

Kronos Incorporated 900 Chelmsford Street Lowell, MA 01851

May 28, 2020

Ms. Phyllis A. Head, CPPD, GCPA Dekalb County Government Purchasing & Contracting Department 1300 Commerce Drive, 2nd Floor Decatur, GA 30030

Dear Ms. Head:

This letter is to confirm that Kronos® equipment and software is sold and serviced only through Kronos district offices or Kronos authorized dealers.

Kronos' products are sold directly by Kronos Incorporated in the Decatur, Georgia area:

1725 Windward Concourse, Suite 250 Alpharetta GA 30004 Telephone: (770) 619-3443

Kronos' goal is to handle questions regarding the sole sourcing of Kronos products in a consistent manner, which is why we utilize this letter format. If you have any questions relating to anything in this letter, please feel free to contact me anytime.

Sincerely yours,

John O'Brien

Chief Revenue Officer