

**A HOME RULE ORDINANCE  
A HOME RULE ORDINANCE BY THE GOVERNING AUTHORITY OF DEKALB  
COUNTY UNDER THE HOME RULE PROVISIONS FOR COUNTIES OF THE  
CONSTITUTION OF THE STATE OF GEORGIA, TO AMEND AN ACT OF THE  
GENERAL ASSEMBLY OF 1962, FOUND IN GEORGIA LAWS 1962, PAGE 3088, *ET  
SEQ.*, AS AMENDED, CREATING THE DEKALB COUNTY PENSION BOARD, SO AS  
TO PROVIDE FOR A COST OF LIVING INCREASE FOR CERTAIN RETIREES,  
BENEFICIARIES, AND JOINT ANNUITANTS.**

**WHEREAS**, the Governing Authority of DeKalb County seeks to grant a cost of living increase to certain retirees, beneficiaries, and joint annuitants who receive monthly pension benefits under the DeKalb County Pension Code;

**NOW THEREFORE, BE IT ORDAINED** by the Governing Authority of DeKalb County, Georgia, and it is hereby ordained by the authority of same, pursuant to the home rule provisions for counties of the Constitution of the State of Georgia, that the state law creating the DeKalb County Pension Board, known as 1962 Ga. Laws p. 3088, *et seq.*, as amended, be and the same is hereby further amended as follows:

**PART I.**

*By amending section 908.1 of the Act (codified in the Code of DeKalb County, Georgia, Appendix B, as Section 908.1) to add the following language as subsection 908.1(a)(6):*

*(6) 2024 benefit adjustment.*

*A. Definitions.* For purposes of this subsection, a “2024 Eligible Retiree” is a participant in this plan who retired and began receiving monthly pension benefits under section 908 or section 913 of this plan on or before January 1, 2018, and who remains in retired status receiving such monthly pension benefits as of July 1, 2024. For purposes of this subsection, a “2024 Eligible Beneficiary or Joint Annuitant” is an individual who began receiving monthly pension benefits as a beneficiary or joint annuitant of a deceased participant under this plan on or before January 1, 2018 and who is still receiving such monthly pension benefits as of July 1, 2024; or an individual who began receiving monthly pension benefits as a joint annuitant of a deceased participant under this plan between January 1, 2018 and July 1, 2024, and who is still receiving such monthly pension benefits as

of July 1, 2024, provided that such deceased participant began receiving monthly pension benefits under this plan on or before January 1, 2018.

*B. Calculation of 2024 benefit adjustment.* Each “2024 Eligible Retiree” and each “2024 Eligible Beneficiary or Joint Annuitant” as defined above shall receive an increase in his or her monthly pension benefit amount, applicable to monthly pension benefit amounts payable to that 2024 Eligible Retiree or that 2024 Eligible Beneficiary or Joint Annuitant on and after July 1, 2024, equal to 2% of the monthly pension benefit amount otherwise payable to such 2024 Eligible Retiree or such 2024 Eligible Beneficiary or Joint Annuitant for the month of July 2024, except that the increase in such monthly pension benefit amount shall be no less than \$75 (seventy five dollars) and no more than \$150 (one hundred fifty dollars). Such increased monthly pension benefit amounts payable pursuant to this subsection shall commence with the first monthly pension benefit payable after the effective date of this amendment, and the increase amounts applicable to any months prior to the effective date of this amendment shall be accumulated and paid at the time of the first monthly pension benefit payable after the effective date of this amendment.

## **PART II. REPEALER.**

All laws or parts of laws in conflict with this Ordinance are hereby repealed.

## **PART III. SEVERABILITY.**

Should any part, portion, or paragraph of this ordinance be declared unconstitutional or void by a court of competent jurisdiction, such declaration shall not affect the remaining portions of this ordinance not so declared to be invalid, but the same shall remain in full force and effect as if separately adopted.

## **PART IV. ADOPTION PROCESS.**

This Ordinance shall be presented to the Board of Commissioners of DeKalb County, Georgia for adoption at two regular, consecutive meetings of the County Commissioners, held not less than seven (7) nor more than sixty (60) days apart after notice containing a synopsis of

the proposed amendment shall have been published in the official organ of DeKalb County once a week for three (3) weeks within a period of sixty (60) days immediately preceding its final adoption, such notice stating that a copy of the proposed amendment is on file in the office of the Clerk of Superior Court of DeKalb County for the purpose of examination and inspection by the public.

**PART V. DATES OF ADOPTION.**

This Ordinance shall be first presented to the Board of Commissioners of DeKalb County, Georgia on the \_\_\_\_\_ day of \_\_\_\_\_, 2024, and again on the \_\_\_\_\_ day of \_\_\_\_\_, 2024, at the designated time and place of the meeting of the Board of Commissioners of DeKalb County, Georgia.

**PART VI. FILING.**

A copy of this Ordinance shall be filed with the Clerk of the DeKalb County Superior Court for the purpose of making it available for examination and inspection by the public.

**PART VII. EFFECTIVE DATE.**

The provisions of this ordinance shall become effective when a copy of this ordinance, a copy of the required notice of publication, and an affidavit of a duly authorized representative of the newspaper in which such notice was published are filed with the Secretary of State.

**ADOPTED** by the DeKalb County Board of Commissioners this day of \_\_\_\_\_, 2024.

---

**MEREDA DAVIS JOHNSON**  
Presiding Officer  
Board of Commissioners  
DeKalb County, Georgia

**APPROVED** by the Chief Executive Officer of DeKalb County, Georgia this \_\_\_\_\_ day  
of \_\_\_\_\_, 2024.

---

**MICHAEL L. THURMOND**  
Chief Executive Officer  
DeKalb County, Georgia

**ATTEST:**

---

**BARBARA H. SANDERS-NORWOOD**  
Clerk to Board of Commissioners and Chief  
Executive Officer  
DeKalb County, Georgia

**APPROVED AS TO SUBSTANCE:**

**APPROVED AS TO FORM:**

---

Dianne McNabb  
Director, Finance Department  
DeKalb County, Georgia

---

Viviane H. Ernstes  
County Attorney  
DeKalb County, Georgia