



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Legislation Text

File #: 2019-4267, Version: 1

Public Hearing: YES NO **Department:** Finance - Risk Management

SUBJECT:

Commission District(s): All Commission Districts

2020 Medicare Retiree Health Plan

Information Contact: Larry Jacobs, Assistant Director of Finance/Risk Management

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PURPOSE:

Approve Medicare Rates

NEED/IMPACT:

Medicare plan year expires on December 31, 2019. To ensure the County is offering an affordable and valuable health plan for retirees, while preserving the impact of the 2% pension COLA.

The proposed Medicare insurance premiums are estimated to increase by \$742,360. The Finance Department recommends absorbing this increase and approving the 2020 Medicare rates as outlined below. This is consistent with the Pre-65 retiree strategy in which the county absorbed a \$500,000 increase.

FISCAL IMPACT:

\$7,742,360.00

RECOMMENDATION:

Approve Aetna's proposed 2020 Medicare rate of \$255.30 per member per month after plan changes compared with the current rate of \$214.62. 2. Approve Kaiser Permanente's proposed 2020 Medicare rate of \$240.01 which is unchanged from the current rate. 3. Approve United Concordia's 2020 Dental rates with NO increase.