



Legislation Details (With Text)

File #: 2023-0438 **Version:** 1 **Name:**
Type: Resolution **Status:** Preliminary Item
File created: 4/6/2023 **In control:** Board of Commissioners
On agenda: 4/25/2023 **Final action:**
Title: Commission District(s): All Commission Districts
Group Health & Wellness Benefits effective July 1, 2023

Indexes:

Attachments: 1. 2023-2024 MedicalRenewalRates

| Date | Ver. | Action By | Action | Result |
|-----------|------|---|---|--------|
| 4/25/2023 | 1 | Board of Commissioners | approved | Pass |
| 4/18/2023 | 1 | ERPS-Employee Relations & Public Safety Committee | recommended for approval. | Pass |
| 4/18/2023 | 1 | Committee of the Whole | Accepted to the BOC agenda and assigned | |

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts
Group Health & Wellness Benefits effective July 1, 2023

Information Contact: Larry Jacobs, Deputy Director of Finance/Risk Management

Phone Number: 404-371-2050

PURPOSE:

To approve group health benefits and rates for new plan year commencing July 1, 2023.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2023.

The proposed healthcare costs have been reviewed by the ERPS Committee.

RECOMMENDATION(S):

1. No rate increase for County employees for Medical and Dental plans.
2. Pre-65 Retirees only: Approve a 5.7% rate increase for Kaiser and a 12.9% rate increase for Anthem
3. Approve 100% County paid Basic Life insurance premium for all benefit eligible employees.

FISCAL IMPACT:

\$105.9 million in gross costs.

RECOMMENDATION:

Request to authorize the Chief Executive Officer to execute all necessary documents.