropriation of \$25,000 from District 2 2024 Reserve for Appropriation to Songs for Kids Foundation to Provide Music Mentorship to Kids from DeKalb County and to Support Music Programming at Arthur M. Blank Hospital, Serving Kids and Young Adults with Illnesses, Injuries, and Disabilities.
- [2024-1493](#) Commission District(s): District 2
Transfer District 2 Public Art Funding in the Amount of \$50,000 to a Capital Account in Recreation, Parks, & Cultural Affairs
- [2024-1495](#) Commission District(s): District 2
Transfer District 2 Reserve for Appropriation Office Funding in the amount of \$100,000 to a Capital Account in Recreation, Parks, & Cultural Affairs for District 2 Park Projects

Board of Commissioners - District 4

- [2024-1434](#) Commission District(s): District 4
Appropriate \$2,500.00 of District 4 2024 Reserve for Appropriation Lifeline Animal Project to support the DeKalb County microchipping, vaccines, and other animal care services.
- [2024-1436](#) Commission District(s): District 4
Allocation of \$15,000.00 from District 4 2024 Reserve for Appropriation to Onstage Atlanta Theatre Company located at 3041 North Decatur Rd. Scottdale, GA.

Board of Commissioners - District 5

- [2024-1455](#) Commission District(s): District 5
An Item to Amend Item 2024-0435 Previously Approved during the March 26, 2024 Board Meeting Allocating \$100,000 of American Rescue Plan Reserved For Appropriation for District 5 to Big Brothers Big Sisters of Metro Atlanta.

Board of Commissioners - District 6

- [2024-1432](#) Commission District(s): Commission Districts 6 and 4
To Appropriate an Amount Not to Exceed \$12,400.00 from the District 6 Youth Reserve for Appropriations to Scottdale Learning Center to Assist With Childcare Expenses for Families/Children
- [2024-1498](#) Commission District(s): All Commission Districts
To Correct Funding Sources for District 6 Reserve for Appropriation Items

Clerk to the Board of Commissioners and CEO

- [2024-1347](#) Commission District(s): All
Approval of the Minutes of the Board of Commissioners Meeting of October 8, 2024
- [2024-1348](#) Commission District(s): All
Approval of the Minutes of the Board of Commissioners Meeting of October 22, 2024

District Attorney

- [2024-1372](#) Commission District(s): all
Acceptance of DeKalb County's allocation of \$323,013, no required match, under the 2024 Edward Byrne Memorial Justice Assistance Grant (JAG)
- [2024-1404](#) Commission District(s): all
Acceptance of \$134,596 F/Y 2025 Victims of Crimes Act (VOCA) Grant to District Attorney's Office

Police Services

- [2024-1330](#) Commission District(s): All
Lease Renewal 2156 Flintstone Dr \$90,000.00

H. PRELIMINARY ITEMS

Board of Commissioners - District 1

[2024-1505](#) Commission District(s): District 1
PLACE HOLDER-To Appropriate \$100,000 from Non-Departmental - Unincorporated Fund assigned to Account (09130.579002.272.0000.0000) to Grant Fund (09130.611250.272.0000.0000) reserved for District 1 to the Tucker Summit Community Improvement District for the Purpose of Providing Additional Off-Duty Police Officers.

[2024-1507](#) Commission District(s): District 1
Transfer \$700,000.00 from the American Rescue Plan (ARP) Grant Funds Assigned to Account 105744.63258.521209.01.01.602479 Reserved for District 1 to the Parks and Recreation for the Purpose of Improvements to Pleasantdale Park and Surrounding Areas

Budget

[2024-1370](#) Commission District(s): All
Amend the FY2024 Operating Budget for County Jail Fund

Ethics Board

[2024-1352](#) Commission District(s): All
The DeKalb County Board of Ethics requests that the DeKalb County Board of Commissioners take action to enforce the December 15, 2022 decision of Board of Ethics against Vaughn Irons in the Ethics Board case of Rhea Johnson vs. Vaughn Irons

Finance - Risk Management

[2024-1391](#) Commission District(s): All Commission Districts
2025 Medicare Retiree Health Renewals

GIS Department

[2024-1256](#) Commission District(s): 2, 3, 4, 6, and 7
Resolution to Declare Six Vacant County Owned Real Properties as Surplus and Authorize for Sale to the Highest Bidder

Human Services

- [2024-1410](#) Commission District(s): All
Domestic Violence Intervention & Advocacy Contract between DeKalb County, Georgia and Women Moving On, Inc.-Transfer funds from the Victim Assistance Fund to the Grant Fund for a State-Certified Assistance Agency-at a Cost to the County of \$150,000.
- [2024-1414](#) Commission District(s): All
Acceptance Of A Grant In The Amount Of \$877,856 From The Georgia Department Of Public Health For The Dekalb Maternal Infant & Early Childhood Home Visiting (MIECHV) Program- At No Cost To The County.
- [2024-1422](#) Commission District(s): All
Awarding of the Victim Assistance Grants for 2024 to State Certified Victim Assistance Non-Profit Agencies-Transfer Funds from the Victim Assistance Fund 206 to the Human Services Grant Fund-Cost Center 67510- At a Cost of \$118,886 to the County.
- [2024-1424](#) Commission District(s): All
Award of the 2024 Human Services Grants to Local Non-Profits At a Cost of \$559,609 to the County.
- [2024-1461](#) Commission District(s): All
Purchase of Two Vehicles From The Center For Pan Asian Community Services (CPACS) For a Total Cost To The County of \$14,000.

Magistrate Court

- [2024-1437](#) Commission District(s): ALL
CA - Cooperative Agreement for Audio Visual Equipment, Supplies, and Services (The Interlocal Purchasing System (TIPS USA) Contract No. 220704): for use by the DeKalb County Magistrate Court. Consists of piggybacking off the competitively let TIPS USA Contract for the provision of audio-visual equipment, supplies, and services. This request will assist in equipment replacement within the Magistrate courtrooms. Awarded to BIS Digital, Inc. Amount Not To Exceed \$225,388.70. Please see attached quote.

Purchasing & Contracting

Purchasing & Contracting - to ERPS Committee

- [2024-1277](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1377240 Public Safety Communications Technology and Hardware Solutions (Sourcewell Contract No. 042021-MOT) [Cooperative Agreement]: for use by the Marshal's Office. This contract consists of purchasing through the competitively let Sourcewell contract for the purchase of nineteen (19) APX radios, remote speaker microphones, chargers, batteries, and all other related accessories, device software, installation, and programming. This request seeks to increase funds for additional car radios . Awarded to Motorola Solutions, Inc. Amount Not To Exceed: \$105,854.32.
- [2024-1302](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract Nos.: 1315118 and 1315134 Uniforms for Fire Rescue Services (Annual Contract with 4 Options to Renew): for use by the Department of Fire Rescue Services (FR). This contract consists of the purchase of uniforms for Fire Rescue personnel. This request seeks to renew the contracts for six months and add funding. Awarded to NAFECO and Safeguard Printing & Promotional Products, Inc. Total Amount Not To Exceed: \$510,000.00.
- [2024-1339](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1284701 Off-Site Records Storage for County Clerk Superior Court (Sole Source): for use by Finance-Risk Management. Consists of the purchase of an off-site records storage system for documents assigned to the County Clerk Superior Court for the County. This request seeks to increase funds for the remainder of the contract period for new records transfers and retrievals. Awarded to GRM Information Management Services. Amount Not To Exceed \$125,000.00.
- [2024-1407](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1200000 Employee Health and Benefits Consulting Services (Multi-Year): for use by the Department of Finance - Risk Management. This contract consists of providing professional brokerage and consulting services related to County Employees' Health and Welfare Benefits. This request is to extend the contract term and increase the funding through December 31, 2026. Awarded to Buck Global, LLC. Amount Not To Exceed: \$985,000.00.

Purchasing & Contracting - to FAB Committee

[2024-1124](#) Commission District(s): All
RA - Ratification of annual renewal under Contract 1341558 Networking Equipment and IT Infrastructure Products (Statewide Contract (SWC) 99999-SPD-T20120501-0004): for use by the Department of Finance. This contract consists of support services for Swampfox First-In-Line (FIL) and Custom Water Sewer Application, owned by Avaya Inc. used by Finance Utility Customer Operations (UCO) for intelligent callback and call management system. This request seeks to ratify a previously provided annual renewal, effective as of July 1, 2024 of the Avaya Swampfox maintenance and support services through June 30, 2025. Awarded to: Carousel Industries, Inc. Amount Not To Exceed: \$22,950.00.

[2024-1259](#) Commission District(s): ALL
CO - Change Order No. 7 to Contract No. 13-902703 Banking and Financial Services: for use by the Department of Finance. This contract consists of providing all banking and financial services and earnings on cash accounts. This request is to add funds and extend the contract term. Awarded to Wells Fargo Bank, N.A., Inc. Amount Not To Exceed: \$146,000.00.

Purchasing & Contracting - to OPS Committee

[2024-0979](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1132039 Animal Shelter Operation Services for DeKalb County (Multiyear): for use by the Department of Public Safety - Animal Enforcement Services. This contract consists of providing animal shelter operations and services. This request seeks to increase contract funds and term through December 31, 2025, with a price increase. Awarded to Lifeline Animal Project, Inc. Amount Not To Exceed: \$8,730,000.00.

[2024-1185](#)

Commission District(s): ALL

REN - Contract Nos.: 1309686 and 1309666 On-Call Roof Maintenance, Repair, and Replacement Services (Annual Contract - 2nd Renewal of 2 Options to Renew): for use by the Departments of Facilities Management (FM), Recreation Parks and Cultural Affairs (RPCA), Watershed Management (DWM), and Fire Rescue (FR). These contracts consist of roof maintenance, repair, and replacement services at County owned facilities. This request seeks to exercise the 2nd renewal option through October 31, 2025. This request also seeks to ratify a previously provided sixty (60) day contract term increase, effective as of November 1, 2024. Lastly, this request seeks to reserve the right to transfer funds between contracts based on the needs of the County. Awarded to: Hawk Construction Company, LLC, and National Building Contractors, Inc. Total Amount Not To Exceed: \$2,080,000.00.

[2024-1202](#)

Commission District(s): ALL

CO - Change Order No. 6 to Contract No. 1191817, Change Order No. 7 to Contract No 1191818, Change Order No 8 to Contract Nos: 1191813, 1191816 and Change Order No. 10 to Contract No. 1191815, General Contractor Services (Multiyear): for use by the Departments of Facilities Management (FM), Recreation, Parks and Cultural Affairs (RPCA), Fire Rescue Services, Watershed Management (DWM) and Library (DCPL). These contracts consist of providing general contractor services for minor construction projects throughout the County. This request seeks to extend the contract terms through June 30, 2025, and to increase funds to Contract Nos.: 1191813 and 1191815. In addition, this request seeks to reserve the right to transfer funds between the contracts based on the needs of the County. Awarded to: Autaco Development LLC, Kissberg/Parker-Fry JV, LLC, SoCo Contracting, Engineering Design Technology and Greenheart Construction. Total Amount Not To Exceed: \$2,194,688.00.

- [2024-1240](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1380301 Task Order Contract for Minor Construction, (Fulton County Contract No. 23ITB138741K-JAJ(B) [Cooperative Agreement]: for use by the Department of Facilities Management (FM). This contract consists of purchasing from the competitively let Fulton County contract for the repair, alteration, modernization, maintenance, rehabilitation, construction, etc. of buildings, structures, or other real property. This request seeks to increase funds to correct unforeseen conditions discovered during construction of the Maloof 3rd Floor Breakroom project. This request also seeks to extend the contract term through March 31, 2024. Awarded to: Hawk Construction Company, LLC. Amount Not To Exceed: \$45,605.10.
- [2024-1246](#) Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1274588 Card Access (Keyscan) Installation, Maintenance and Repair (Annual Contract with 2 Options to Renew): for use by the Departments of Facilities Management (FM), Watershed Management (DWM) and Police Services (PS). This contract consists of the installation, maintenance and repair of all card access points. This request seeks to extend the contract term and add funding and includes a price increase. Awarded to: Southeastern Security Professionals, LLC. Amount Not To Exceed: \$302,000.00.
- [2024-1263](#) Commission District(s): ALL
REN - Contract No. 1355468 Maintenance, Cleaning, and Inspection of Fuel Tanks including Removal, Relocation & Installation (Annual Contract - 1st of 2 Options to Renew): for use by Public Works-Fleet Management. This contract consists of maintaining, cleaning, and inspecting multiple fuel tanks, as needed, to ensure clean fuel is dispensed to County fleet. This request seeks to exercise the 1st renewal option through December 31, 2025. Awarded to SP Petroleum Transporters, Inc. Amount Not To Exceed: \$200,000.00.
- [2024-1303](#) Commission District(s): ALL
SWC - Statewide Contract (SWC) No. 99999-SPD-ES40199373 Administrative Vehicles: for use by Public Works-Fleet Management. Consists of purchasing administrative vehicles from the competitively let SWC. This contract enables various departments in the County to complete daily tasks that require the use of these automobiles. Awarded to Hardy Chevrolet Buick GMC Inc. and Allan Vigil Ford Lincoln, Inc. Total Amount Not To Exceed: \$2,225,000.00.

- [2024-1325](#) Commission District(s): ALL
CO - Change Order No. 1 to Purchase Order No. 1360924 Budget Rental Agreement for Undercover Vehicles Contract with DeKalb County: for use by Public Works-Fleet Management to be used by Police Services. This contract consists of the rental of vehicles utilized for special operations by Police Services. This request seeks to renew the rental agreement and increase funding through November 3, 2025. Awarded to Budget Car & Truck Rental of Atlanta. Total Amount Not To Exceed: \$60,218.40.
- [2024-1341](#) Commission District(s): ALL
REN - Contract Nos.: 1325124, 1325126, and 1325127 Landscape Maintenance Services for Public Grounds (2nd Renewal of 2 Options to Renew): for use by the Departments of Facilities Management (FM), Public Works - Sanitation (Sanitation) and Recreation, Parks, and Cultural Affairs (RPCA). These contracts consist of providing landscape maintenance services for the County's public grounds. This request seeks to exercise the 2nd renewal option through March 31, 2026, for all three (3) contracts. Additionally, this request seeks to add RPCA sites to Contract No. 135127. Lastly, this request seeks to reserve the right to transfer funds between contracts based on the needs of the County. Awarded to: Artscape, Inc., The Simmons Group, and Let Us Love Your Lawn. Total Amount Not To Exceed: \$1,248,866.00.
- [2024-1386](#) Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1258332 Soils & Materials Testing, Surveying Services and Structural Analysis (Multiyear Contract): for use by the Departments of Facilities Management (FM), Recreation, Parks and Cultural Affairs (RPCA), Public Works -Transportation, Public Works - Roads & Drainage and Department of Waste Management (DWM). These contracts consist of providing geotechnical and geo-environmental evaluations for the engineering constructability and/or potential environmental risks of multiple sites through the County. This request is to increase funds for this contract for additional onsite engineering and construction management services for the County Courthouse Parking Deck Renovation Project. Awarded to: MATRIX Engineering Group, Inc. Amount Not To Exceed: \$98,400.00.

[2024-1387](#) Commission District(s): ALL
CO-Change Order No. 1 to Contract No. 1283053 Purchase, Delivery, Installation, Maintenance & Repair of Propane Fuel Tanks (Annual Contract with 2 Options to Renew): for use by Public Works-Fleet Management. This contract consists of purchasing and delivering propane gas to propane tanks at various locations in the County. This request seeks to increase the contract term through June 30, 2025. Awarded to Blossman Gas Inc. of Georgia. CONTRACT TERM INCREASE ONLY

[2024-1390](#) Commission District(s): ALL
CO-Change Order No. 3 to Contract Nos.: 1280880, 1280705, 1280725, 1281594, 1280875, 1280727, 1280728, 1281062, 1280730, 1287534, 1280732, 1280878, 1280874, 1280877, 1280750, 1280897, 1280755, 1280769, 1281593, 1280774, 1280788, 1280790, 1281575, 1280793, 1280797, 1280798, 1281598, 1281063, 1281556, 1281069, 1281237, 1281162, 1281189, 1280881, 1280826, 1280837, 1281600, 1280838, 1281064, 1280839, 1280842, 1282743, 1280843, 1280867, 1280956, 1280955, 1280977, 1282382, 1280868, 1280869, 1280870, 1281068, 1280871, 1280872, 1281239 and 1280873 Repair of Equipment: All Automobiles, On-the-Road, Off-the-Road, Vehicles, Motorcycles, Trucks, Trailers & Motorized Equipment (Annual Contract with 2 Options to Renew): for use by Public Works-Fleet Management (Fleet) and Fire Rescue Services (Fire). These contracts consist of providing vehicle & equipment repairs from qualified vendors and/or obtaining repairs to keep vehicles on the road and equipment operating in the field from qualified and/or manufacturer dealers when the required repair is beyond the capacity or expertise of Fleet management personnel. This request seeks to increase the contract term through June 30, 2025. Awarded to fifty-six (56) vendors (please see list below). CONTRACT TERM INCREASE ONLY

[2024-1416](#) Commission District(s): ALL
CA-Sourcewell Cooperative Agreement (CA) No. 10221-VAC Vac-Con Sewer Cleaner Truck: for use by Public Works-Fleet Management to be used by Public Works - Roads & Drainage (Stormwater). This request seeks to purchase from the competitively let Sourcewell Cooperative agreement for two (2) Vac-Con sewer cleaner trucks. These trucks will be used to flush out storm drains throughout DeKalb County. Awarded to Adams Equipment Co., Inc. Amount Not To Exceed: \$1,247,672.00.

[2024-1429](#) Commission District(s): All
CO - Change Order No. 4 to Contract No. 1129360 Federal Legislative Lobbying Services: for use by the Chief Executive Officer (CEO) and the Board of Commissioners (BOC). This contract consists of performing federal legislative lobbying services. This request is to increase contract funds and term through December 31, 2025. Awarded to Dentons US, LLP. Amount Not To Exceed: \$150,000.00.

[2024-1430](#) Commission District(s): All
CO - Change Order No. 6 to Contract No. 1090364 State Legislative Lobbying Services: for use by the Chief Executive Officer (CEO) and the Board of Commissioners (BOC). This contract consists of performing legislative lobbying services on the state level. This request is to increase contract funds and term through December 31, 2025. Awarded to Dentons US, LLP. Amount Not To Exceed: \$240,000.00.

Purchasing & Contracting - to PECS Committee

[2024-1242](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1285986 Maintenance of Swimming Pools and Lifeguard Services (Multiyear): for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). Consists of the maintenance of on-site chlorinators, chemical maintenance, seasonal preparation, and lifeguard services for swimming pools and splashpads. This request seeks to increase contract funds and extend the contract term through September 30, 2025. Awarded to StandGuard Aquatics, Inc. Amount Not To Exceed: \$865,000.00.

[2024-1250](#) Commission District(s): 4, 5, 6, & 7
CA - Cooperative Agreement for Playground and Water Play Equipment with Related Accessories and Services (Sourcewell Contract): for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). Consists of purchasing off the competitively let Sourcewell Contract No. 010521-LTS-4 for renovations and upgrades to the amenities at the parks, playgrounds, and recreational areas. This request is for renovating and upgrading the amenities at Emmie Smith Park Pavilion, OakCreek Park Pavilion, Cedar Park Pavilions, Basketball Courts and Playground, Hamilton Park Playground, Stoneview Park and Playground, and Wade Walker Park Playground. Awarded to: PlayPower, Inc. (subsidiary Little Tikes Commercial). Amount Not To Exceed: \$1,571,713.49.

- [2024-1346](#) Commission District(s): ALL
CO - Change Order No. 2 to Contract No. 1273911 and Change Order No. 1 to Contract No. 1273912 Landscape Maintenance Services for County Parks (Multiyear Contract): for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). These contracts consist of landscape and maintenance services for all County Parks. This request seeks to increase funds for both contracts and extend Contract No. 1273912 through December 31, 2025. Awarded to: Yellowstone Landscape Company and M.J. Lawn & Maintenance Services, Inc. Total Amount Not To Exceed: \$1,488,985.00
- [2024-1379](#) Commission District(s): ALL
CO- Change Order No. 2 to Contract No. 1323040 Comprehensive Trail - Greenway Master Plan (Multiyear): for use by the Department of Recreation, Parks and Cultural Affairs (RPCA). This contract consists of providing professional planning services, to include the creation of a comprehensive master plan that will incorporate expansion and creation of future greenways within the County's existing network of over 33 miles of greenways. This request seeks to extend the contract term through April 30, 2025. Awarded to: Toole Design Group, LLC. CONTRACT TERM EXTENSION ONLY
- [2024-1401](#) Commission District(s): All
CO - Change Order No. 2 to Contract No. 1363096 Cooperative Agreement for Public Sector and Education Software Solutions with Related Services (Sourcewell Contract No. 090320-KON): for use by Departments of Planning & Sustainability (P&S) and Property Appraisal & Assessment (Property Appraisal). This contract consists of backfile scanning and document digitization services. This request seeks to ratify a previously provided sixty (60) day term increase. This request also seeks to add the Department of Geographic Information Systems (GIS) as a user and to increase the funds and contract term through December 31, 2025. Awarded to Konica Minolta Business Solutions USA, Inc. Amount Not To Exceed: \$237,413.00.

Purchasing & Contracting - to PWI Committee

[2024-1210](#)

Commission District(s): All

RES - Rescission of Invitation No. 23-101575 Traffic Signal Equipment (Three (3) Year Multiyear Contract): for use by Public Works - Roads and Drainage (R&D). Consists of the purchase of traffic signal equipment. This request seeks to rescind the previous award made under Agenda Item No. 2024-0221 due to a discrepancy in the recommended award request. This request seeks to recommend award of Invitation No. 23-101575 Traffic Signal Equipment (Annual Contract with 2 Options to Renew). Recommend award to the lowest, responsive, and responsible bidders: Control Technologies, Inc.; Utilicom Supply, LLC; and Wavetronix, LLC. Total Amount Not To Exceed: \$300,000.00.

[2024-1285](#)

Commission District(s): All

CO - Change Order No. 3 to Contract No. 1217791 Fire Hydrant Replacements, Repair Parts, and Services (Annual Contract with 2 Options to Renew): for use by the Department of Watershed Management (DWM) and Peachtree DeKalb Airport (PDK). This contract consists of providing repair and replacement services for fire hydrants and hydrant parts. Awarded to Georgia Hydrant Services, Inc. Amount Not To Exceed: \$1,320,000.00.

[2024-1349](#)

Commission District(s): ALL

EM - Seminole Landfill Odor Control (Emergency Purchase): for use by the Department of Public Works - Sanitation. Consists of the installation of temporary and permanent vegetative cover for the soil stabilization for odor mitigation. This request seeks to ratify emergency odor control mitigation measures performed at Seminole Road Landfill and subsequent brush cutting services. Awarded to Brown Management Services (BMS) Enterprises, Inc. Amount Not To Exceed: \$192,750.00.

- [2024-1350](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1342309 Compressed Natural Gas (CNG) and Tax Services (Sole Source): for use by the Department of Public Works - Sanitation. This contract consists of purchasing compressed natural gas fuel for the County's Sanitation CNG trucks and monthly tax services. This request seeks to ratify a previously provided ninety (90) day contract term increase, effective September 1, 2024, and Purchase Order No. 5010263. Additionally, this request seeks to continue use of a previously approved sole source vendor along with a price increase. Lastly, this request seeks to increase contract funds and term through August 31, 2025. Awarded to: American Fueling Systems, LLC. Amount Not To Exceed: \$1,005,000.00.
- [2024-1351](#) Commission District(s): All
RES - Cooperative Agreement for Cleaning of Manholes, Sewer Lines, and Drains (Cobb County Water System Sealed Bid No. 22-6612): for use by the Department of Watershed Management (DWM). Consists of removal services and vacuuming of accumulated grit and materials within the wet wells of the clean water and wastewater treatment plants. This request seeks to rescind the previous award under Agenda Item No. 2024-0881 for an amount not to exceed \$250,000.00. This request also seeks to re-award under this revised award to correct a discrepancy in the previous award amount. Awarded to Wind River Environmental, LLC, dba Hamby's Septic. Amount Not To Exceed: \$400,000.00.
- [2024-1373](#) Commission District(s): All
CO - Change Order No. 1 to Contract No. 1257867 Valves, Tapping Sleeves and Fire Hydrants (Multiyear Contract): for use by the Department of Watershed Management (DWM). This contract consists of the purchase of valves, tapping sleeves and fire hydrants. This request seeks to increase the contract term through December 31, 2025. Awarded to Ferguson Waterworks. CONTRACT TERM INCREASE ONLY

- [2024-1382](#) Commission District(s): All
CO - Change Order No. 2 to Contract Nos. 1321948 & 1321949 and Change Order No. 3 to Contract No. 1321944 Asphaltic Concrete Pavement Repairs: for use by the Departments of Watershed Management (DWM), Recreation, Parks, and Cultural Affairs (RPCA), Facilities Management (FM), and Public Works - Roads & Drainage (R&D). These contracts consist of providing road repair and maintenance services on various County roads. This request seeks to increase the contract funds and term through December 31, 2025. Awarded to A&S Paving, Inc.; Greenway One, Inc.; and HEH Paving, Inc. Total Amount Not to Exceed: \$3,960,501.00
- [2024-1400](#) Commission District(s): ALL
CO - Change Order No. 3 to Contract No. 1328331 DeKalb County's GDOT Gateways Landscaping Design, Installation, Enhancement, and Maintenance (Muti-Year): for use by Public Works - Sanitation & Beautification. This contract consists of providing landscaping design, installation, enhancement, maintenance, and litter/debris removal services at nineteen (19) locations. This request seeks to increase funds, as well as revise and increase the scope of work for five (5) locations. Awarded to Russell Landscape. Amount Not to Exceed: \$1,930,705.00.
- [2024-1402](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 1281318 and Change Order No. 4 to 1281319 Sidewalks and Roadways (Multiyear): for use by the Departments of Public Works - Transportation, Roads and Drainage (R&D), and Recreation, Parks, and Cultural Affairs (RPCA). These contracts consist of sidewalks, drainage improvements, minor road improvements, bike lanes, multi-use trails, and curb and shoulder improvements. This request is to extend the contracts' term through December 31, 2025 and seeks approval to transfer funds between contracts based on the needs of the County. Awarded to: Autaco Development LLC and DAF Concrete Inc. Total Amount Not To Exceed: \$2,350,000.00.
- [2024-1425](#) Commission District(s): ALL
CO - Change Order No. 1 to Contract No. 2000013, Four Pedestrian Crossings with Rectangular Rapid Flashing Beacons (120 Days): for use by the Department of Public Works - Transportation. Consists of the construction of crosswalks with rectangular rapid flashing beacons on Central Drive, Indian Creek Way, Redan Road, and Briarlake Road. This request seeks to extend the contract term through March 31, 2025. Awarded to: NGT Group LLC. CONTRACT TERM EXTENSION ONLY.

[2024-1426](#) Commission District(s): All
LB - Invitation No. 24-101672 Pump Repair Services (Three (3) Year Multiyear Contract) for use by Department of Watershed Management (DWM). Consists of pump repair services for various wastewater treatment plants. Recommend award to the lowest, responsive, and responsible bidder: Cole Technology, Inc. Amount Not To Exceed: \$3,600,000.00.

[2024-1452](#) Commission District(s): All
CO - Change Order No. 1 to Contract No. 1299082 Start-up, Operation, and Maintenance of DeKalb County's Renewable Fuels Facility (RFF) (Multi-Year): for use by the Department of Public Works-Sanitation. This revenue generated contract consists of the start-up, operation, maintenance, and conversion of renewable natural gas at the County's RFF. This request seeks to increase the contract term through December 31, 2034 and add provisions related to: construction milestones and liquidated damages, amend the provisions related to the anticipated revenue and termination to only allow for termination for cause, as well as authorization for the marketing and selling of existing equipment at the RFF, if authorized pursuant to a task order. Awarded to Conyers Renewable Power, LLC. CONTRACT TERM INCREASE ONLY.

Recreation, Parks and Cultural Affairs

[2024-1408](#) Commission District(s): Districts 5 and 7
Approval of the Boys and Girls Club of Metro Atlanta, Inc. rental agreement for portions of the Redan Recreation Center

[2024-1417](#) Commission District(s): All Districts
Term Extension for R. M. Richards LLC Consulting Contract Purchase Agreement 1266207

Watershed Management

[2024-1433](#) Commission District(s): All
Approval and authorization to execute the updated Cooperative Technical Assistance Intergovernmental Cost Sharing Agreement with the Atlanta Regional Commission (ARC)

WorkSource DeKalb

[2024-1427](#) Commission District(s): ALL DISTRICTS
Acceptance of modification to the Quality Jobs, Equity, Strategy and Training Grant (QUEST) Federal Workforce Innovation and Opportunity Act (WIOA) Grant. Receipt of the QUEST Grant was originally approved for \$681,501 by the DeKalb County Board of Commissioners on February 2, 2023. This modification, for an additional \$100,000, will increase the available grant funds to \$781,501. The funds will be received from the Technical College System of Georgia.

I. ITEMS FOR DECISION BY THE BOARD

Board of Commissioners

[2024-0935](#) Commission District(s): All Commission Districts
Resolution Establishing an Affordable Housing Trust Fund for DeKalb County, Georgia

(7/23/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(8/8/24 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(8/13/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(8/27/24 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(9/10/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(9/24/24 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(10/8/24 PECS-Planning, Economic Development & Community Services Committee: recommended for deferral to the Board of Commissioners)

(10/8/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

Board of Commissioners - District 2

[2024-1273](#)

Commission District(s): All Commission Districts
Resolution of the Board of Commissioners of DeKalb County, Georgia, to Establish a Plan for Addressing Homelessness and to Support the Housing First Model

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1315](#)

Commission District(s): All Commission Districts
Appropriation of \$50,000 from the District 2 American Rescue Plan (ARP) Tranche II POETA Account
106388.63258.521209.01.02.602778 for Paws Between Homes

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

(11/12/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

[2024-1316](#)

Commission District(s): All Commission Districts
Appropriation of \$175,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to Fernbank Science Center for an Instructional Science/STEM Exhibit.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

(11/12/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

- [2024-1323](#) Commission District(s): All Commission Districts
Appropriation of \$68,000 from District 2 American Rescue Plan (ARP) Tranche II POETA Account 106388.63258.521209.01.02.602778 to LifeLine Animal Project for DeKalb County Spayathon 2025
(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)
(11/12/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

Board of Commissioners - District 6

- [2024-1009](#) Commission District(s): All DeKalb County Commission Districts
A Resolution Requesting CEO Michael Thurmond to Enact an HR Policy in Alignment with the Federal Paid Maternity, Parental, and Elder Care Leave Initiatives Championed by Vice President Kamala Harris and Governor Tim Walz
(8/27/24 Board of Commissioners: deferred to the ERPS-Employee Relations & Public Safety Committee)
(8/29/24 ERPS-Employee Relations & Public Safety Committee: recommended for deferral to the Board of Commissioners)
(9/24/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)
(10/1/24 ERPS-Employee Relations & Public Safety Committee: recommended for deferral to the Board of Commissioners)
(10/8/24 Board of Commissioners: deferred to the ERPS-Employee Relations & Public Safety Committee)
(10/15/24 ERPS-Employee Relations & Public Safety Committee: recommended for deferral to the Board of Commissioners)

Chief Executive Office

- [2024-1174](#) Commission District(s): All
To Amend the FY2024 Budget for Economic Development
(10/1/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)
(10/8/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval upon receipt of additional information to the Board of Commissioners)

[2024-1418](#)

Commission District(s): All Commission Districts
Allocate \$3 million ARP funds, with an option to add an additional \$3 million ERA2 funds, to the Housing Authority of DeKalb County, Georgia for Construction and/or Renovation of Transitional Housing.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

(11/12/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

Clerk to the Board of Commissioners and CEO

[2024-1324](#)

Commission District(s): All
Approval of Minutes of the Special Called Meeting of October 15, 2024.

(10/24/24 Committee of the Whole: Accepted to the BOC agenda - Consent)

(11/12/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

Community Development

[2024-1200](#)

Commission District(s): All
Transfer \$996,231 from the General Fund to DeKalb County Community Development to support programs and services for individuals who are homeless or at-risk of homelessness.

(10/1/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/8/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

Finance[2024-1326](#)

Commission District(s): All Districts

Adoption of the Attached Resolution Approving 6% Rate Increases on January 1 for the Years 2025, 2026 and 2027 and a 2024 Bond Issuance, Not to Exceed \$225 Million in Total Par Amount, for the Purpose of Rehabilitating of the Scott Candler Water Treatment Facility and Other Crucial Projects, for the Department of Watershed Management (DWM) CIP.

The Bond Issue Will Be Sold Through a Competitive Bid Process Managed by PFM, the County's Financial Advisor.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PWI-Public Works & Infrastructure Committee)

(10/15/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PWI-Public Works & Infrastructure Committee)

(11/8/24 PWI-Public Works & Infrastructure Committee: recommended for deferral to the Board of Commissioners)

(11/12/24 Board of Commissioners: deferred to the next meeting to the Board of Commissioners)

Planning & Sustainability[2024-1297](#)

Commission District(s): ALL DISTRICTS

Trees Atlanta Contract Renewal

(10/24/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended for approval. to the Board of Commissioners)

(11/12/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

Purchasing & Contracting

Purchasing & Contracting - to PECS Committee[2024-1127](#)

Commission District(s): ALL

CO - Change Order No. 2 for Contract No. 1367273 Demolition of Residential and Commercial Buildings (Annual Contract with 2 Options to Renew): for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). This contract consists of providing demolition services for County owned facilities. This request seeks to increase contract funds, through the existing contract term to include asbestos abatement prior to demolition. Awarded to: Complete Demolition Services, LLC. Amount Not To Exceed: \$23,800.00.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(11/12/24 Board of Commissioners: approved)

(11/12/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 Board of Commissioners: reconsidered)

[2024-1180](#)

Commission District(s): All

SWC - Statewide Contract (SWC) 99999-SPD0000175-0003 All-Terrain Vehicles (ATV), Utility Vehicles (UTV), Golf Carts and Low Speed Vehicles (LSV) with Associated Parts, Options and Accessories: for use by the Department of Recreation, Parks, and Cultural Affairs (RPCA). This request seeks to utilize the SWC for a five (5) year lease of 72 electric golf carts, and 2 utility carts with associated parts, options and accessories for Mystery Valley Golf Course. Awarded to Textron E-Z Go LLC. Amount Not To Exceed: \$760,951.20.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(11/12/24 Board of Commissioners: approved)

(11/12/24 Board of Commissioners: reconsidered)

(11/12/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

[2024-1187](#)

Commission District(s): ALL

CO - Change Order No. 2 to Contract No. 1269307 and Change Order No. 1 to Contract Nos.: 1269304, 1269305, Asbestos Abatement, Demolition and Debris Removal (Annual Contract with 2 Options to Renew): for use by the Department of Community Development (CD). This contract consists of providing asbestos abatement, demolition, and debris removal services. This request seeks to increase funds and extend the contract through December 31, 2025. Awarded to: Southern Demolition LLC., Kissberg Construction Inc., and Diversified Environmental Management, Inc. Total Amount Not To Exceed: \$600,000.00.

(10/15/24 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/22/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(10/22/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

(11/12/24 PECS-Planning, Economic Development & Community Services Committee: recommended holding in committee to the Board of Commissioners)

(11/12/24 Board of Commissioners: approved)

(11/12/24 Board of Commissioners: reconsidered)

(11/12/24 Board of Commissioners: deferred to the PECS-Planning, Economic Development & Community Services Committee)

J. COMMENTS FROM THE BOARD**K. EXECUTIVE SESSION****POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.