



Legislation Details (With Text)

File #: 2023-0694 **Version:** 1 **Name:**

Type: Resolution **Status:** Public Hearing

File created: 6/6/2023 **In control:** Board of Commissioners

On agenda: 7/11/2023 **Final action:** 7/11/2023

Title: Commission District(s): All Commission Districts
An Ordinance to Amend the DeKalb County Code pertaining to Non-Discrimination including Non-Discrimination by businesses offering a public accommodation.

Indexes:

Attachments: 1. Substitute 2023 07.11 Item 2023-0694, 2. Substitute 2023 06.13 Item 2023-0694, 3. (2023-0694) 6.11.21 Draft Non-Discrimination Ordinance as Attachment A draft

Date	Ver.	Action By	Action	Result
7/11/2023	1	Board of Commissioners	approved substitute	Pass
6/20/2023	1	ERPS-Employee Relations & Public Safety Committee	recommended for deferral	Pass
6/13/2023	1	Board of Commissioners	deferred for 30 days	Pass
6/6/2023	1	Committee of the Whole	Accepted to the BOC agenda – Preliminary Substitute	

Public Hearing: YES NO **Department:** Board of Commissioners - District 1
Board of Commissioners - District 7

SUBJECT:

Commission District(s): All Commission Districts

An Ordinance to Amend the DeKalb County Code pertaining to Non-Discrimination including Non-Discrimination by businesses offering a public accommodation.

Information Contact: Commissioners Robert Patrick, District 1 and Lorraine Cochran-Johnson, District 7

Phone Number: 404-371-3052 and 404-371-2899, respectively

PURPOSE:

To enact an ordinance pertaining to non-discrimination, protected classes, and non-discrimination by businesses offering a public accommodation.

NEED/IMPACT:

The County finds and declares that the practice of discrimination against any person on the basis of race, color, religion, national origin, sex, pregnancy, age, disability, genetic information, familial status, political affiliation, political opinion, sexual orientation, parental status, gender identity, marital status or protective hairstyle in places of public accommodation is contrary to the public welfare, health, safety, and morals of the residents of DeKalb County.

The County deems it essential to provide realistic, reasonable discrimination protections locally and determines that such measures are necessary to discourage anyone operating a business offering public accommodations within DeKalb County from discriminating.

The County also desires to amend the Code to protect against discrimination based upon hair texture and hairstyles associated with race, gender identity, cultural identity, national origin or religious belief, and to further ensure consistency, the County seeks to provide general definitions for protected characteristics that will apply throughout the Code of DeKalb County, unless otherwise specified.

FISCAL IMPACT:

Not applicable.

RECOMMENDATION:

To hold the public hearing, adopt the attached ordinance and authorize the Chief Executive Officer or designee to execute all necessary documents.