



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2018-1852, Version: 1

Public Hearing: YES NO

Department: Finance - Risk Management

SUBJECT:

Commission District(s): All districts.

Employee & Pre-65 Retiree Group Health Benefits for 2018-2019

Information Contact: Larry Jacobs

Phone Number: 404/371-2050

PURPOSE:

To approve group health rates, administrative fees, premiums and stop loss insurance for the 2018/2019 plan year.

NEED/IMPACT:

To ensure the County is offering an affordable and valuable health plan for employees and retirees. The plan year for County employees and pre-65 retirees expires June 30, 2018.

The proposed healthcare costs and plan designs have been reviewed by the ERPS Committee.

Note the cost of the item(s) - if any; also note the fiscal year budget impact to include funding source.

RECOMMENDATION:

1. Recommend approval of the BlueCross proposed administrative/stop loss fee of \$88.43 PEPM which is unchanged from the current rate.
2. No proposed increase in contributions for employees. Recommend approval of the proposed early-retiree contributions as follows: 8.90% increase for BlueCross plans and a 12.59% increase to the Kaiser plan.
3. Increase Kaiser Deductible from \$500/\$1,500 to \$750/\$2,250.
4. Accept the proposed Dental rates with a 0% increase over current rates.