



**DeKalb County Government**  
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TO: Phyllis Head, Procurement Manager – Purchasing & Contracting  
FROM: Beverly D. Williams, IT Business Officer – Innovation & Technology  
THROUGH: John Matelski, CIO/Director – Innovation & Technology  
SUBJECT: Professional Services for Implementation of Oracle HCM Cloud System  
GSA Contract GS-35F-06174 (SIN 132-51) – IT Professional Services

DATE: August 13, 2020

The Department of Innovation and Technology is requesting Purchasing and Contracting's assistance processing the attached statement of work with Deloitte Consulting, LLC in the amount of \$7,645,000.00. This amount includes implementation costs of \$7,395,000.00 and an additional \$250,000.00 in contingency costs. We would like to utilize GSA Contract GS-35F-06174 (SIN 132-51) – IT Professional Services.

The purpose of this contract is to provide professional services for the implementation of an Oracle HCM Cloud system to replace the current PeopleSoft HCM on-premise system. The Contractor will provide Oracle HCM Cloud product expertise, project management, system configuration, reporting, integration development to the County's project team, which will include members from Human Resources, Payroll, Benefits, and Innovation and Technology.

The primary objective for implementing the Oracle HCM Cloud product is to substantially improve the County's ability to provide timely and accurate human resource support via improved processes and optimized use of technology. Business objectives and opportunities include:

- Improving integration between internal and third-party systems to gain efficiency, timeliness and data quality control;
- Increasing data analytics to provide timely access to information for the county departments and community;
- Delivering self-service reporting to allow the County to pull the employee data needed in order to make decisions;
- Improving approval processes, removing paper and manual workflow routing;
- Increasing control over delegations, allowing supervisors the flexibility to choose delegates and length of delegation period; and
- Ensuring accurate payroll by the funding source.

This request will be funded through a lease purchase being acquired by Finance. Total Amount Not to Exceed is \$7,645,000.00.

If additional information is required, please contact Beverly D. Williams (470-513-4826)

Attachments: Statement of Work  
Deloitte Consulting, LLC Price Proposal

cc: Felecia Green  
Dianne McNabb  
Benita Ransom