



Legislation Details (With Text)

**File #:** 2020-0283    **Version:** 1    **Name:**

**Type:** Resolution    **Status:** Action

**File created:** 2/26/2020    **In control:** Board of Commissioners

**On agenda:** 4/28/2020    **Final action:**

**Title:** Commission District(s): All  
RFP - Request for Proposals No. 19-500533 for Temporary Personnel Services (Four (4) Year Multi-Year Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System. Consists of the provision of temporary staffing. Recommend award to the highest scoring proposers: Howroyd-Wright Employment Agency, Inc. dba AppleOne Employment Services and Corporate Temps, Inc. Total Amount Not To Exceed: \$10,000,000.00.

**Indexes:**

**Attachments:** 1. Agenda Notes, 2. Cumulative Score Report, 3. Recommendation

Date	Ver.	Action By	Action	Result
4/28/2020	1	Board of Commissioners	approved	Pass
4/21/2020	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval upon receipt of additional information	Pass
4/14/2020	1	Board of Commissioners	approved	
4/14/2020	1	Board of Commissioners	deferred to the next meeting	Pass
4/7/2020	1	ERPS-Employee Relations & Public Safety Committee	recommended for deferral	Pass
4/7/2020	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

**Purchasing Type:** Request for Proposals (RFP)

**Public Hearing:** YES  NO     **Department:** Purchasing & Contracting

**AGENDA ITEM:**

**Commission District(s): All**

RFP - Request for Proposals No. 19-500533 for Temporary Personnel Services (Four (4) Year Multi-Year Contract): for use by all DeKalb County departments through the Department of Human Resources & Merit System. Consists of the provision of temporary staffing. Recommend award to the highest scoring proposers: Howroyd-Wright Employment Agency, Inc. dba AppleOne Employment Services and Corporate Temps, Inc. Total Amount Not To Exceed: \$10,000,000.00.

**Information Contact:** Cathryn G. Horner, Interim Director

**Phone Number:** (404) 371-6334

**PURPOSE:**

Consists of the provision of part-time and full-time temporary personnel positions with DeKalb County on an as needed basis. Staffing is to be provided for the following options: A) Call Center/Financial; B) Professional/Clerical; and C) Skilled Laborer. Twelve (12) proposals were received.

**RECOMMENDATION:**

Recommend award to the highest scoring proposers:

Options A, B &C:

Howroyd-Wright Employment Agency, Inc. dba AppleOne Employment Services, 1999 West 190<sup>th</sup> Street, Torrance, CA 90504

Note: LSBE Participation: 20%

Estimated Amount: \$5,000,000.00

Corporate Temps, Inc., 5950 Live Oak Parkway, Suite 230, Norcross, GA 30093

Note: LSBE Participation: 20%

Estimated Amount: \$5,000,000.00

Total Amount Not To Exceed: \$10,000,000.00

and authorize the Chief Executive Officer to execute the contracts and all associated documents.

Evaluation Committee Scores:

**Firms:**

**Scores:**

Option A: Call Center/Financial

AppleOne Employment Services	91.30
Ark Temporary Staffing, Inc.	81.20
Corporate Temps, Inc.	93.20
Dover Staffing, Inc.	88.10
Gemini Staffing Group	66.50
Global Personnel Solutions, Inc.	87.20
Hire Dynamics	85.60
Infojini, Inc.	84.80
Jamison Professional Services	85.60
NiteLines USA, Inc.	81.10
22 <sup>nd</sup> Century Technologies, Inc.	91.00

Option B: Professional/Clerical

AppleOne Employment Services	90.30
Ark Temporary Staffing, Inc.	81.20
Corporate Temps, Inc.	93.20
Dover Staffing, Inc.	88.10
Gemini Staffing Group	67.50
Global Personnel Solutions, Inc.	85.20

Infojini, Inc.	83.80
Jamison Professional Services	84.60
NiteLines USA, Inc.	81.10
22 <sup>nd</sup> Century Technologies, Inc.	90.00

Option C: Skilled Laborer

AppleOne Employment Services	91.30
Ark Temporary Staffing, Inc.	79.20
Corporate Temps, Inc.	95.20
Dover Staffing, Inc.	88.10
Gemini Staffing Group	67.50
Global Personnel Solutions, Inc.	86.20
Infojini, Inc.	84.80
Jamison Professional Services	85.60
NiteLines USA, Inc.	80.10
22 <sup>nd</sup> Century Technologies, Inc.	91.00

**Non-Responsive Firm:**

Jibe Staffing

After evaluation of technical and cost proposals, the recommendation is to award to the two highest scoring proposers.

**ADDITIONAL INFORMATION:**

1. Contract Effective Date: 10 days from Notice to Proceed
2. Contract Expiration Date: 4 Year Term
3. Amount Spent On Previous Contract: \$11,861,336.65
4. Funding: Temporary Services - Operating (All Departments)