



## Legislation Details (With Text)

**File #:** 2021-2967    **Version:** 1    **Name:**  
**Type:** Resolution    **Status:** Preliminary Item  
**File created:** 8/9/2021    **In control:** Board of Commissioners  
**On agenda:** 9/14/2021    **Final action:**  
**Title:** Commission District(s): All Commission Districts  
2022 Medicare Retiree Health Renewals

**Indexes:**

**Attachments:** 1. Copy of Medicare-eligible Agenda Item Attachment for 08.17.2021 BOC

Date	Ver.	Action By	Action	Result
9/14/2021	1	Board of Commissioners		
9/7/2021	1	ERPS-Employee Relations & Public Safety Committee	recommended for approval.	Pass
9/7/2021	1	Committee of the Whole	Accepted to the BOC agenda and assigned	

**Public Hearing:** YES  NO     **Department:** Finance - Risk Management

**SUBJECT:**

**Commission District(s):** All Commission Districts  
2022 Medicare Retiree Health Renewals

**Information Contact:** Larry Jacobs, Assistant Director of Finance/Risk Management

**Phone Number:** 404-371-2050

**PURPOSE:**

To approve Medicare-retiree group health benefits and rates for new plan year commencing January 1, 2022.

**NEED/IMPACT:**

To ensure the County is offering an affordable and valuable health plan for Medicare-eligible retirees. The plan year for Medicare-eligible retirees expires December 31, 2021. The proposed healthcare costs and plan designs have been reviewed by the ERPS Committee

**FISCAL IMPACT:**

See Attachment

**RECOMMENDATION:**

1. **Approve Aetna's proposed 2022 Medicare retiree rate of \$229.72 PMPM; down from \$231.72. Including the following plan enhancements:**
  - a. **Lower plan annual deductible from \$350 to \$250.**
  - b. **Approve Kaiser Permanente's proposed 2022 Medicare retiree rate of \$193.96 PMPM, down from \$204.01.**
  - c. **Accept the proposed retiree Dental rates with a 4.55% increase over current rates, guaranteed for two years (January 2022 - December 2023) previously approved by the BOC as part of the FYE2022 budget. No contribution increase for retirees. Authorize the Chief Executive Officer to execute all necessary documents.**