



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Agenda Item

August 22, 2023

File ID: 2023-0683

Substitute

Public Hearing: YES  NO

Department: Board of Commissioner - District 6

**SUBJECT:**

Commission District(s): all

Resolution urging the Chief Executive Officer to initiate a study of the feasibility and impacts of certain modified work schedules for DeKalb County employees, then provide the Board of Commissioners with a report on the study results.

**Information Contact:** Commissioner Edward "Ted" Terry

**Phone Number:** 404 371-4909

**PURPOSE:**

To urge the Chief Executive Officer to initiate a study of the feasibility and impacts of certain schedule changes for DeKalb County offices and employees, in an effort to find ways to improve services to citizens and improve employee morale.

**NEED/IMPACT:**

To find ways to improve services to citizens and improve employee morale.

**FISCAL IMPACT:**

Unknown.

**RECOMMENDATION:**

Adopt the attached Resolution urging the Chief Executive Officer to initiate a study and report to the Board of Commissioners on the results of the study within 30 days after its completion.

**A RESOLUTION URGING THE CHIEF EXECUTIVE OFFICER  
TO INITIATE A STUDY OF THE FEASIBILITY AND IMPACTS  
OF MODIFIED WORK SCHEDULES FOR DEKALB COUNTY  
EMPLOYEES**

**WHEREAS**, the DeKalb County Board of Commissioners recognizes the importance of providing quality services to its citizens; and

**WHEREAS**, a four-day work-week for certain categories of county employees has potential to improve employee morale, reduce absenteeism, and increase productivity; and

**WHEREAS**, other jurisdictions and corporations have successfully implemented a four-day workweek for employees in the interest of cost savings, efficient service delivery and/or improved work-life balance; and

**WHEREAS**, a staggered work schedule might allow certain county offices to be open six days per week instead of five days, providing citizens with additional access to government services;

**NOW, THEREFORE, BE IT RESOLVED THAT THE DEKALB COUNTY BOARD OF COMMISSIONERS:**

1. urges the Chief Executive Officer to initiate a study of the feasibility and potential impacts of modified work schedules for DeKalb County employees; and
2. requests that the Chief Executive Officer provide a report to the Board of Commissioners within 30 days after completion of any such feasibility/impact study, to provide information regarding:
  - the potential benefits and drawbacks of modified work schedules; and
  - anticipated added costs or cost savings associated with modified work schedules.

**ADOPTED** by the DeKalb County Board of Commissioners, this \_\_\_\_ day of \_\_\_\_\_,  
\_\_\_\_\_.

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**ROBERT PATRICK**  
Presiding Officer  
Board of Commissioners  
DeKalb County, Georgia

**APPROVED** by the Chief Executive Officer, this \_\_\_ day of \_\_\_\_\_, \_\_\_\_.

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**MICHAEL L. THURMOND**  
Chief Executive Officer  
DeKalb County, Georgia

ATTEST:

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**BARBARA H. SANDERS-NORWOOD, CCC**  
County Clerk  
Board of Commissioners and Chief Executive Officer

APPROVED AS TO FORM:

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**VIVIANE H. ERNSTES**  
County Attorney  
DeKalb County, Georgia