



Legislation Details (With Text)

File #: 2024-0478 **Version:** 1 **Name:**
Type: Resolution **Status:** Action
File created: 3/27/2024 **In control:** Board of Commissioners
On agenda: 4/23/2024 **Final action:**
Title: Commission District(s): All Commission Districts
Group Health & Wellness Benefits effective July 1, 2024

Indexes:

Attachments: 1. Substitute 2024 04.23 Item 2024-0478, 2. Group&Wellness Benefits - Agenda Item Attachment for 04.09.2024 BOC

Date	Ver.	Action By	Action	Result
4/23/2024	1	Board of Commissioners	approved substitute	Pass
4/16/2024	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
4/9/2024	1	Board of Commissioners	deferred	Pass

SUBSTITUTE

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

Group Health & Wellness Benefits effective July 1, 2024

Information Contact: Larry Jacobs, Asst. Finance Director

Phone Number: 404-371-2050

PURPOSE:

To approve group health benefits and rates for new plan year commencing July 1, 2024.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2024.

The proposed healthcare costs have been reviewed by the ERPS Committee.

FISCAL IMPACT:

\$121.6 million estimated gross costs for the new plan year.

RECOMMENDATION:

No rate increases for County employees for Medical and Dental plans.2. Pre-65 Retirees only: Approve a 9.6% rate increase for Kaiser and a 11.8% rate increase for Anthem.3.Approve a \$1,000 decrease for single and

\$2,000 decrease for family coverage in the out-of-pocket maximum for the self-funded plan..