



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Agenda

### Board of Commissioners

**Commissioner Kathie Gannon, Presiding Officer, Super District 6**  
**Commissioner Jeff Rader, Deputy Presiding Officer, District 2**

**Commissioner Nancy Jester, District 1**  
**Commissioner Jeff Rader, District 2**  
**Commissioner Larry Johnson, District 3**  
**Commissioner Steve Bradshaw, District 4**  
**Commissioner Mereda Davis Johnson, District 5**  
**Commissioner Kathie Gannon, Super District 6**  
**Commissioner Gregory Adams, Super District 7**

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Tuesday, October 24, 2017

9:00 AM

Manuel J. Maloof Auditorium

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#### A. INSPIRATIONAL

Pastor Tyrone Barnette  
Peace Baptist Church

#### PLEDGE OF ALLEGIANCE

Commissioner Larry Johnson

#### B. PRESENTATIONS

Domestic Violence Awareness Month

#### C. COMMENTS FROM THE PUBLIC

The Public Comments portion of this meeting is reserved exclusively for comments from the public, and not for immediate reply. Statements made during the Public Comments portion do not necessarily reflect the Opinions of the Board or the Administration of DeKalb County Government.

The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting. Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. The clerk will accept cards on a first-come, first-served basis. Speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak. Once the public comment portion of the meeting begins, speaker cards will no longer be accepted.

Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping and yelling will not be permitted. A show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position

#### **D. 10:00 A.M. PUBLIC HEARING**

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to presents its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five-minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, please complete a speaker card and present it when approaching the podium. If you have any documents for the Commissioners, please provide 10 copies when approaching the podium. Seven copies are for the Commissioners and the remaining copies are for the planning director, the county attorney and the clerk. Applicants or citizens speaking in favor of an item shall speak first and applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. Once the citizens have finished speaking, staff shall make a recommendation for action to the commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. When speaking, always talk directly into the microphone and begin by stating your name, address and the name of any organization you represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping and yelling to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position.

##### **Public Works - Transportation**

[2017-0797](#) Commission District(s): 2 & 6  
Street Light Petition - North Jamestown Road. No Cost to the County  
(10/17/17 Committee of the Whole: [accepted to BOC agenda - Public Hearing](#))

##### **Finance - Risk Management**

[2017-1030](#)

Commission District(s): All Commission Districts  
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to change the plan year to January 1 through December 31 (currently the plan year is April 1 through March 31).

(10/3/17 Committee of the Whole: Accepted to the BOC agenda - Public Hearing to the FAB-Finance, Audit & Budget Committee)

(10/3/17 FAB-Finance, Audit & Budget Committee: recommended for approval to the Board of Commissioners)

(10/10/17 Board of Commissioners: approved first reading, deferred for second reading)

**Watershed Management**[2017-0774](#)

Commission District(s): 4 and 6  
Resolution, Order and Declaration of Taking - Installation of 13,200 LF of 30-inch ductile iron pipe (DIP) from Maple Street to South Columbia Drive for constructing a new transmission main for the “Waterline Replacement Scott Boulevard - Phase III” project. Cost to the County: \$159,900

(9/19/17 Committee of the Whole: accepted to BOC agenda - Public Hearing)

(9/26/17 Board of Commissioners: deferred 30 days)

**“DECISION ONLY” ITEMS – NO PUBLIC HEARING****Planning & Sustainability**[2017-0908](#)

Special Land Use Permit - Ramana R. Bathini.

(9/7/17 Planning Commission: denial to the Board of Commissioners - Zoning Meeting)

(9/26/17 Board of Commissioners - Zoning Meeting: deferred 30 days)

**E. APPEALS****Planning & Sustainability**[2017-1009](#)

Appeal of a Decision of the DeKalb County Historic Preservation Commission by Alan D. Armstrong

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Appeal)

[2017-1011](#) Appeal of a Decision of the DeKalb County Historic Preservation Commission by Eugene S. Hurwitz

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Appeal)

## F. APPOINTMENTS

### Chief Executive Office

[2017-1126](#) Commission District(s): All  
Reappointment to the DeKalb County Public Library Board - Ms. Elizabeth (Bebe) Joyner

(10/17/17 Committee of the Whole: accepted to BOC agenda - Appointment)

[2017-1127](#) Commission District(s): All  
Appointment to the DeKalb County Public Library Board - Ms. Valerie Boyd

(10/17/17 Committee of the Whole: accepted to BOC agenda - Appointment)

### Executive Assistant - Chief Operating Office

[2017-0720](#) Commission District(s): All Commission Districts  
Appointment of Rebekah J. Coblenz to the Board of Directors of the Decide DeKalb Development Authority of DeKalb County, the Private Hospital Authority, and the Residential Care Facilities for the Elderly Authority.

(7/27/17 Board of Commissioners: deferred for one month to the PECS-Planning, Economic Development & Community Services Committee)

(7/27/17 Board of Commissioners: approved)

(8/8/17 PECS-Planning, Economic Development & Community Services Committee: recommended for approval to the Board of Commissioners)

(8/15/17 Committee of the Whole: substitute accepted)

(8/22/17 Board of Commissioners: deferred 2 weeks)

(9/14/17 Board of Commissioners: tabled)

(9/14/17 Board of Commissioners: deferred 30 days)

(10/10/17 Board of Commissioners: deferred 2 weeks)

#### ITEMS FOR RECORDING IN THE MINUTES

##### Board of Commissioners - District 1

[2017-1102](#) Commission District(s): District 1  
Appointment of H. Paul Womack, Jr. to the DeKalb County Planning Commission

(10/17/17 Committee of the Whole: accepted to BOC agenda - Appointment)

#### G. CONSENT AGENDA

##### Airport

[2017-1034](#) Commission District(s): 1 & 6  
Lease Agreement with Signature Flight Support Corporation. There is no cost to the County.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2017-1051](#) Commission District(s): 1 & 6  
Standardized T-Hangar Lease Agreement with Brent L. Messerschmidt

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2017-1052](#) Commission District(s): 1 & 6  
Standardized T-Hangar Lease Agreement with John A. Houck

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2017-1134](#) Commission District(s): Commission Districts 1 & 6  
Standardized T-Hangar Lease Agreement with Christopher Baucom

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

[2017-1139](#) Commission District(s): Commission Districts 1 & 6  
Standardized T-Hangar Lease Agreement with Hicks L. Milner

(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

**Clerk to the Board of Commissioners and CEO**

- [2017-1037](#) Commission District(s): All  
Approval of Minutes of the Regular Meeting of August 22, 2017  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)
- [2017-1079](#) Commission District(s): All  
Approval of the Minutes of the Regular Meeting of September 14, 2017  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)
- [2017-1082](#) Commission District(s): All  
Approval of Minutes of the Regular Meeting of August 8, 2017  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda - Consent)

**District Attorney**

- [2017-1156](#) Commission District(s): all  
Acceptance of Victims of Crimes Act Grant to District Attorney's Office  
(10/17/17 Committee of the Whole: accepted to BOC agenda - Consent to the ERPS-Employee Relations & Public Safety Committee)
- [2017-1158](#) Commission District(s): all  
Acceptance of additional Victims of Crimes Act Grant to District Attorney's Office  
(10/17/17 Committee of the Whole: accepted to BOC agenda - Consent to the ERPS-Employee Relations & Public Safety Committee)

**H. PRELIMINARY ITEMS****Board of Commissioners - District 3**

- [2017-1180](#) Commission District(s): Districts 3, 6 and 7  
Resolution to Remove One Appointee and Retain One Appointee as a Member of the East Metro Community Improvement District  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

**Board of Commissioners - District 6**

[2017-1130](#) Commission District(s): D6 and D4  
Text and Map Amendment to the Scottdale Overlay  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-1147](#) Commission District(s): All  
90% No-Kill Standard for Animal Services and the Animal Shelter  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

**Fire & Rescue**

[2017-1050](#) Commission District(s): All  
Surplus Draeger SCBA Equipment  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)  
(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended for approval to the Board of Commissioners)

**Police Services**

[2017-1010](#) Commission District(s): All Commission Districts  
FY17 NCSX Implementation Assistance Program, \$481,692 - To assist with the transition from the Uniform Crime Reporting (UCR) to the National Incident Based Reporting System (NBRS) implementation  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)  
(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended for approval to the Board of Commissioners)

[2017-1013](#) Commission District(s): All  
Official Retirement of K-9 Tico to His Handler - Officer R. Carrigan.  
(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)  
(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended for approval to the Board of Commissioners)

[2017-1028](#) Commission District(s): All Commission Districts  
FY 2018 Metro Atlanta Multi-Jurisdictional DUI Task Force (HEAT)  
Grant - for Highway Enforcement of Aggressive Traffic Directed  
Towards Combating Aggressive and Impaired Driving.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended for approval to the Board of Commissioners)

#### **Public Safety - DEMA**

[2017-1006](#) Commission District(s): All Commission Districts  
FY 2017 Performance Partnership Award (PPA), from the Georgia  
Emergency Management Agency (GEMA) in the amount of \$69,426 to  
support planners and conduct the Emergency Operation Plan (EOP) table  
top training.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended for approval to the Board of Commissioners)

#### **Purchasing & Contracting**

*Purchasing & Contracting - to ERPS Committee*

[2017-0944](#) Commission District(s): ALL  
RFP - Request for Proposals No. 17-500437 Insurance Broker Services  
(Multi-Year Contract): for use by the Department of Finance - Risk  
Management. Recommend award to the highest scoring proposer: Wells  
Fargo Insurance Services USA, Inc. Amount Not To Exceed: \$890,000.00.

(10/17/17 ERPS-Employee Relations & Public Safety Committee: recommended holding in committee)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

*Purchasing & Contracting - to FAB Committee*



[2017-0664](#)

Commission District(s): All

CA - Cooperative Agreement for General Office Supplies: for use by all County departments through the Oracle punch-out site, (The County's on-line shopping site for supplies). Awarded to Office Depot, Inc. Amount Not To Exceed: \$6,000,000.00.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

*Purchasing & Contracting - to OPS Committee*

[2017-0948](#)

Commission District(s): All

REN - Maintenance and Support for a Comprehensive Case Management System for the State Court Probation Department (Annual Contract - 2nd Renewal of 4 Options to Renew): Contract No. 1030458 for use by the Department of Innovation & Technology (IT). Awarded to Journal Technologies, Inc. Amount Not To Exceed \$46,500.00.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-0951](#)

Commission District(s): All

REN - Red Dyed Diesel Fuel (Annual Contract - 1st Renewal of 2 Options to Renew): Contract Nos.: 1045260 and 1045265 for use by the Departments of Watershed Management (DWM) and Facilities Management (FM), Public Works - Fleet Management (Fleet) and Police Services (Police). Awarded to Mansfield Oil Company of Gainesville, Inc. and James River Solutions. Total Amount Not To Exceed: \$405,000.00.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

*Purchasing & Contracting - to PECS Committee*

[2017-0982](#)

Commission District(s): All

RG - Invitation No. 17-100856 for Sale of Rights to a Certain Portion of the Blue Sky Condominium Complex: for use by Community Development. Recommend award to the highest, responsive and responsible bidder: SL Jackson LLC. Revenue Amount: \$1,035,000.00.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

*Purchasing & Contracting - to PWI Committee*[2017-0928](#)

Commission District(s): All  
REN - Crane Rental and Operating Services (Annual Contract - 2nd Renewal of 2 Options to Renew): Contract No. 991389 for use by the Department of Watershed Management (DWM). Awarded to Maxim Crane Works, L.P. Amount Not To Exceed: \$85,000.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended for approval to the Board of Commissioners)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-0934](#)

Commission District(s): All  
REN - Diving Services (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1034150 for use by the Department of Watershed Management (DWM). Awarded to Zion Marine, LLC. Amount Not To Exceed: \$307,000.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended for approval to the Board of Commissioners)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-0935](#)

Commission District(s): All  
REN - Rental of Trailers (Annual Contract - 2nd Renewal of 2 Options to Renew): Contract No. 989165 for use by Public Works - Sanitation and Keep DeKalb Beautiful (KDB). Awarded to Spectrum Building Systems. Amount Not To Exceed: \$76,416.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended for approval to the Board of Commissioners)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-0949](#)

Commission District(s): 3 & 6  
REN - Environmental Monitoring and Gas Collection and Control System (GCCS) and Operations and Maintenance Services (Annual Contract 1st Renewal of 3 Options to Renew): Contract No.1040979 for use by Public Works - Sanitation. Awarded to Oasis Consulting Services, Inc. Total Amount Not To Exceed: \$1,227,575.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: no official recommendation)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

2017-0953

Commission District(s): All

REN - Granite Rubble Stone (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1027614 for use by Public Works - Roads and Drainage (R&D) and the Departments of Watershed Management (DWM) and Recreation, Parks and Cultural Affairs (RPCA). Awarded to Bedrock Granite Company, Inc. Amount Not To Exceed: \$370,000.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended holding in committee)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

2017-0954

Commission District(s): All

LB - Invitation No. 17-100817 for High Pressure Quick Insertion Valves (Annual Contract with 2 Options to Renew): for use by the Department of Watershed Management (DWM). Recommend award to the lowest, responsive and responsible bidder: F.M. Shelton, Inc. Amount Not To Exceed: \$340,000.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended for approval to the Board of Commissioners)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

2017-0961

Commission District(s): All

CO - Change Order No. 1 to Contract No. 964447 for Roll Carts for the Sanitation Residential Recycling Program, (Annual Contract with 2 Options to Renew) for use by the Department of Public Works - Sanitation. Awarded to Otto Environmental Systems (NC), LLC. Amount Not To Exceed: \$1,800,742.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended for approval to the Board of Commissioners)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-0994](#)

Commission District(s): All  
AP- Additional Purchase for Invitation No. 16-100731 Conventional Truck Cab and Chassis with 20 ft. Flatbed Dump and Hydraulic Crane with Grapple CNG Engine Driven: for Public Works - Fleet Management to be used by Public Works - Sanitation. Awarded to MHC Kenworth, Inc. Amount Not To Exceed: \$1,155,036.00.

(10/17/17 PWI-Public Works & Infrastructure Committee: recommended holding in committee)

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

[2017-1178](#)

Commission District(s): All  
LB - Invitation No. 17-100886 Tandem Axle CNG Powered Manual Automated Side Loader, Refuse Collection Truck with 28 Cubic Yard Compaction System: for Public Works - Fleet Management to be used by Public Works - Sanitation. Recommend award to the lowest, responsive and responsible bidder: Peterbilt of Atlanta, LLC. Amount Not To Exceed: \$12,390,048.00.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda – Preliminary)

#### **Tax Commissioner**

[2017-1004](#)

Commission District(s): All Commission Districts  
Intergovernmental Agreement (IGA) between DeKalb County, The DeKalb County Tax Commissioner, and the Cities of Avondale Estates, Chamblee, Clarkston, Doraville, Lithonia, Pine Lake, Stonecrest, Stone Mountain, and Tucker for the billing and collection of taxes and fees.

(10/17/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations)

## **I. ITEMS FOR DECISION BY THE BOARD**

#### **Board of Commissioners**

[2017-1108](#)

Commission District(s): All Commission Districts  
Resolution to Remove or Relocate the Confederate Monument on the Decatur Square

(10/3/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the PECS-Planning, Economic Development & Community Services Committee)

(10/10/17 PECS-Planning, Economic Development & Community Services Committee: recommended for approval to the Board of Commissioners)

(10/10/17 Board of Commissioners: deferred 2 weeks to the PECS-Planning, Economic Development & Community Services Committee)

## **Purchasing & Contracting**

### *Purchasing & Contracting - to FAB Committee*

#### 2017-0063

Commission District(s): 1 & 6

RFP Design and Construction of New Tag Office (270 days): Request for Proposals No. 16-500421 for use by the Department of Facilities Management (FM). Amount not to exceed: \$1,971,000.00

(2/7/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the FAB-Finance, Audit & Budget Committee)

(2/14/17 Board of Commissioners: deferred 30 days)

(3/14/17 Board of Commissioners: deferred 30 days)

(4/11/17 Board of Commissioners: deferred to June 13, 2017)

(6/20/17 FAB-Finance, Audit & Budget Committee: recommended for deferral)

(7/18/17 FAB-Finance, Audit & Budget Committee: recommended for deferral)

(7/27/17 Board of Commissioners: deferred 30 days)

(8/22/17 Board of Commissioners: deferred 30 days)

(9/26/17 Board of Commissioners: deferred 30 days)

### *Purchasing & Contracting - to OPS Committee*

#### 2017-0912

Commission District(s): All

REN - On Call Electrical Services (Annual Contract - 2nd Renewal of 3 Options to Renew): Contract Nos.: 987269, 987271 and 987273 for use by the Department of Facilities Management (FM). Awarded to D & R Construction and Contracting, LLC, GC&E Systems Group Inc. and Whitehead Electric Company. Total Amount Not To Exceed: \$275,000.00.

(10/3/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations)

(10/10/17 Board of Commissioners: deferred 2 weeks to the OPS-County Operations)

(10/10/17 OPS-County Operations: recommended for approval to the Board of Commissioners)

2017-0920

Commission District(s): All

REN - Light Bulbs, Fixtures, Lamps, and Ballasts (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1037005 for use by the Department of Facilities Management (FM). Awarded to Atlanta Light Bulbs, Inc. Amount Not To Exceed: \$90,000.00.

(10/3/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations)

(10/10/17 Board of Commissioners: deferred 2 weeks to the OPS-County Operations)

(10/10/17 OPS-County Operations: recommended for approval to the Board of Commissioners)

2017-0921

Commission District(s): All

REN - County Wide Commercial Janitorial Services (Annual Contract - 1st Renewal of 2 Options to Renew): Contract Nos.: 1037689 and 1055558 for use by the Department of Facilities Management (FM). Awarded to American Facility Services, Inc. and Building Maintenance Services, Inc. Total Amount Not To Exceed \$2,200,000.00.

(10/3/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations)

(10/10/17 Board of Commissioners: deferred 2 weeks to the OPS-County Operations)

(10/10/17 OPS-County Operations: recommended for approval to the Board of Commissioners)

2017-0932

Commission District(s): ALL

RA - PO Nos.: 1075030 and 1077582 Ratification for Emergency Mold Remediation for use by the Department of Facilities Management (FM). Awarded to Full Circle Restoration. Amount Not To Exceed: \$111,304.61.

(10/3/17 Committee of the Whole: Accepted to the BOC agenda and assigned to the OPS-County Operations)

(10/10/17 Board of Commissioners: deferred 2 weeks to the OPS-County Operations)

(10/10/17 OPS-County Operations: recommended for approval to the Board of Commissioners)

## **J. COMMENTS FROM THE BOARD**

### **POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.