

Let's make
digital change
happen

January 10, 2022

TO WHOMSOEVER IT MAY CONCERN

Wish you all a Happy New Year!

As part of the restructuring effort, effective January 1, 2022 Ciber Global LLC (Ciber) is being merged with the parent Company HTC Global Services, Inc. As part of this, all contracts and transactions between your organization and Ciber are getting moved to HTC Global Services, Inc w.e.f. 1st Jan 2022. Therefore, from the next billing cycle following the effective date, our invoices will be sent to you from HTC Global Services, Inc. There will not be any change in the terms and conditions of these contracts or the personnel servicing these contracts. Accordingly, please update your records to make HTC Global Services, Inc. 3270 W Big Beaver Road, Troy, MI 48084 the counterparty to the contracts with you. Also please inform your Accounts Payable team to update your records with the following details:

Name and Address: HTC Global Services, Inc.
3270 W. Big Beaver Road, Troy, MI 48084.

Remit to address: P. O. Box # 773855
3855 Solutions Center
Chicago, IL 60677-3008

HTC's W9 form and voided check are also attached for your reference. We appreciate your business!

Thanks for your continued support through this transition!

For HTC Global Services, Inc.



Authorized Signatory
Vinod Ramakrishnan Eswaran
Global Chief Financial Officer