DeKalb County Government

Manuel J. Maloof Center 1300 Commerce Drive Decatur, Georgia 30030



Summary

Tuesday, November 12, 2019 9:00 AM

Manuel J. Maloof Auditorium

Board of Commissioners

Commissioner Jeff Rader, Presiding Officer, District 2 Commissioner Steve Bradshaw, Deputy Presiding Officer, District 4

Commissioner Nancy Jester, District 1
Commissioner Jeff Rader, District 2
Commissioner Larry Johnson, District 3
Commissioner Steve Bradshaw, District 4
Commissioner Mereda Davis Johnson, District 5
Commissioner Kathie Gannon, Super District 6
Commissioner Lorraine Cochran-Johnson, Super District 7

Staff Present: Zachary Williams, Executive Assistant/Chief Operating Officer, Barbara Sanders- Norwood, County Clerk, Viviane Ernstes, County Attorney

A. INSPIRATIONAL

Rev. Dr. Cynthia L. Hale Ray of Hope Christian Church

PLEDGE OF ALLEGIANCE

Commissioner Mereda Davis Johnson District 5

B. PRESENTATIONS

Omega Psi Phi Fraternity, Inc. Decatur Chapter 40th Anniversary World Diabetes Day

C. COMMENTS FROM THE PUBLIC

Once the public comment portion of the meeting begins, speaker cards will no longer be accepted. Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment will be allowed to speak first at the next regularly scheduled Commission meeting without regard to residence. Speakers should always talk directly into the microphone and begin by stating their name, full address and the name of any organization they represent. Abusive, profane or derogatory language, holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the Commission meeting. Speakers will only have the opportunity for one public comment per meeting. Each speaker must complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. Cards turned in to the clerk from the time the general meeting is convened (generally 9 A.M.) and by the beginning of public comment portion generally following presentations on the agenda. The clerk will accept cards on a first-come, first-served basis. Prior to the clerk's call for public comment, speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak.

D. 10:00 A.M. PUBLIC HEARING

Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to present its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, a speaker shall complete a speaker card and present it when approaching the podium. If a speaker has any documents for the commissioners, the speaker shall provide 10 copies when approaching the podium. Seven copies are for the commissioners and the remaining copies are for the planning director, the county attorney and the clerk. In all zoning ordinance and traffic calming cases, staff shall make their recommendation for action to the Commission first followed by applicants or citizens speaking in favor of the item. Applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. For all other items placed on the public hearing agenda, applicants or citizens speaking in favor of the item shall speak first followed by opponents of the item. Once the citizens have finished speaking, staff shall make a recommendation for action to the Commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. Speakers should always talk directly into the microphone and begin by stating their name, address and the name of any organization they represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping, yelling, standing or laying in the aisles to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing in place will be permitted to show support for or opposition to a speaker's position.

Public Works - Transportation

2019-4160

Commission District(s): 4 & 6

Traffic Calming Petition - Harcourt Dr between Mt Olive Dr. and Atterberry Pl.

No Cost to County.

Approved

<u>2019-4383</u>

Commission District(s): 2 & 6

Traffic Calming Petition - Springdale Rd between North Decatur Rd and The By

Way. No Cost to County.

Commission District(s): 3 & 7

Traffic Calming Petition - Kingsbrook Blvd between Flakes Mill Rd and

Brycewood Dr. No Cost to County.

Approved

2019-4409

Commission District(s): 2 & 6

Traffic Calming Petition - Ridgewood Dr between Clifton Rd and Emory Dr.

Cost to the County is \$19,710.00.

Approved

"DECISION ONLY" ITEMS - NO PUBLIC HEARING

Planning and Sustainability

2019-4072

COMMISSION DISTRICT(S): 3 & 6

Application of Loren Wimpfheimer to rezone from R-75 (Residential Medium Lot) District to RSM (Small Lot Residential Mix) District for 64 single family attached townhomes, at 1639 Eastland Road.

Approved with 12 revised conditions

Watershed Management

2019-4216

Commission District(s): 1 and 7

A Resolution Authorizing the Exercise of the DeKalb County Powers of Eminent

Domain in the Acquisition of Certain Interests in Property Situated in DeKalb County,

Georgia for Water and Sewerage Purposes

Deferred to the next meeting, until November 19, 2019 for Decision Only

E. APPEALS

NONE

F. APPOINTMENTS

Chief Executive Office

2019-4229

Commission District(s): All Districts

Appointment of Alden Brown to the Department of Behavioral Health and Developmental

Disabilities (DBHDD) Region 3 Advisory Council

Approved

2019-4230

Commission District(s): All Districts

Appointment of Mary Gene Lee to the Department of Behavioral Health and

Developmental Disabilities (DBHDD) Region 3 Advisory Council

Approved

2019-4231

Commission District(s): All Districts

Appointment of Cicely Austin to the Department of Behavioral Health and Developmental

Disabilities (DBHDD) Region 3 Advisory Council

Approved

2019-4289

Commission District(s): All

Appointment to the DeKalb County Hospital Authority (DCHA) - Edna Zimmerman

Deferred to the next meeting and assigned to the Planning, Economic Development & Community Services Committee (PECS), and return to the

Board on November 19, 2019

2019-4291

Commission District(s): All

Appointment to the DeKalb County Hospital Authority (DCHA) - Tyler Reynolds, M.D.

Deferred to the next meeting and assigned to the Planning, Economic

Development & Community Services Committee (PECS), and return to the

Board on November 19, 2019

ITEMS FOR RECORDING IN THE MINUTES

Board of Commissioners - District 5

2019-4583

Commission District(s): District 5

Record the Re-Appointment of Mary - Pat Hector to the Watershed Customer

Service and Billing Advisory Group for the District 5 Post

Approved

G. CONSENT AGENDA

Airport

2019-4522

Commission District(s): 1 and 6

Approval of Leasehold Security Deed Agreement with Bay Point Capital

Partners, II, LP for Select Aviation, LLC. There is no cost to the County

Approved

Clerk to the Board of Commissioners and CEO

2019-4517

Commission District(s): All

Approval of Minutes of the Regular Meeting of September 10, 2019

Approved

2019-4518

Commission District(s): All

Approval of Minutes of the Special Called Meeting of September 17, 2019

Approved

2019-4519

Commission District(s): All

Approval of Minutes of the Regular Meeting of September 24, 2019

Commission District(s): All

Approval of Minutes of the Zoning Meeting of September 24, 2019

Approved

2019-4521

Commission District(s): All

Approval of Minutes of the Special Called Meeting of October 1, 2019

Approved

Police Services

2019-4392

Commission District(s): Commission District 1

Acceptance of Donation from Redwine Family Foundation, Inc., \$3,000.00

Approved

2019-4416

Commission District(s): All Commission Districts

FY19 Homeland Security Grant Program/Georgia Office of Homeland Security,

\$64,550.00

Approved

2019-4417

Commission District(s): All Commission Districts

FY19 Homeland Security Grant Program, \$6,000.00

Approved

2019-4425

Commission District(s): All Commission Districts

FY 2020 Metro Atlanta Multi-Jurisdictional DUI Task Force (HEAT) Grant,

\$39,629.76

Commission District(s): All Commission Districts

FY 2020 Metro Atlanta Traffic Enforcement Network (MATEN) Grant,

\$19,975.00

Approved

H. PRELIMINARY ITEMS

Board of Commissioners

2019-4557

Commission District(s): All Commission Districts

To Approve Language for Equal Justice Initiative Historical Marker

Approved

Finance

2019-4468

Commission District(s): All Commission Districts

Acceptance of Georgia Department of Family and Children Services (DFACS) rental revenue and appropriation thereof for maintenance and repair of the DFACS building.

Deferred to the next meeting, until November 19, 2019

Magistrate Court

2019-4415

Commission District(s): All

DeKalb County Magistrate Court Receives \$749,000.00 Grant from the U.S.

Department of Justice

Approved

Medical Examiner

Commission District(s): All

Acceptance of Grant Funding from the Centers for Disease Control, through the Georgia Department of Public Health, for the DeKalb County Medical Examiners Office

Approved

Purchasing & Contracting

Purchasing & Contracting - to FAB Committee

2019-4402 Commission District(s): All

CO - Change Order No. 2 to Contract No. 13-902703 for Banking and Financial Services: for use by the Department of Finance (Finance). This contract consists of providing all banking and financial services and earnings on cash accounts. This request is to extend the contract's term and to add additional funding to allow the County's financial operations to continue during the implementation of the new enQuesta billing system. Awarded to Wells Fargo Bank, National Association, Inc. Amount Not To Exceed: \$675,000.00.

Approved

2019-4427 Commission District(s): All

CO - Change Order No. 3 to Contract No. 13-902703 for Banking and Financial Services: for the Department of Finance (Finance). This contract consists of providing all banking and financial services and earnings on cash accounts. This request is for the consent to assignment to transfer the lockbox services awarded to Wells Fargo, National Association, Inc. Recommend approval of consent to assignment to Deluxe Corp. d/b/a REMITCO. Amount Not To Exceed \$216,000.00.

Approved

Purchasing & Contracting - to OPS Committee

2019-4261 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1108168 for Information Technology Consultants Services (Multiyear Contract): for use by the Department of Innovation and Technology (IT). This contract consists of providing consultants to work on developing new application systems, installing and maintaining systems and other IT projects. Awarded to Ciber Global, LLC. Amount Not To Exceed \$3,500,000.00.

Deferred to the next meeting, until November 19, 2019

2019-4325 **Commission District(s): 5 & 7**

LB - Invitation No. 19-101110 Lou Walker Senior Center Locker Room Floor Replacement (60 Days): for use by the Department of Facilities Management (FM). Consists of the repair of the floor slope and replacement of the floor in the locker rooms. Recommend award to the lowest, responsive and responsible bidder: Ward Humphrey, Inc. Amount Not To Exceed: \$114,753.00.

Deferred to the next meeting, until November 19, 2019

2019-4329 Commission District(s): All

CO - Change Order No. 2 to Contract No. 1092092 (Sole Source) for Gov Cx 311

Accelerator Services Software Solution: for the Department of Innovation and

Technology (DoIT). This contract consists of implementing the 311system

modernization via the Oracle Customer Relationship Management System. Awarded

to: Speridian Technologies, LLC. CONTRACT TERM EXTENSION ONLY.

Deferred to the next meeting, until November 19, 2019

2019-4342 Commission District(s): All

CO- Change Order No. 1 for Contract No. 10-902074 Oracle Technical Support and Support Licensing: for use by the Department of Innovation and Technology (DoIT). This contract consists of all licenses and technical support for the County's Oracle platform. This request is to add additional services and licenses and add additional funding to cover the costs of additional services and licenses. Awarded to Oracle America, Inc. Amount Not To Exceed: \$661,038.79.

Deferred to the next meeting, until November 19, 2019

2019-4439 Commission District(s): ALL

RFP - Request for Proposals No. 19-500514 General Contractor Services (Multiyear Contract): for use by the Departments of Facilities Management (FM), Recreation, Parks and Cultural Affairs (RPCA) and Fire Rescue Services (FR). Consists of providing general contracting work for minor construction projects throughout the County. Recommend multi-award to the five (5) highest scoring proposers: AUTACO Development, LLC; Engineering Design Technologies, Inc. (EDT); Greenheart Construction Inc.; Kissberg/Parker-Fry JV, LLC and SOCO Contracting Company, Inc. Total Amount Not To Exceed: \$825,000.00.

Deferred to the next meeting, until November 19, 2019

Purchasing & Contracting - to PECS Committee

2019-4438 Commission District(s): All

REN - Nuisance Abatement and Remediation Services within Unincorporated DeKalb (Annual Contract - 2nd Renewal of 2 Options to Renew): Contract Nos.: 1095000 and 1095026 for use by Beautification - Keep DeKalb Beautiful (KDB). These contracts consist of providing services to reduce blight in the County including abatement of vacant and abandoned properties (houses and lots). Awarded to AHB General Contractors, Inc. and Absolute Quality Services, LLC. Total Amount Not To Exceed: \$100,000.00.

Deferred to the next meeting and assigned to the Planning, Economic Development & Community Services Committee (PECS), and return to the Board on November 19, 2019

Purchasing & Contracting - to PWI Committee

2019-3510 Commission District(s): 4

CO - Change Order No. 2 to Contract No. 1057016 Major Gravity Sewer Line Capacity Restoration: for use by the Department of Watershed Management (DWM). This contract consists of sewer system assessments and subsequent cleaning of the major gravity sewer lines. This request is to pay for work completed to restore an abandoned sewer line. The work was commenced prior to BOC approval to allow for additionally needed sewer capacity to the area upstream. This request is also to increase funding, contract term to December 31, 2020, and contract performance time by 240 days to allow continued assessment, cleaning, and removal of debris from sewer lines. Awarded to Compliance EnviroSystems, LLC. Amount Not To Exceed: \$1,434,155.10.

Approved the substitute submitted from the floor

2019-3681 Commission District(s): All

LB - Invitation No. 19-101068 Consent Decree - Ongoing Sewer Assessment and Rehabilitation Program (OSARP) Sanitary Sewer Tiered Assessment for Small Diameter Gravity Sewer Lines (Multiyear Contract): for use by the Department of Watershed Management (DWM). Consists of providing tiered assessment and cleaning to gravity sewer mains and manholes, assessment of sanitary stream encroachment, location and height adjustment of manholes and replacement of vented manhole covers. Recommend a multi-award to the three (3) overall lowest, responsive and responsible bidders: EnviroWaste Services Group, Inc., CamKen Consulting, Inc. and Compliance EnviroSystems, LLC. Total Amount Not To Exceed: \$17,682,170.00.

Deferred and assigned to the Public Works & Infrastructure Committee (PWI), and return to the Board on December 10, 2019

2019-4199 Commission District(s): All

LB - Invitation No. 19-101061 High Pressure Resilient Wedge Insertion Valves (Annual Contract with 2 Options to Renew): for use by the Department of Watershed Management (DWM). Consists of utilizing high-pressure resilient wedge insertion valves for various repair projects throughout the County's water system. Recommend award to the lowest, responsive and responsible bidder: F.M. Shelton, Inc. Amount Not To Exceed: \$647,632.80.

Approved

2019-4368 Commission District(s): All

LB- Invitation No. 19-101112 Sodding, Sprigging, and Sod (Annual Contract with 2 Options to Renew) for use by Public Works-Roads and Drainage (R&D),
Departments of Watershed Management (DWM) and Recreation, Parks and Cultural Affairs (RPCA). Consists of providing various grasses on County properties and roadways. Recommend approval to the sole bidder, who is responsive and responsible: ASAP Landscape Management Group, LLC. Amount Not To Exceed: \$1,861,627.00.

Approved

2019-4395 Commission District(s): ALL

LB- Invitation No. 19-101130 158 HP Excavator: for Public Works - Fleet Management to be used by the Department of Watershed Management (DWM). Consists of the purchase of one (1) 158 HP Excavator to be used for digging up damaged water lines and installing new ones. Recommend award to the lowest, responsive and responsible bidder: Flint Equipment Co. Amount Not To Exceed: \$217,000.00.

2019-4406 Commission District(s): 3 & 7

CO - Change Order No. 7 to Contract No. 972548 Snapfinger Advanced Wastewater Treatment Facilities Expansion - Phase 2: for use by the Department of Watershed Management (DWM). This contract consists of the phase 2 expansion to the Snapfinger Advanced Wastewater Treatment Facility; inclusive of site preparation, modification of existing structures, and the construction of new structures. This request is to increase the funding to allow for completion of five (5) proposed design and construction changes. Awarded to Archer Western Construction, LLC. Amount Not To Exceed \$271,526.74.

Approved

2019-4449 Commission District(s): 3

LB - Invitation No. 19-101066 Steel Roofing System for the Storage Containment Building (90 Day Contract): for use by the Department of Watershed Management (DWM). Consists of providing a steel roofing structure over a containment building that will house bio solid boxes at the Snapfinger Wastewater Treatment Plant.

Recommend award to the lowest, responsive and responsible bidder: Hawk Construction, LLC. Amount Not To Exceed: \$318,400.00.

Approved

2019-4450 Commission District(s): All

LB - Invitation No. 19-101106 Ready Mix Concrete (Annual Contract with 2 Options to Renew): for use by Public Works - Roads & Drainage (R&D). Consists of providing ready mix concrete for road patching, curbs and sidewalks. Recommend award to the lowest, responsive and responsible bidder: F.M Shelton, Inc. Amount Not To Exceed: \$200,000.00.

2019-4451 Commission District(s): 1 and 7

LB - Invitation No. 19-101124 Hugh Howell Road Sidewalk from Lawrenceville Highway to Tucker Industrial Road (120 days): for use by Public Works-Transportation. Consists of the construction of a sidewalk alongside Hugh Howell Road from Lawrenceville Highway to Tucker Industrial Road. Recommend award to the lowest, responsive and responsible bidder: Construction 57, Inc. Amount Not To Exceed: \$200,605.25

Approved the substitute submitted from the floor

2019-4509 Commission District(s): 3&7

CO - Change Order No. 8 to Contract No. 972548 Snapfinger Advanced Wastewater Treatment Facilities Expansion - Phase 2: for use by the Department of Watershed Management (DWM). This contract consists of the phase 2 expansion to the Snapfinger Advanced Wastewater Treatment Facility; inclusive of site preparation, modification of existing structures, and the construction of new structures. This request is to increase contract funding to allow for the addition of a line item for Owner controlled allowance. Awarded to Archer Western Construction, LLC. Amount Not To Exceed: \$1,000,000.00.

Approved

2019-4548 Commission District(s): ALL

CO 2- Sale of Single Stream Recycling Materials (Multi-Year Contract with 5 Options to Renew): for use by Public Works-Sanitation. This contract consists of recycling single steam materials (paper, can and plastic) collected by the recycling program. This request is to extend the contract for two (2) years with an additional one (1) option to renew effective January 01, 2020. Award to Pratt Recycling, Inc. Amount Not To Exceed: \$1,560,000.00.

Approved

Recreation, Parks and Cultural Affairs

2019-4428

Commission District(s): Districts 4 & 6

Tobie Grant Land Swap

Approved the substitute submitted from the floor

Watershed Management

2019-4266

Commission District(s): All

City of Atlanta CIP Payment (4th Quarter 2018 - 2nd Quarter 2019) Cost:

\$17,277,758.32

Approved

2019-4599

Commission District(s): All

Add an Item

Approved

2019-4600

Commission District(s): All Districts

Resolution for the Application for Grant Funding from the Georgia Department of

Natural Resources' Recreational Trails Program

Approved

I. ITEMS FOR DECISION BY THE BOARD

Board of Commissioners

2019-3325

Commission District(s): All Districts

Amendments to DeKalb County Purchasing Ordinance

Deferred, until January 28, 2020

Board of Commissioners - District 1

Commission District(s): All Districts

An Ordinance by the Governing Authority of DeKalb County, Georgia, to Set Requirements for the Construction of New Educational Facilities within the County in the Building Code of DeKalb County Chapter 7 Article II Section 7-55

Deferred, until January 28, 2020

Human Services

2019-4385

Commission District(s): All

Awarding Victim Assistance Grants for 2019 to State Certified Victim Assistance Non-profit Agencies-Transfer funds from the Victim Assistance Fund 206 to the Grant Fund in Human Services-Cost Center 67510- Cost to the County \$233,402

Approved

2019-4387

Commission District(s): All

Awarding of the 2019 Human Services Grants- Fund 250 Cost Center 67510 at a Cost to the County of \$617,808

Approved

Purchasing & Contracting

Purchasing & Contracting - to OPS Committee

2019-4132 Commission District(s): All

REN - Uninterruptible Power Supplies (UPS) Services (Inspection, Maintenance and Repair) (Annual Contract - 2nd Renewal of 2 Options to Renew): Contract No. 1083353 for use by the Department of Facilities Management (FM). This contract consists of providing preventive maintenance (PM) services for UPS systems. Awarded to AC & DC Power Technologies, LLC. Amount Not To Exceed: \$75,000.00.

Approved

2019-4307 Commission District(s): ALL

REN - Installation & Maintenance of On-site Chlorine Generators and Chemical Maintenance of Swimming Pools and Aquatic Centers (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1138921 for use by the Departments of Facilities Management (FM) and Recreation, Parks and Cultural Affairs (RPCA). This contract consists of the installation and maintenance of chlorine generators and chemical maintenance of County indoor and outdoor swimming pools. Awarded to StandGuard Aquatics, Inc. Amount Not To Exceed: \$790,000.00.

Approved

2019-4308 Commission District(s): ALL

REN - Purchase, Inspection, Service & Repair of Fire Extinguishers (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1136636 for use by the Department of Facilities Management (FM). This contract consists of the purchase, inspection, service and repair of fire extinguishers. Awarded to All-Star Fire, LLC. Amount Not To Exceed: \$85,000.00.

2019-4313 Commission District(s): ALL

REN - Standby Mechanical Engineering and Energy Support Services (Annual Contract - 1st Renewal of 2 Options to Renew): Contract No. 1143737 for use by the Department of Facilities Management (FM). This contract consists of providing quality mechanical engineering and energy engineering design support, assessments and consultations. Awarded to Johnson, Spellman & Associates, Inc. Amount Not To Exceed: \$200,000.00.

Approved

2019-4319 Commission District(s): All

SS - FASTER Upgrade Migration System (Sole Source): for the Department of Innovation and Technology for use by Public Works - Fleet Management (FM). Consists of asset software used for managing repairs and the servicing of County vehicles by Fleet to prevent loss of use. Awarded to CCG Systems, Inc. dba FASTER Asset Solutions. Amount Not To Exceed \$383,923.00.

Approved

Purchasing & Contracting - to PWI Committee

2019-4322 Commission District(s): All

LB-Invitation No. 19-101128 Street Sweeping Service (Annual Contract with 2 Options to Renew) for use by Public Works - Sanitation and Beautification. Consists of providing street sweeping service to the County on a regularly scheduled basis to remove litter, leaves, dirt, rocks and other debris from County streets. Recommend award to the lowest, responsive and responsible bidders: Pateco Services, LLC and AC Sweepers and Maintenance, Inc. Total Amount Not to Exceed: \$500,000.00.

Approved with a supplemental amendment

WorkSource DeKalb

2019-4292

Commission District(s): ALL DISTRICTS

Recommend Approval to Cancel Contract 1115853 for Adult and Dislocated

Worker Services for Convenience and the Remaining Contract Balance

Commission District(s): ALL DISTRICTS

Acceptance of Federal Workforce Innovation and Opportunity Act (WIOA)

Grants - Adult Funds for Fiscal Year 2018 from the Technical College System of Georgia (TCSG) not to exceed \$106,000.

Approved

2019-4400

Commission District(s): ALL DISTRICTS

Acceptance of Federal Workforce Innovation and Opportunity Act (WIOA)
Grants - Youth funds for Program Year/Fiscal Year 2018 from the Technical
College System of Georgia, Office of Workforce Development (TCSG,OWD)
not to exceed \$181,753.74.

Approved

J. COMMENTS FROM THE BOARD

POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Janet Essix, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Janet Essix may be contacted at 1300 Commerce Drive, 1st Floor, Decatur, GA 30030, 404.371.2309, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days' notice is requested for special accommodations.