

A RESOLUTION IMPLEMENTING REGULATIONS TO PROHIBIT CONTRACTING WITH BUSINESSES THAT FAIL TO ADDRESS DISCRIMINATION; AND FOR OTHER LAWFUL PURPOSES

WHEREAS, the Governing Authority of DeKalb County is vested with the authority to adopt ordinances or resolutions for the purpose of protecting and preserving the health, safety, welfare, and morals of the citizens of DeKalb County, and to prescribe penalties for the violation of any such ordinance or resolution; and

WHEREAS, the Board of Commissioners finds and declares that the practice of discrimination against any person on the basis of race, color, religion, national origin, sex, pregnancy, age, disability, genetic information, familial status, political affiliation, political opinion, sexual orientation, domestic relationship status, parental status, gender identity or racial profiling is contrary to the public welfare, health, safety, and morals of the residents of DeKalb County; and

WHEREAS, discussions regarding the need and method to address such discriminatory practices are ongoing between the Board of Commissioners and the Administration; and

WHEREAS, the Governing Authority of DeKalb County deems it necessary to ensure that the businesses it transacts with share the County's commitment to non-discrimination; and

WHEREAS, the Governing Authority of DeKalb County seeks to amend its purchasing and contracting processes and procedures to prohibit the County from entering into contracts with entities that fail to address discrimination; and

WHEREAS, a proposed Regulation addressing contracting with businesses who fail to address discrimination has been developed and is attached hereto as "Exhibit A"; and

WHEREAS, developing, adopting and implementing a regulation addressing contracting with businesses who fail to address discrimination requires action by both the Executive and Legislative branches;

NOW, THEREFORE, BE IT RESOLVED, that the Regulation attached hereto as Exhibit A is adopted, to become effective one hundred and eighty (180) day after the date of approval of this Resolution.

ADOPTED by the DeKalb County Board of Commissioners, this ____ day of _____, 2021.

STEPHEN R. BRADSHAW

Presiding Officer
Board of Commissioners
DeKalb County, Georgia

APPROVED by the Chief Executive Officer of DeKalb County, this ____ day of _____, 2021.

MICHAEL L. THURMOND

Chief Executive Officer
DeKalb County, Georgia

ATTEST:

APPROVED AS TO FORM:

BARBARA H. SANDERS-NORWOOD, CCC

Clerk to the Board of Commissioners and
Chief Executive Officer
DeKalb County, Georgia

VIVIANE H. ERNSTES

County Attorney